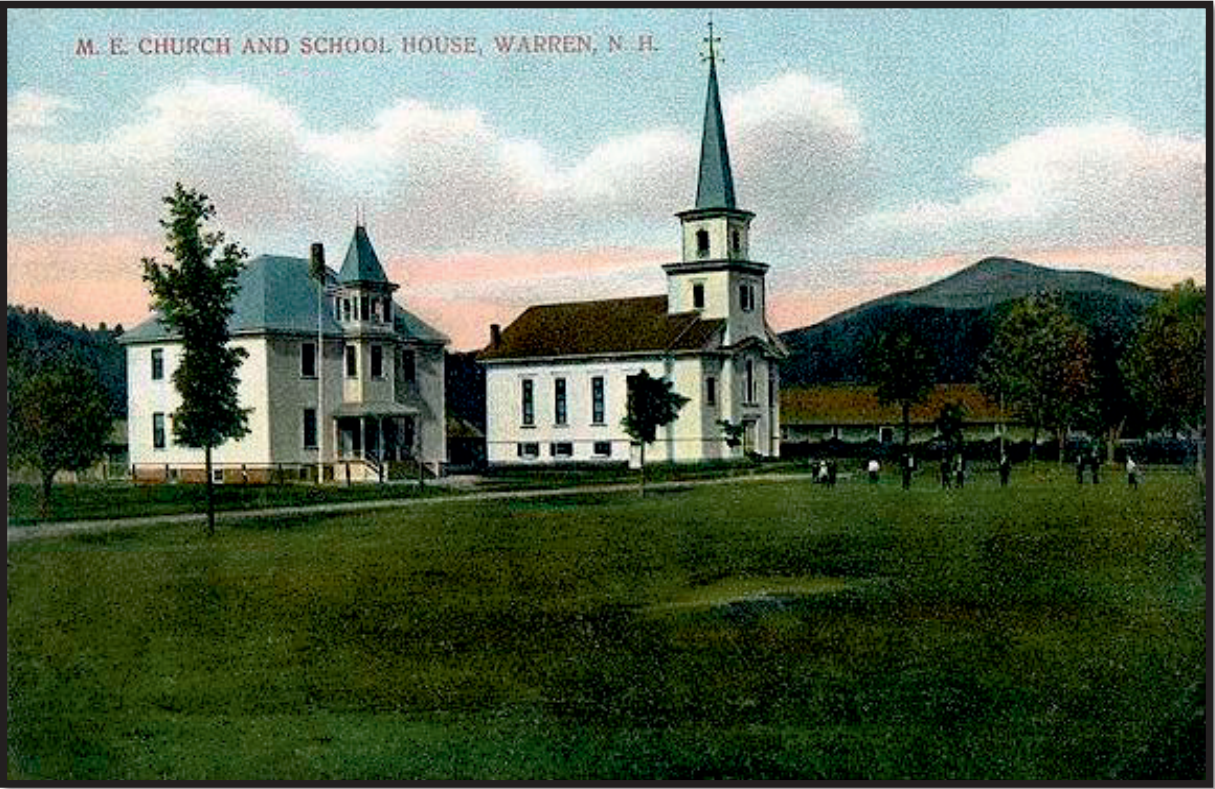


WARREN NEW HAMPSHIRE



Annual Report
For the year ended December 31, 2024



TOWN OF WARREN

Incorporated July 14, 1763

Total Acres 31,360

Highest Elevation in Town: Carr Mountain 3,330 feet

Population (1790 Census) 206

Population (2020 Census) 825

Federal Second Congressional District

Executive Council Second District

State Senate Second District

State House Fifth Grafton District

Grafton County Second District

U.S. Senator Maggie Hassan

B85 Russell Senate Office Building

Washington, DC 20510

(202) 224-3324

www.hassan.senate.gov

U.S. Senator Jeanne Shaheen

520 Senate Office Building

Washington, DC 20510

(202) 224-2841

www.shaheen.senate.gov

Second Congressional District

Maggie Goodlander

223 Cannon House Office Building

Washington, DC 20515

(202) 225-5206

www.goodlander.house.gov

Governor Kelly Ayotte

State House

107 North Main Street

Concord, NH 03301

(603) 271-2121

(603) 271-7676

www.governor.nh.gov

Executive Councilor District One

Karen Liot Hill

State House, Room 207

107 North Main Street

Concord, NH 03301

(603) 271-3632 or (603) 252-2542

karen.liothill@nh.gov

Grafton County Commissioner

Katie Wood Hedberg

18 Emerson Street

Plymouth, NH 03264

(603) 787-6941 or (603) 254-6873

khedberg@grafftoncountynh.gov

State Senator, District One

Senator David Rochefort

State House, Room 107

107 N. Main Street

Concord, NH 03301

(603) 271-8631

David.Rochefort@gc.nh.gov

N.H. House - Grafton District Five

Marie Bjelobrk

State House – House Member Mail

107 North Main Street

Concord, NH 03301

Marie.Bjelobrk@gc.nh.gov

N.H. House - Grafton District Five

Rick Ladd

P.O. Box 67, Haverhill, NH 03765

603-989-3268

rick.ladd@gc.nh.gov

ANNUAL REPORTS
OF THE
OFFICERS, TRUSTEES, AGENTS, COMMITTEES
AND ORGANIZATIONS
OF THE
TOWN OF WARREN
NEW HAMPSHIRE



FOR THE YEAR

2024



Donna Kay Hopkins

Donna grew up as a military child. With her family, she traveled the world and graduated high school from Vicenza American High School in Italy. While in her 20's, Donna met the love of her life, Kevin. They married in New Jersey in 1972 and had two children, Cathy and Brian. They purchased a summer home in Warren, NH and fell in love with the tiny town of Warren. Eventually, they would relocate their family to live full-time in Warren.

While raising her children, Donna pursued a degree in Nursing and this ignited her passion for helping others. Her father's service to his country lit the way for her 34-year involvement with the Veterans of Foreign Wars (VFW). She worked for 20 years at the NH Veterans home in Tilton, NH. She held various positions, including Secretary of the Haverhill Memorial VFW Auxiliary, and was a proud member of the NH VFW Auxiliary Department Credentials Committee.

Within the town of Warren that she loved so much, Donna volunteered in the Fast Squad, helped at the Prouty bike ride to benefit the Dartmouth Cancer Center, assisted with Meals on Wheels, Penny Socials and Bingo. She also was involved in the Warren Town offices, served as a Supervisor of the Checklist and the Historical Society. Donna was well known for her big heart and was always willing to help whenever help was needed.

She was always there to make a meal for her friends or anyone who might need one in addition to many other community contributions. Her unwavering passion for community service and her boundless generosity left a lasting impact on everyone who knew her. Her family loves her and deeply misses her every day.



JEAN L. MOODY

Jean L. Moody, 98 died on Saturday, November 25, 2023, in the house she and her husband had built in 1976. When she died, she was the oldest resident in Warren.

Jean was born on August 21, 1925, in Bronx, NY, and moved to Wentworth with her mother and two sisters when she was in grammar school. Married in 1946, she and Lyle lived the rest of their lives in Warren.

Jean had a wide variety of jobs during her life. She was a personal assistant to the CEO of Lake Tarleton Golf Clubs, worked at the Morse Museum in Warren for several summers, assisted Margaret Whitcher cooking for the Warren School Lunch Program, and was later employed by Clifford-Nicol Printer.

She delivered Meals on Wheels for several years and made her cream filled cupcakes for bake sales and community dinners.

She enjoyed multiple crafting activities including quilting, art classes, and making a lot of pig figures from Clorox bottles—all the rage at the time.

She loved being a part of the Warren community and was grateful for the residents of the village who played a large role in helping her stay in her home until she passed.

Jean leaves a legacy of nearly a century lived in accordance with her philosophy of “plant more flowers and feed the birds”.



MARIE SPENCER

How do you summarize the life of Marie Spencer?

Marie was the eldest of 3 children, raised in Rumney, moving with her five children to Warren in 1970. Warren truly became a major part of her life, where many roles were filled - Old Home Day, Postmaster Relief, Director of Emergency Management, Sisterhood, Barber/hairdresser [oh, those blaring horns of one of the locals needing a haircut before he went to his weekend at National Guards], Town Hall Dances, Grand Chief of NH Pythians, Most Excellent Chief of Minerva Temple, Hobo, laundress & hairdresser at Glenciff Home, an Enrolled Agent with the IRS, owner of an H&R Block Franchise, Clambake host, Trustee of Trust, Cemetery Trustee, procrastinator extraordinaire, master of the pool, softball team scorebook mom As many of you know this list could go on.

Most of all she loved family, strawberries, naps - ANYWHERE, smelting, family reunions, dancing with her husband, yelling at her favorite "a\$\$hole" when he didn't have a perfect play on the ballfield, a great laugh, Thelma [her red Mustang], and her shenanigans [Marlene, did these start at Allen Rogers??]. Yes, she also had no filter.... But you most likely knew where you stood with her on any matter.

Seriously, Marie loved her community and Warren showed the love back - especially with the support received when their home was lost to fire, family losses, and happy events.

Thank you for this dedication to our Wife, Mom, & Nana,

Butch, Laurie, Marcia, Elaine, Michael and their families

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ELECTED OFFICIALS OF THE TOWN OF WARREN

BOARD OF SELECTMEN

| | | | |
|---------------------|----------|------|-------------|
| Charles Sackett Jr. | 764-9975 | 2025 | 3-Year Term |
| Jeremy Hair | 937-1773 | 2027 | 3-Year Term |
| Shirley McCartin | 764-6138 | 2026 | 3-Year Term |

MODERATOR

| | | | |
|-------------|----------|------|-------------|
| Lesa Romano | 764-5780 | 2026 | 2-Year Term |
|-------------|----------|------|-------------|

TAX COLLECTOR

| | | | |
|---------------|----------|------|-------------|
| Maria Sanders | 764-7705 | 2025 | 3-Year Team |
|---------------|----------|------|-------------|

TOWN CLERK

| | | | |
|---------------|----------|------|-------------|
| Suzanne Flagg | 764-7705 | 2025 | 3-Year Term |
|---------------|----------|------|-------------|

TOWN TREASURER

| | | | |
|----------------|------------|------|------------------|
| Sheila Foote | 764-9436 | 2025 | 1-Year Term |
| Heather Warner | appt. 2018 | | Deputy Treasurer |

CHIEF OF POLICE

| | | | |
|------------------|----------|------|-------------|
| John Semertgakis | 764-9669 | 2025 | 1-Year Term |
|------------------|----------|------|-------------|

PLANNING BOARD

| | | | |
|-------------------|----------|------|-------------|
| Jay Johnson | 764-9643 | 2026 | 3-Year Term |
| Tom McGuy | | 2026 | 3-Year Term |
| Elizabeth Cornell | | 2027 | 3-Year Term |
| Charlie Chandler | | | Appointed |
| Shirley McCartin | | | Ex-Officio |

TRUSTEES OF TRUST FUNDS

| | | | |
|-----------------|----------|------|-------------|
| Heather Sackett | 764-9975 | 2026 | 3-Year Term |
| Donna Bagley | 764-9469 | 2025 | 3-Year Term |
| Vacant | | | |

LIBRARY TRUSTEES

| | | | |
|-------------------|----------|------|-------------|
| Phyllis Rothemich | 764-9301 | 2025 | 3-Year Term |
| Donna Campbell | 764-5872 | 2026 | 3-Year Term |
| Sheila Foote | 764-9436 | 2027 | 3-Year Term |

ELECTED OFFICIALS OF THE TOWN OF WARREN

CEMETERY TRUSTEES

| | | | |
|------------------|----------|------|-------------|
| Donald Bagley | 764-9469 | 2025 | 3-Year Term |
| Marlene Wright | | 2026 | 3-Year Term |
| Kathleen Benassi | | 2027 | 3-Year Term |

SUPERVISORS OF THE CHECKLIST

| | | | |
|------------------|----------|------|-------------|
| Janice Sackett | 764-9949 | 2026 | 6-Year Term |
| Marlene Wright | | 2030 | 6-Year Term |
| Kathleen Benassi | | | Appointed |

APPOINTED or HIRED POSITIONS & TOWN DIRECTORY

AUDITOR

ALTA CPA, LLC

EMERGENCY MANAGEMENT

Janice Sackett 764-9949

FIRE CHIEF

Arthur Heath 764-5248

HEALTH OFFICER

Board of Selectmen 764-5780

PARKS & REC

Vacant 764-5780

CEMETERY SEXTON

David Heath 764-8543

TAX COLLECTOR

Maria Sanders 764-7705

OFFICE HOURS

Thursday 4:00pm – 6:00pm
tax@warren-nh.com

E-911

Donald Bagley Sr. 764-9469
the5ds2002@yahoo.com

BUILDINGS & GROUNDS

George Russell 764-5780

ROAD AGENT

John Corso 764-5871

TRANSFER STATION

George Russell, Manager 764-9625

TRANSFER STATION HOURS

Wed 2:00 pm – 6:00 pm*
Sat 9:00 am – 3:00 pm
Sun 11:00 am – 3:00 pm
* Open Wednesdays only April through
October 15

LIBRARY

Veronica Mueller 764-9072

LIBRARY HOURS

Mon 9:00am – 1:00pm
Tue 1:00pm – 5:00pm
Wed 3:00pm – 7:00pm
Sat 10:00am – 1:00pm
Sun 1:00pm – 5:00pm

TOWN CLERK

Suzanne Flagg 764-7705

OFFICE HOURS

Wednesday 4:00pm – 7:00pm
Friday 12:00pm – 3:00pm
warrentownclerk@gmail.com

TOWN ADMINISTRATOR

Austin Albro 764-5780

PUBLIC OFFICE HOURS

Mon 9 am to 12 pm
Tue 9 am to 12 pm
Wed 9 am to 12 pm
administrator@warren-nh.com
(also available by appointment)

2024 WARREN SELECTBOARD REPORT

The Selectboard would like to once again express our gratitude to the residents, volunteers, and municipal staff of Warren for their ongoing contributions that make our town a wonderful place to live.

In 2024, the Town continued to apply for and receive numerous grants. The Town received \$250,000 from the State of New Hampshire's Invest NH Municipal Demolition Grant Program for the demolition of 354 Route 25, a town-owned property. If funding allows, the Town also intends to demolish 350 Route 25. While uncertainty remains regarding grant funding at the highest levels of government, we hope this project will proceed as scheduled, with demolition expected in 2025. This project will enhance the aesthetics of Main Street while also preventing further environmental damage in the event of another major flooding event. Additionally, we were awarded \$19,000 from the Grafton County American Rescue Plan Act funds, which will be used to improve some of the Town's dirt roads.



350 and 354 Route 25

Equipment from last year's successful grants, including protective gear for our Police Chief, an additional radar speed sign, and Self-Contained Breathing Apparatus Units for our firefighters, has been procured to enhance the safety of our community and emergency responders.

In 2024, the Town deeded 11 properties. By law, former owners were given the right to redeem their property, and seven successfully did so. This outcome benefited everyone, as it allowed our neighbors to remain in their homes or retain their properties while also bringing in tax revenue for the Town. The remaining properties will likely go to auction in 2025. Our approach has been to work with intent to keep residents in their homes while ensuring that tax obligations are met. We extend our gratitude to Maria Sanders, Tax Collector, Austin Albro, Town Administrator, and the residents for their collective efforts in bringing in over \$86,000 in back taxes, interest, and fees.

In the fall, the Town received two dozen letters from students at Warren Village School asking if the construction of an ice rink was possible. Their enthusiasm and persuasive essays, along with support from the dormant Friends of Parks and Recreation, led to the prompt purchase of an ice-skating rink. As one student wrote, "Making the community happy should be a huge priority for a small town like this... Imagine waking up in the morning, getting ready for the snow, and then going to the Common for the ice skating rink." Volunteers of all ages set up and continue to maintain the rink, and we deeply appreciate their time and dedication. We are especially grateful to Town employees Tom and Janine Maher, as well as our Fire Department, who were instrumental in establishing the rink.

In 2024, the Town launched a new website designed to improve accessibility and engagement. We encourage residents to explore it and provide feedback, as this is a continually evolving project aimed at enhancing community participation.

Once more, we recognize our team of Town employees—both appointed and elected—for their efficient service to Warren’s residents and visitors.

The Selectboard regularly monitors town activity, holding bi-weekly meetings on Wednesday evenings. We understand that economic uncertainty and increasing tax burdens bring many questions. We encourage residents to reach out directly to the Selectboard, the Town Administrator, and other municipal staff to learn more about our efforts to minimize financial burdens. This Board values active community participation. We have found success in sending mailed invitations ahead of community events, a practice we plan to continue. The 2025 budget hearing was the most well-attended in at least 30 years.

In 2024, the Town maintained a stable tax rate of \$22.75. To achieve this, we utilized \$124,060 from our fund balance while retaining 16.38% of general operating expenditures within it. Shortly thereafter, we received notice from the Warren Wentworth Ambulance Service that they would not be able to fulfill their contracted service through March 31, 2025, without additional funding. This prompted the Town to consider submission of an Emergency Expenditure Request of \$150,000 to the New Hampshire Department of Revenue. This situation underscores the importance of maintaining a healthy fund balance. After a well-attended public hearing in December 2024, and in light of overwhelming community support, the Selectboard successfully applied for the emergency request.

This year, primarily due to rising costs in emergency medical services and repaving a portion of Swain Hill, Town voters are being asked to raise \$241,702 more in local taxation than in 2024. This equates to an approximate increase of \$2.18 on the tax rate, pending the outcome of Town Meeting. The Town departments worked diligently to reduce expenses despite rising costs of goods and services.

We are hopeful that the State legislature in Concord will act swiftly to reduce local property tax burdens, whether by increasing reimbursement rates for EMS providers or boosting funding for public education. Your voice is more important than ever—please refer to the inside cover of the Town Report and reach out to your elected officials.

Looking ahead to 2025, we reiterate our encouragement for your participation in local government. Whether by attending meetings, joining a committee, or participating in local events, your involvement is crucial to our community's success.

Thank you,

Chuck Sackett Jr.
Shirley McCartin
Jeremy Hair



2025
WARRANT

Warren

The inhabitants of the Town of Warren in the County of Grafton in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 11, 2025
 Time: 9:00 a.m. until at least 7:00 p.m.
 Location: Warren Town Hall, 19 Water Street, Warren, NH 03279
 Details: Polls open at 9:00 a.m. and will stay open until at least 7:00 p.m.

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 11, 2025
 Time: 9:00 a.m.
 Location: Warren Town Hall, 19 Water Street, Warren, NH 03279
 Details: Town Meeting will be held on Tuesday, March 11, 2025 at the Warren Town Hall beginning at 9:00 a.m.

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 4, 2025, a true and attested copy of this document was posted at the place of meeting and at Warren Town Office, Warren Post Office, and at the Glenclyff Post Office Box Bulletin Board, and that an original was delivered to Lesa Romano, Moderator.

| Name | Position | Signature |
|---------------------|-----------------------|-----------|
| Charles Sackett Jr. | Chairman, Selectboard | |
| Shirley McCartin | Selectboard | |
| Jeremy Hair | Selectboard | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |



Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

- Selectboard – 3 Yr Term
- Treasurer – 1 Yr Term
- Town Clerk – 3 Yr Term
- Tax Collector – 3 Yr Term
- Chief of Police – 1 Yr Term
- Planning Board – 3 Yr Term
- Cemetery Trustee – 3 Yr Term
- Library Trustee – 3 Yr Term
- Trustee of Trust Funds – 3 Yr Term
- Trustee of Trust Funds (Remaining 2 Yr Term)
- Checklist Supervisor (Remaining 3 Yr Term)

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Article 03 General Government

To see if the Town will vote to raise and appropriate the sum of four hundred twenty thousand nine hundred and sixty-seven dollars (\$420,967) dollars for the following:

GENERAL GOVERNMENT

| | |
|-----------------------------|--------|
| a. Executive | 89,175 |
| b. Elections/Registration | 24,251 |
| c. Financial Administration | 27,193 |
| d. Tax Collector | 21,594 |
| e. Assessing Services | 32,000 |
| f. Legal Expenses | 7,500 |
| g. Personnel Administration | 42,001 |
| h. Planning Board | 650 |
| i. Buildings & Grounds | 84,944 |
| j. Insurance | 71,408 |
| k. Cemeteries | 20,000 |
| l. Town Clock | 250 |
| m. Contingency Fund | 1 |

Article 04 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of four thousand eighty-four dollars (\$4,084) for the following:

ADVERTISING & REGIONAL ASSOCIATIONS

| | |
|-------------------------------------|-------|
| a. Advertising | 500 |
| b. NHMA | 1,159 |
| c. North Country Council | 870 |
| d. Pemi-Baker Solid Waste | 800 |
| e. NH Assoc. of Assessing Officials | 20 |
| f. NH Tax Collectors Assn. | 40 |



| | |
|---------------------------------|-----|
| g. NH Town Clerks Assn. | 20 |
| h. NH Health Officers Assn. | 25 |
| i. NHGFOA | 70 |
| j. Baker River Watershed Assn. | 350 |
| k. NH Local Welfare Admin Assn. | 30 |
| l. NH Assn. Chiefs of Police | 200 |

Article 05 Public Safety

To see if the Town will vote to raise and appropriate the sum of one hundred forty thousand one hundred and seventy-one dollars (\$140,171) for the following:

PUBLIC SAFETY

| | |
|-------------------------|--------|
| a. Police Department | 85,512 |
| b. Fire Department | 50,807 |
| c. Emergency Management | 3,501 |
| d. Animal Control | 1 |
| e. E-911 | 350 |

Article 06 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of two hundred nineteen thousand one hundred and fifty-four dollars (\$219,154) for the following:

HIGHWAYS AND STREETS

| | |
|-------------------------|--------|
| a. Administration | 65,350 |
| b. Highways and Streets | 60,001 |
| c. Bridges | 10,100 |
| d. Vehicles & Equipment | 43,702 |
| e. Sub-contracted Work | 30,000 |
| f. Street Lights | 9,000 |
| g. Equipment Rental | 500 |
| h. Mileage | 500 |
| i. Other | 1 |

Article 07 Sanitation

To see if the Town will vote to raise and appropriate the sum of seventy-five thousand two hundred and thirty-nine dollars (\$75,239) for the following:

SANITATION

| | |
|-------------------------------------|--------|
| a. Transfer Station Administration | 36,180 |
| b. Recycling | 8,948 |
| c. Solid Waste Collection/Compactor | 26,810 |
| d. Tires | 1,200 |
| e. Monitoring | 2,100 |
| f. C&D Tonnage/Trucking | 1 |



Article 08 EMS Funding

To see if the town will vote to raise and appropriate the sum of three hundred twenty-five thousand dollars (\$325,000) for the purpose of providing emergency medical services.

Article 09 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of twenty-seven thousand four hundred and sixty-six dollars (\$27,466) for the following:

NON-PROFITS / HEALTH

| | |
|--|-------|
| a. Ammonoosuc Community Health Services (ACHS) | 4,500 |
| b. Warren Wentworth Food Pantry | 1,000 |
| c. Visiting Nurse & Hospice (VNH) | 1,000 |
| d. Grafton County Senior Citizens | 2,750 |
| e. Tri-County CAP | 1,650 |
| f. Warren Historical Society | 2,800 |
| g. Transport Central | 500 |
| h. Pemi-Baker Home Health & Hospice | 4,094 |
| i. Willing Worker's Society | 5,000 |
| j. White Mountain Mental Health | 1,122 |
| k. Court Appointed Advocates | 1,000 |
| l. Voices Against Violence | 550 |
| m. Mid-State Health | 1,500 |

Article 10 Welfare

To see if the Town will vote to raise and appropriate the sum of five thousand and one dollars (\$5,001) for the following:

WELFARE

| | |
|----------------------|-------|
| a. Direct Assistance | 1 |
| b. Vendor Payments | 5,000 |

Article 11 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of fifty-five thousand eight hundred sixteen dollars (\$55,816) for the following.

CULTURE AND RECREATION

| | |
|--------------------------------------|--------|
| a. Parks and Recreation | 7,100 |
| b. Library | 38,866 |
| c. Patriotic Purposes: Old Home Days | 9,200 |
| Flags | 650 |

Article 12 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of five dollars (\$5) for the following:

CONSERVATION

| | |
|------------------|---|
| a. Care of Trees | 1 |
|------------------|---|



| | |
|------------------------------|---|
| DEBT SERVICE | |
| i. Principal - Bonds & Notes | 1 |
| ii. Interest - Bonds & Notes | 1 |
| iii. Interest on TAN | 1 |
| iv. Other Debt Service | 1 |

Article 13 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of one hundred twenty-two thousand dollars (\$122,000) to be placed into the following funds. The Selectmen recommend this article by a vote of 3 to 0.

| | |
|-----------------------------------|--------|
| a. Fire Truck CRF | 15,000 |
| b. Highway Building Fund CRF | 15,000 |
| c. Highway Equipment CRF | 5,000 |
| d. Police Cruiser CRF | 5,000 |
| e. Missile CRF | 800 |
| f. Bridges CRF | 2,500 |
| g. Town Hall CRF | 2,000 |
| h. Paving Fund ETF | 25,000 |
| i. Major Road Projects ETF | 10,000 |
| j. Fire Department/Pub Safety CRF | 15,000 |
| k. Dam Maintenance ETF | 1,000 |
| l. Veteran's Memorial ETF | 200 |
| m. Fire Department SCBA CRF | 5,000 |
| n. Revaluation ETF | 20,000 |
| o. Joseph Patch Library | 500 |

Article 14 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five hundred thirty dollars (\$530) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 fire department budget. The Selectmen recommend this article by a vote of 3 to 0.

Article 15 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of three thousand dollars (\$3000) to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 emergency management budget. The Selectmen recommend this article by a vote of 3 to 0.

Article 16 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five thousand two hundred and three dollars (\$5,203) to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 cemetery budget. The Selectmen recommend this article by a vote of 3 to 0.



Article 17 Library Fund Deposit

To see if the Town will vote to raise and appropriate the sum of three hundred sixty dollars (\$360) to be added to the Joseph Patch Library Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2024, with no funds to be raised from taxation. This amount represents a portion of the surplus of the 2024 library budget. The Selectmen recommend this article by a vote of 3 to 0.

Article 18 Highway Truck Purchase

To see if the town will vote to authorize the selectmen to enter into a five-year lease agreement in the amount not to exceed one hundred thousand dollars (\$100,000) for the purpose of leasing a highway department truck, and to raise and appropriate the sum of twenty thousand dollars (\$20,000) from the unassigned fund balance for the first year's payment for that purpose. This lease agreement contains an escape clause. The Selectmen recommend this article by a vote of 3 to 0.

Article 19 Swain Hill Paving Project

To see if the town will vote to raise and appropriate the sum of sixty-two thousand eight hundred sixty (\$62,860) for the purpose of repaving Swain Hill Road.

Article 20 McVetty Town Forest Maintenance

To see if the town will vote to raise and appropriate the sum of three thousand dollars (\$3000) for the purpose of rebuilding structures within the McVetty Town Forest.

Article 21 Transfer Station Loading Dock

To see if the town will vote to raise and appropriate the sum of two thousand dollars (\$2000) for the purpose of building a loading dock at the Transfer Station to allow the town to load box trucks with recyclables to improve shipping efficiency. (Majority vote required)

Article 22 Employee Pay Raise

To see if the town will vote to raise and appropriate the sum of twelve thousand two hundred and thirty-one dollars (\$12,231) for the purpose of increasing town employee salaries by 4%, equal to the minimum increase budgeted for the school employees. This article includes increases for the Town Administrator, Town Clerk, Tax Collector, Treasurer, Police Chief, Road Agent and Facilities Manager.

- a. \$10,775 for Wages
- b. \$825 for FICA
- c. \$631 for Police Retirement

Article 23 Conduct any other business

To transact any other business that may legally come before said meeting.

TOWN OF WARREN, NH
2024 Actual Expenditures and 2025 Proposed Budget

| Expense | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------|-------------|-------------|----------|
| 4XXX · EXPENSES | | | | |
| 4100 · GENERAL GOVERNMENT | | | | |
| 4130 · Executive | | | | |
| 4131 · Compensation | | | | |
| 4131-1 · Selectmen | 7,200.00 | 7,200 | 7,200 | \$ - |
| 4131-2 · Administrator | 66,999.99 | 67,000 | 67,000 | \$ - |
| 4131-4 · Health Officer | 400.00 | 200 | 200 | \$ - |
| 4131-5 · Trustee of the Trust Funds | 300.00 | 350 | 350 | \$ - |
| 4131-6 · Cemetery Sexton | 100.00 | 100 | 100 | \$ - |
| Total 4131 · Compensation | 74,999.99 | 74,850 | 74,850 | \$ - |
| 4132 · Training | 115.00 | 500 | 500 | \$ - |
| 4133 · Office Supplies | 1,614.50 | 1,200 | 1,200 | \$ - |
| 4134 · Office Equipment | | | | \$ - |
| 4134-1 · Purchase | 1,941.80 | 2,500 | 2,500 | \$ - |
| 4134-2 · Maintenance & Repair | 425.13 | 2,000 | 2,000 | \$ - |
| Total 4134 · Office Equipment | 2,366.93 | 4,500 | 4,500 | \$ - |
| 4135 · Publications | | | | \$ - |
| 4135-7 · Minutes | 0.00 | 1 | 1 | \$ - |
| 4135-6 · Website | 1,824.95 | 1,200 | 1,800 | \$ 600 |
| 4135-1 · Town Report | 2,290.00 | 1,600 | 1,800 | \$ 200 |
| 4135-2 · Newsletter | 0.00 | 1 | 1 | \$ - |
| 4135-4 · Tax Maps | 900.00 | 800 | 900 | \$ 100 |
| 4135-5 · Assessing Program Updates | 2,245.00 | 2,500 | 2,672 | \$ 172 |
| Total 4135 · Publications | 7,259.95 | 6,102 | 7,174 | \$ 1,072 |
| 4136 · Perambulation | 0.00 | 1 | 1 | \$ - |
| 4138 · Postage | 297.74 | 600 | 600 | \$ - |
| 4139 · Mileage | 247.76 | 300 | 350 | \$ 50 |
| Total 4130 · Executive | 86,901.87 | 88,053 | 89,175 | \$ 1,122 |
| 4140 · Elections, Reg., & Vital Stats | | | | \$ - |
| 4141 · Compensation | | | | \$ - |
| 4141-1 · Town Clerk | 11,500.00 | 11,500 | 11,500 | \$ - |
| 4141-2 · Deputy Town Clerk | 3,900.00 | 3,900 | 5,000 | \$ 1,100 |
| 4141-3 · Supervisors of the Checklist | 1,436.44 | 1,500 | 1,600 | \$ 100 |
| 4141-4 · Ballot Clerk | 290.00 | 200 | 200 | \$ - |
| 4141-5 · Town Moderator | 200.00 | 200 | 200 | \$ - |
| Total 4141 · Compensation | 17,326.44 | 17,300 | 18,500 | \$ 1,200 |
| 4142 · Training | | | | \$ - |
| 4142-2 · Town Clerk Training | 0.00 | 800 | 800 | \$ - |
| Total 4142 · Training | 0.00 | 800 | 800 | \$ - |
| 4143 · Office Supplies | | | | \$ - |
| 4143-02 · Town Clerk Office Supplies | 280.89 | 700 | 400 | \$ (300) |
| 4143-03 · ISP | 0.00 | | | \$ - |
| 4143-04 · Record Restoration | 0.00 | 1 | 1 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------|-------------|-------------|----------|
| Total 4143 · Office Supplies | 280.89 | 701 | 401 | \$ (300) |
| 4144 · Office Equipment | | | | \$ - |
| 4144-02 · Office Equipment | 0.00 | | 1,500 | \$ 1,500 |
| 4144-01 · Election Software (ADA) | 0.00 | | 600 | \$ 600 |
| 4144 · Office Equipment - Other | 360.00 | 800 | 0 | \$ (800) |
| Total 4144 · Office Equipment | 360.00 | 800 | 2,100 | \$ 1,300 |
| 4145 · Checklist Administration | 654.25 | 500 | 500 | \$ - |
| 4146 · Consortium Fees | | | | \$ - |
| 4146-1 · Vital Record Fees Paid | 385.00 | 500 | 500 | \$ - |
| 4146-2 · Dog License Fees Paid | 464.33 | 600 | 600 | \$ - |
| Total 4146 · Consortium Fees | 849.33 | 1,100 | 1,100 | \$ - |
| 4147 · Town Clerk Postage | 199.69 | 25 | 250 | \$ 225 |
| 4148 · Town Clerk Mileage | 0.00 | 500 | 600 | \$ 100 |
| Total 4140 · Elections, Reg., & Vital Stats | 19,670.60 | 21,726 | 24,251 | \$ 2,525 |
| 4150 · Financial Administration | | | | \$ - |
| 4150-1 · Treasurer Salary | | | | \$ - |
| 4150-1a · Deputy Treasurer | 50.00 | 350 | 225 | \$ (125) |
| 4150-1 · Treasurer Salary - Other | 4,000.00 | 4,000 | 4,000 | \$ - |
| Total 4150-1 · Treasurer Salary | 4,050.00 | 4,350 | 4,225 | \$ (125) |
| 4150-2 · Treasurer Training | 215.00 | 175 | 250 | \$ 75 |
| 4150-3 · Audit | 24,100.00 | 12,000 | 12,000 | \$ - |
| 4150-5 · Publications and Subscriptions | 0.00 | 1,050 | 1,000 | \$ (50) |
| 4150-7 · Bank Charges | | | | \$ - |
| 4150-7a · NSF - Clerk | 15.00 | 75 | 75 | \$ - |
| 4150-7b · NSF- Tax Collector | 90.00 | 100 | 100 | \$ - |
| 4150-7c · NSF-Other | 0.00 | 0 | | \$ - |
| 4150-7d · NSF bank charge | 15.00 | 75 | 75 | \$ - |
| 4150-7e · Bank Fees | 39.00 | 0 | | \$ - |
| Total 4150-7 · Bank Charges | 159.00 | 250 | 250 | \$ - |
| 4150-8 · Telephone/ISP/Fax | | | | \$ - |
| 4150-8a · ISP | 3,106.92 | 2,500 | 3,000 | \$ 500 |
| 4150-8b · Telephone/Fax | 2,951.58 | 2,000 | 2,500 | \$ 500 |
| Total 4150-8 · Telephone/ISP/Fax | 6,058.50 | 4,500 | 5,500 | \$ 1,000 |
| 4150-10 · Checks | 2,625.17 | 2,500 | 2,500 | \$ - |
| 4150-11 · Postage - Treasurer | 544.00 | 544 | 292 | \$ (252) |
| 4150-12 · Treasurer Office Supplies | 341.38 | 200 | 300 | \$ 100 |
| 4150-13 · Treasurer Mileage | 180.44 | 497 | 250 | \$ (247) |
| 4150-14 · Treasurer IT Support | 0.00 | 625 | 625 | \$ - |
| 4150-15 · Treasurer/Trustee Misc. | 100.00 | 200 | 1 | \$ (199) |
| Total 4150 · Financial Administration | 38,373.49 | 26,891 | 27,193 | \$ 302 |
| 4151 · Tax Collector | | | | \$ - |
| 4151-1 · Compensation | | | | \$ - |
| 4151-1a · Tax Collector Salary | 9,900.00 | 9,900 | 9,900 | \$ - |
| 4151-1b · Tax Collector Fees | 0.00 | 1 | 1 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|------------------|---------------|---------------|-----------------|
| 4151-1c · Deputy Tax Collector Salary | 1,200.00 | 1,200 | 1,200 | \$ - |
| Total 4151-1 · Compensation | 11,100.00 | 11,101 | 11,101 | \$ - |
| 4151-2 · Training | 549.02 | 600 | 600 | \$ - |
| 4151-3 · Office Supplies | 262.00 | 700 | 700 | \$ - |
| 4151-4 · Office Equipment | 374.99 | 800 | 800 | \$ - |
| 4151-5 · Tax Collector Postage | 2,247.48 | 2,500 | 2,500 | \$ - |
| 4151-6 · Tax Collector Recording Fees | 462.11 | 600 | 600 | \$ - |
| 4151-7 · Tax Collector - Audit | 0.00 | 1,500 | 1,500 | \$ - |
| 4151-8 · Tax Program Support Fees | 2,834.47 | 2,600 | 2,793 | \$ 193 |
| 4151-9 · Tax Lien Notice Research | 1,555.00 | 1,000 | 1,000 | \$ - |
| Total 4151 · Tax Collector | 19,385.07 | 21,401 | 21,594 | \$ 193 |
| 4152 · Revaluation of Property | 31,670.00 | 25,000 | 32,000 | \$ 7,000 |
| 4153 · Legal Expense | 856.28 | 10,000 | 7,500 | \$ (2,500) |
| 4155 · Personnel Administration | | | | \$ - |
| 4155-4 · NHRetirement - Employer Contr. | 21,349.66 | 19,000 | 20,000 | \$ 1,000 |
| 4155-1 · FICA | 20,309.45 | 20,000 | 22,000 | \$ 2,000 |
| 4155-2 · Unemployment Charges | 0.00 | 1 | 1 | \$ - |
| Total 4155 · Personnel Administration | 41,659.11 | 39,001 | 42,001 | \$ 3,000 |
| 4191 · Planning Board | | | | \$ - |
| 4191-1 · Postage | 115.72 | 150 | 150 | \$ - |
| 4191-2 · Master Plan/Regulations | 0.00 | 300 | 300 | \$ - |
| 4191-3 · Recording of Plats & Records | 0.00 | 150 | 150 | \$ - |
| 4191-4 · Training | 0.00 | 50 | 50 | \$ - |
| Total 4191 · Planning Board | 115.72 | 650 | 650 | \$ - |
| 4194 · Town Buildings | | | | \$ - |
| 4194-9 · Parks | | | | \$ - |
| 4194-9e · Veteran's Memorial Park | 0.00 | | 1 | \$ 1 |
| 4194-9d · Town Common | 0.00 | | 1 | \$ 1 |
| 4194-9c · McVetty Town Forest | 0.00 | | 2,000 | \$ 2,000 |
| 4194-9b · Open Air Market | 0.00 | | 1 | \$ 1 |
| 4194-9a · Sanford Memorial Field | 0.00 | | 1 | \$ 1 |
| Total 4194-9 · Parks | 0.00 | | 2,004 | \$ 2,004 |
| 4914-8 · KP Hall | | | | \$ - |
| 4194-8d · Water Rent | 740.00 | 1,000 | 1,000 | \$ - |
| 4194-8c · Fuel Oil | 3,846.89 | 3,600 | 3,600 | \$ - |
| 4194-8b · Propane | 639.66 | 700 | 700 | \$ - |
| 4914-8a · Electric | 906.22 | 1,000 | 1,000 | \$ - |
| 4914-8 · KP Hall - Other | 151.00 | | | \$ - |
| Total 4914-8 · KP Hall | 6,283.77 | 6,300 | 6,300 | \$ - |
| 4194-1 · Highway Garage | | | | \$ - |
| 4194-1a · Electric | 790.00 | 1,000 | 1,000 | \$ - |
| 4194-1b · Fuel Oil | 4,422.87 | 5,000 | 5,000 | \$ - |
| 4194-1c · Propane | 0.00 | 0 | | \$ - |
| 4194-1d · Maintenance & Repairs | 98.48 | 750 | 750 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|---|-------------|-------------|-------------|----------|
| Total 4194-1 · Highway Garage | 5,311.35 | 6,750 | 6,750 | \$ - |
| 4194-2 · Town Office | | | | \$ - |
| 4194-2a · Electric | 2,642.68 | 2,750 | 2,750 | \$ - |
| 4194-2b · Fuel Oil | 3,999.55 | 4,500 | 4,500 | \$ - |
| 4194-2c · Maintenance & Repairs | 879.05 | 2,000 | 2,000 | \$ - |
| 4194-2d · Water Rent | 740.00 | 1,000 | 1,000 | \$ - |
| 4194-2f · Cleaning Supplies | 620.97 | 330 | 330 | \$ - |
| Total 4194-2 · Town Office | 8,882.25 | 10,580 | 10,580 | \$ - |
| 4194-3 · Town Hall | | | | \$ - |
| 4194-3a · Electric | 1,166.82 | 1,600 | 1,600 | \$ - |
| 4194-3b · Fuel Oil | 4,615.40 | 6,000 | 6,000 | \$ - |
| 4194-3c · Maintenance & Repairs | 282.61 | 1,000 | 1,000 | \$ - |
| 4194-3d · Water Rent | 740.00 | 1,000 | 1,000 | \$ - |
| 4194-3f · Cleaning Supplies | 165.89 | 300 | 300 | \$ - |
| Total 4194-3 · Town Hall | 6,970.72 | 9,900 | 9,900 | \$ - |
| 4194-4 · Bandstand | | | | \$ - |
| 4194-4a · Electric | 626.62 | 1,000 | 1,000 | \$ - |
| 4194-4b · Maintenance & Repairs | 0.00 | 500 | 500 | \$ - |
| Total 4194-4 · Bandstand | 626.62 | 1,500 | 1,500 | \$ - |
| 4194-5 · Grounds | | | | \$ - |
| 4194-5e · Vehicle Expense | 2,911.61 | 3,000 | 3,000 | \$ - |
| 4194-5a · Grounds worker wages | 40,560.00 | 40,560 | 40,560 | \$ - |
| 4194-5b · Equipment Maint | 271.25 | 500 | 500 | \$ - |
| 4194-5c · Equipment Fuel / Mower | 217.42 | 350 | 350 | \$ - |
| 4194-5d · Supplies | 1,329.41 | 2,500 | 2,500 | \$ - |
| Total 4194-5 · Grounds | 45,289.69 | 46,910 | 46,910 | \$ - |
| 4194-6 · JP Library Exterior and Grounds | 288.53 | 1,000 | 1,000 | \$ - |
| Total 4194 · Town Buildings | 73,652.93 | 82,940 | 84,944 | \$ 2,004 |
| 4195 · Contingency Funds | 0.00 | 1 | 1 | \$ - |
| 4196 · Insurance | | | | \$ - |
| 4196-1 · Workman's Compensation | 4,621.00 | 4,621 | 5,176 | \$ 555 |
| 4196-2 · Liability | 23,237.00 | 23,237 | 26,351 | \$ 3,114 |
| 4196-3 · Health Insurance | 38,091.00 | 39,440 | 39,881 | \$ 441 |
| Total 4196 · Insurance | 65,949.00 | 67,298 | 71,408 | \$ 4,110 |
| 4197 · Advertising & Regional Assn's | | | | \$ - |
| 4197-2l · NH Assoc of Chiefs of Police | 200.00 | 200 | 200 | \$ - |
| 4197-1 · Advertising | 82.29 | 300 | 500 | \$ 200 |
| 4197-2a · NHMA | 1,159.00 | 1,159 | 1,159 | \$ - |
| 4197-2b · North Country Council | 945.00 | 945 | 870 | \$ (75) |
| 4197-2c · Pemi-Baker Solid Waste District | 769.40 | 800 | 800 | \$ - |
| 4197-2d · Baker River Watershed Assoc. | 0.00 | 0 | 350 | \$ 350 |
| 4197-2e · NH Assn. of Assessing Official | 20.00 | 20 | 20 | \$ - |
| 4197-2f · NH Tax Collectors Assn. | 20.00 | 40 | 40 | \$ - |
| 4197-2g · NH Town Clerks Assn. | 0.00 | 20 | 20 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|---|-------------------|----------------|----------------|------------------|
| 4197-2h · NHGFOA | 70.00 | 70 | 70 | \$ - |
| 4197-2j · NH Health Officers Association | 45.00 | 25 | 25 | \$ - |
| 4197-2k · NH Local Welfare Admin Assoc | 0.00 | 30 | 30 | \$ - |
| Total 4197 · Advertising & Regional Assn's | 3,310.69 | 3,609 | 4,084 | \$ 475 |
| 4198 · Cemeteries | | | | \$ - |
| 4198-2 · General Budget | 0.00 | 5,000 | 5,000 | \$ - |
| 4198-3 · Cemetery Wages | 13,296.25 | 13,500 | 15,000 | \$ 1,500 |
| Total 4198 · Cemeteries | 13,296.25 | 18,500 | 20,000 | \$ 1,500 |
| 4199 · Town Clock | 250.00 | 250 | 250 | \$ - |
| Total 4100 · GENERAL GOVERNMENT | 395,091.01 | 405,320 | 425,051 | \$ 19,731 |
| 4200 · PUBLIC SAFETY | | | | \$ - |
| 4210 · Police Dept. | | | | \$ - |
| 4211 · Compensation | | | | \$ - |
| 4211-1 · Police Chief Wages | 57,931.40 | 56,322 | 56,322 | \$ - |
| 4211-2 · Police Officer Wages | 0.00 | 1 | 1 | \$ - |
| Total 4211 · Compensation | 57,931.40 | 56,323 | 56,323 | \$ - |
| 4212 · Training | | | | \$ - |
| 4212-1 · Qualification Supplies | 0.00 | 500 | 500 | \$ - |
| 4212-2 · Training Expenses | 0.00 | 500 | 500 | \$ - |
| Total 4212 · Training | 0.00 | 1,000 | 1,000 | \$ - |
| 4214 · Equipment | | | | \$ - |
| 4214-1 · Office | 124.57 | 200 | 200 | \$ - |
| 4214-2 · Uniform & Accessories | 34.86 | 200 | 200 | \$ - |
| 4214-3 · Protective | 209.97 | 100 | 100 | \$ - |
| 4214-4 · Cruiser Maint/Repair | 0.00 | 0 | 0 | \$ - |
| 4214-5 · Radar Calibration | 120.00 | 120 | 120 | \$ - |
| 4214-6 · Software Maint/ Crimestar | 0.00 | 1 | 1 | \$ - |
| Total 4214 · Equipment | 489.40 | 621 | 621 | \$ - |
| 4215 · Communications Equipment | | | | \$ - |
| 4215-1 · Purchase | 0.00 | 100 | 100 | \$ - |
| 4215-2 · Maintenance & Repairs | 155.00 | 100 | 100 | \$ - |
| Total 4215 · Communications Equipment | 155.00 | 200 | 200 | \$ - |
| 4216 · Grafton County Dispatch | 4,862.00 | 8,000 | 8,000 | \$ - |
| 4217 · Police Cruiser | | | | \$ - |
| 4217-1 · Maintenance & Repairs | 7,668.33 | 2,000 | 7,500 | \$ 5,500 |
| 4217-2 · Fuel & Oil | 1,458.67 | 2,000 | 2,000 | \$ - |
| 4217-3 · Cruiser Lease | 0.00 | | 1 | \$ 1 |
| Total 4217 · Police Cruiser | 9,127.00 | 4,000 | 9,501 | \$ 5,501 |
| 4218 · Administration | | | | \$ - |
| 4218-1 · Telephone | 1,673.98 | 1,300 | 1,600 | \$ 300 |
| 4218-2 · Mileage | 0.00 | 200 | 200 | \$ - |
| 4218-3 · PD Admin. - Other | 14.60 | 1 | 1 | \$ - |
| 4218-4 · Prosecution | 5,114.24 | 5,115 | 5,115 | \$ - |
| Total 4218 · Administration | 6,802.82 | 6,616 | 6,916 | \$ 300 |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------|-------------|-------------|----------|
| 4219 · OHRV Enforcement | | | | \$ - |
| 4219-5 · OHRV Maintenance | 91.00 | 500 | 500 | \$ - |
| 4219-4 · OHRV Fuel | 11.76 | 150 | 150 | \$ - |
| 4219-1 · Police Chief OHRV Wages | 1,080.00 | 1,300 | 1,300 | \$ - |
| 4219-1a · Police Chief OHRV Receivable | (1,080.00) | 0 | | \$ - |
| 4219-2 · Police Officer OHRV Wages | 0.00 | 1,000 | 1,000 | \$ - |
| 4219-3 · OHRV Grant | 0.00 | 1 | 1 | \$ - |
| Total 4219 · OHRV Enforcement | 102.76 | 2,951 | 2,951 | \$ - |
| 4210 · Police Dept. - Other | 324.96 | 200 | | \$ (200) |
| Total 4210 · Police Dept. | 79,795.34 | 79,911 | 85,512 | \$ 5,601 |
| 4220 · Fire Department | | | | \$ - |
| 4221 · Personnel | | | | \$ - |
| 4221-7 · Background Checks | 75.00 | 300 | 300 | \$ - |
| 4221-1 · Training | 1,105.00 | 1,000 | 1,000 | \$ - |
| 4221-2 · Equipment | 7,613.72 | 5,000 | 5,000 | \$ - |
| 4221-3 · Reimbursement | 4,775.00 | 5,500 | 5,500 | \$ - |
| 4221-4 · Mileage | 139.36 | 500 | 500 | \$ - |
| 4221-5 · Association Dues | 504.00 | 500 | 500 | \$ - |
| Total 4221 · Personnel | 14,212.08 | 12,800 | 12,800 | \$ - |
| 4222 · Office | | | | \$ - |
| 4222-1 · Telephone | 694.56 | 750 | 750 | \$ - |
| 4222-2 · Advertising | 0.00 | 1 | 1 | \$ - |
| 4222-3 · Supplies | 13.98 | 200 | 200 | \$ - |
| 4222-4 · Other | 0.00 | 1 | 1 | \$ - |
| Total 4222 · Office | 708.54 | 952 | 952 | \$ - |
| 4223 · Equipment | | | | \$ - |
| 4223-1 · Maintenance & Repair | 271.00 | 2,450 | 2,450 | \$ - |
| 4223-2 · New | 4,645.06 | 3,000 | 3,000 | \$ - |
| 4223-3 · Misc. Supplies | 90.72 | 200 | 200 | \$ - |
| 4223-4 · Other | 0.00 | 1 | 1 | \$ - |
| Total 4223 · Equipment | 5,006.78 | 5,651 | 5,651 | \$ - |
| 4224 · Communications Equipment | | | | \$ - |
| 4224-1 · New | 2,335.05 | 3,000 | 3,000 | \$ - |
| 4224-2 · Maintenance & Repair | 0.00 | 1,000 | 1,000 | \$ - |
| Total 4224 · Communications Equipment | 2,335.05 | 4,000 | 4,000 | \$ - |
| 4225 · Trucks | | | | \$ - |
| 4225-1 · Maintenance & Repair | 1,963.16 | 2,600 | 2,600 | \$ - |
| 4225-2 · Fuel & Oil | 630.17 | 1,200 | 1,200 | \$ - |
| 4225-3 · Contractual Obligation | 0.00 | 1 | 1 | \$ - |
| Total 4225 · Trucks | 2,593.33 | 3,801 | 3,801 | \$ - |
| 4226 · Dispatch Services | | | | \$ - |
| 4226-1 · Lakes Region Mutual Aid | 17,153.67 | 14,500 | 21,400 | \$ 6,900 |
| 4226-2 · Active911 | 332.70 | 300 | 300 | \$ - |
| 4226-3 · Other | 0.00 | 1 | 1 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|---|-------------------|----------------|----------------|------------------|
| Total 4226 · Dispatch Services | 17,486.37 | 14,801 | 21,701 | \$ 6,900 |
| 4227 · Forest Fires | | | | \$ - |
| 4227-1 · Personnel | 0.00 | 500 | 200 | \$ (300) |
| 4227-2 · Equipment | 0.00 | 1,000 | 500 | \$ (500) |
| 4227-3 · Grants | 1,522.60 | 1 | 1 | \$ - |
| 4227-4 · Mileage | 0.00 | 50 | 1 | \$ (49) |
| 4227-5 · Other | 0.00 | 1 | | \$ (1) |
| Total 4227 · Forest Fires | 1,522.60 | 1,552 | 702 | \$ (850) |
| 4228 · Other | 0.00 | 1 | | \$ (1) |
| 4229 · Building | 663.07 | 1,500 | 1,200 | \$ (300) |
| Total 4220 · Fire Department | 44,527.82 | 45,058 | 50,807 | \$ 5,749 |
| 4230 · Emergency Management | | | | \$ - |
| 4230-3 · Grants | 0.00 | 1 | 1 | \$ - |
| 4230-2 · Maintenance and Repair | 0.00 | 3,000 | 3,000 | \$ - |
| 4230-1 · Administration | 500.00 | 500 | 500 | \$ - |
| Total 4230 · Emergency Management | 500.00 | 3,501 | 3,501 | \$ - |
| 4240 · Animal Control | 0.00 | 1 | 1 | \$ - |
| 4250 · E-911 | 350.00 | 350 | 350 | \$ - |
| 4299 · Other | 0.00 | | 0 | \$ - |
| Total 4200 · PUBLIC SAFETY | 125,173.16 | 128,821 | 140,171 | \$ 11,350 |
| 4310 · HIGHWAYS & STREETS | | | | \$ - |
| 4311 · Administration | | | | \$ - |
| 4311-01 · Compensation | | | | \$ - |
| 4311-1c · Overtime Wages | 1,527.02 | 2,500 | 2,500 | \$ - |
| 4311-1a · Road Agent Wages | 54,080.00 | 54,080 | 54,080 | \$ - |
| Total 4311-01 · Compensation | 55,607.02 | 56,580 | 56,580 | \$ - |
| 4311-02 · Training | 44.43 | 200 | 200 | \$ - |
| 4311-03 · Shop Supplies | 2,149.69 | 2,500 | 2,500 | \$ - |
| 4311-04 · Shop Equipment | 598.85 | 2,500 | 2,500 | \$ - |
| 4311-05 · Communications Equipment | | | | \$ - |
| 4311-5a · Purchase | 0.00 | 800 | 800 | \$ - |
| 4311-5b · Maintenance & Repairs | 0.00 | 100 | 100 | \$ - |
| Total 4311-05 · Communications Equipment | 0.00 | 900 | 900 | \$ - |
| 4311-06 · DOT Physical | 0.00 | 100 | 100 | \$ - |
| 4311-07 · Drug & Alcohol Testing | 0.00 | 140 | 140 | \$ - |
| 4311-08 · Telephone | 1,010.11 | 720 | 1,080 | \$ 360 |
| 4311-09 · Safety Equipment | 259.39 | 1,000 | 1,000 | \$ - |
| 4311-10 · Portable Toilet | 1,975.00 | 1,800 | 350 | \$ (1,450) |
| Total 4311 · Administration | 61,644.49 | 66,440 | 65,350 | \$ (1,090) |
| 4312 · Highways & Streets | | | | \$ - |
| 4312-5 · Sidewalks | 0.00 | 7,000 | 1 | \$ (6,999) |
| 4312-1 · Snd, Grvl, Slit, Stn, Coldpatch | | | | \$ - |
| 4321-1c · Sand, Gravel, Stone, Coldpatch | 15,873.79 | 14,000 | 21,000 | \$ 7,000 |
| 4312-1b · Winter Salt | 24,379.10 | 18,000 | 18,000 | \$ - |

TOWN OF WARREN, NH
2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------------|----------------|----------------|--------------------|
| 4312-1a · Winter Sand | 2,760.25 | 9,900 | 9,900 | \$ - |
| Total 4312-1 · Snd, Grvl, Slt, Stn, Coldpatch | 43,013.14 | 41,900 | 48,900 | \$ 7,000 |
| 4312-2 · Mowing & Tree Removal | 3,265.00 | 4,000 | 4,000 | \$ - |
| 4312-3 · Major Road Projects | 5,230.05 | 6,000 | 6,000 | \$ - |
| 4312-4 · Signage | 0.00 | 1,100 | 1,100 | \$ - |
| Total 4312 · Highways & Streets | 51,508.19 | 60,000 | 60,001 | \$ 1 |
| 4313 · Bridges | | | | \$ - |
| 4313-1 · Maintenance & Repair | 134.00 | 100 | 100 | \$ - |
| 4313-2 · Bridge Improvement Projects | 0.00 | 3,000 | 10,000 | \$ 7,000 |
| Total 4313 · Bridges | 134.00 | 3,100 | 10,100 | \$ 7,000 |
| 4314 · Vehicles & Equipment | | | | \$ - |
| 4314-1 · Maintenance & Repairs | | | | \$ - |
| 4314-1a · Road Grader | 819.10 | 5,000 | 8,000 | \$ 3,000 |
| 4314-1b · Backhoe | 7,467.86 | 6,000 | 8,000 | \$ 2,000 |
| 4314-1c · Big Truck | 9,928.63 | 4,000 | 7,000 | \$ 3,000 |
| 4314-1d · 1999 Ford 1-ton/2007 | 4,197.00 | 3,000 | 3,000 | \$ - |
| 4314-1e · Big Plow | 0.00 | 1 | 1 | \$ - |
| 4314-1f · Wing Plow | 0.00 | 300 | 300 | \$ - |
| 4314-1g · Small Plow | 841.98 | 300 | 300 | \$ - |
| 4314-1i · Sweeper | 0.00 | 500 | 500 | \$ - |
| 4314-1j · Sander | 3,149.58 | 200 | 200 | \$ - |
| 4314-1k · Front York Rake | 0.00 | 1,000 | 1,000 | \$ - |
| 4314-1l · Equip Maint & Repair Other | 135.00 | 1 | 1 | \$ - |
| 4314-1m · Pressure Washer | 230.37 | 400 | 400 | \$ - |
| Total 4314-1 · Maintenance & Repairs | 26,769.52 | 20,702 | 28,702 | \$ 8,000 |
| 4314-2 · Fuel & Oil | 10,731.96 | 12,000 | 12,000 | \$ - |
| 4314-3 · Equipment Lease/Purchase | | | | \$ - |
| 4314-3b · Ford F550 Lease | 0.00 | 14,138 | | \$ (14,138) |
| 4314-3c · Equipment Purchase Other | 0.00 | 3,000 | 3,000 | \$ - |
| Total 4314-3 · Equipment Lease/Purchase | 0.00 | 17,138 | 3,000 | \$ (14,138) |
| Total 4314 · Vehicles & Equipment | 37,501.48 | 49,840 | 43,702 | \$ (6,138) |
| 4315 · Sub-contracted Work | 5,310.11 | 30,000 | 30,000 | \$ - |
| 4316 · Street Lighting | 8,225.29 | 9,000 | 9,000 | \$ - |
| 4317 · Equipment Rental | 0.00 | 500 | 500 | \$ - |
| 4318 · Mileage | 326.30 | 200 | 500 | \$ 300 |
| 4319 · Other | 0.00 | 1 | 1 | \$ - |
| Total 4310 · HIGHWAYS & STREETS | 164,649.86 | 219,081 | 219,154 | \$ 73 |
| 4320 · SANITATION | | | | \$ - |
| 4325 · Landfill Monitoring | 0.00 | 2,100 | 2,100 | \$ - |
| 4321 · Administration | | | | \$ - |
| 4321-1 · Compensation | | | | \$ - |
| 4321-1b · Wages | 28,728.13 | 23,000 | 26,000 | \$ 3,000 |
| Total 4321-1 · Compensation | 28,728.13 | 23,000 | 26,000 | \$ 3,000 |
| 4321-2 · Training | 740.00 | 550 | 750 | \$ 200 |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|---|------------------|---------------|---------------|-----------------|
| 4321-3 · Supplies | | | | \$ - |
| 4321-3a · Office Supplies | 389.60 | 300 | 300 | \$ - |
| 4321-3b · Safety Supplies | 392.16 | 700 | 700 | \$ - |
| 4321-3c · Supplies - Other | 0.00 | | 0 | \$ - |
| Total 4321-3 · Supplies | 781.76 | 1,000 | 1,000 | \$ - |
| 4321-4 · Station Equipment | | | | \$ - |
| 4321-4a · Telephone | 940.88 | 600 | 1,080 | \$ 480 |
| 4321-4b · Porta-Potty | 1,975.00 | 1,800 | 2,100 | \$ 300 |
| 4321-4c · Equipment & Buildings | 1,430.62 | 1,000 | 1,000 | \$ - |
| 4321-4d · Environmental Protection | 1,160.00 | 1,100 | 1,100 | \$ - |
| 4321-4e · Station Equipment Propane | 730.22 | 1,400 | 1,400 | \$ - |
| Total 4321-4 · Station Equipment | 6,236.72 | 5,900 | 6,680 | \$ 780 |
| 4321-5 · Electric | 1,161.78 | 1,500 | 1,500 | \$ - |
| 4321-6 · Mileage | 634.49 | 250 | 250 | \$ - |
| Total 4321 · Administration | 38,282.88 | 32,200 | 36,180 | \$ 3,980 |
| 4322 · Recycling | | | | \$ - |
| 4322-4 · Recycling - Electronics | 0.00 | 400 | 400 | \$ - |
| 4322-1 · Recycling Tonnage | 3,771.58 | 2,500 | 3,500 | \$ 1,000 |
| 4322-2 · Recycling Trucking | 3,650.00 | 3,500 | 3,500 | \$ - |
| 4322-3 · Recycling - Roll Off Rental | 1,598.15 | 1,320 | 1,548 | \$ 228 |
| Total 4322 · Recycling | 9,019.73 | 7,720 | 8,948 | \$ 1,228 |
| 4323 · Solid Waste COMPACTOR | | | | \$ - |
| 4323-4 · Compactor Maint - Other | 0.00 | 500 | 500 | \$ - |
| 4323-1 · Compactor Tonnage | 13,207.01 | 13,500 | 13,500 | \$ - |
| 4323-2 · Compactor Trucking | 11,127.65 | 9,810 | 9,810 | \$ - |
| 4323-3 · Compactor Maint | 2,097.65 | 3,000 | 3,000 | \$ - |
| Total 4323 · Solid Waste COMPACTOR | 26,432.31 | 26,810 | 26,810 | \$ - |
| 4324 · Solid Waste C&D | | | | \$ - |
| 4324-1 · C&D Tonnage/Trucking | 0.00 | 1 | 1 | \$ - |
| Total 4324 · Solid Waste C&D | 0.00 | 1 | 1 | \$ - |
| 4326 · Tires | 1,886.00 | 1,125 | 1,200 | \$ 75 |
| Total 4320 · SANITATION | 75,620.92 | 69,956 | 75,239 | \$ 5,283 |
| 4410 · NON-PROFITS - CHARITIES | | | | \$ - |
| 4415 · Non-Profit/Charities | | | | \$ - |
| 4415-20 · Willing Worker's Hall | 2,500.00 | 2,500 | 5,000 | \$ 2,500 |
| 4415-19 · Good Shepherd Food Pantry | 0.00 | 0 | | \$ - |
| 4415-18 · WW Food Pantry | 1,000.00 | 1,000 | 1,000 | \$ - |
| 4415-15 · Transport Central | 500.00 | 500 | 500 | \$ - |
| 4415-13 · Mid State Health Center | 0.00 | | 1,500 | \$ 1,500 |
| 4415-1 · Mt. Moosilauke Health Center | 4,500.00 | 4,500 | 4,500 | \$ - |
| 4415-2 · Ambulance Services | 288,553.00 | 288,553 | 325,000 | \$ 36,447 |
| 4415-3 · Grafton Cty. Senior Citizens | 1,000.00 | 1,000 | 2,750 | \$ 1,750 |
| 4415-4 · White Mtn. Mental Health | 500.00 | 500 | 1,122 | \$ 622 |
| 4415-5 · NH Visiting Nurse Assn. | 1,000.00 | 1,000 | 1,000 | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------------|----------------|----------------|------------------|
| 4415-6 · Voices Against Violence | 0.00 | 0 | 550 | \$ 550 |
| 4415-7 · Tri-County CAP | 1,000.00 | 1,000 | 1,650 | \$ 650 |
| 4415-9 · Warren Historical Society | 2,800.00 | 2,800 | 2,800 | \$ - |
| 4415-10 · Court Appointed Advocate Progra | 0.00 | 0 | 1,000 | \$ 1,000 |
| 4415-11 · Pemi Baker Home Health | 2,000.00 | 2,000 | 4,094 | \$ 2,094 |
| Total 4415 · Non-Profit/Charities | 305,353.00 | 305,353 | 352,466 | \$ 47,113 |
| Total 4410 · NON-PROFITS - CHARITIES | 305,353.00 | 305,353 | 352,466 | \$ 47,113 |
| 4440 · WELFARE | | | | \$ - |
| 4441 · Direct Assistance | 0.00 | 1 | 1 | \$ - |
| 4445 · Vendor Payments | 4,508.00 | 5,000 | 5,000 | \$ - |
| Total 4440 · WELFARE | 4,508.00 | 5,001 | 5,001 | \$ - |
| 4500 · CULTURE & RECREATION | | | | \$ - |
| 4520 · Parks & Recreation | | | | \$ - |
| 4520-01 · Concerts | 1,999.00 | 1,500 | 2,500 | \$ 1,000 |
| 4520-02 · Port-a-Potties | 2,047.43 | 1,200 | 2,100 | \$ 900 |
| 4520-06 · Ice Skating | 620.53 | | 750 | \$ 750 |
| 4520-08 · Supplies | 49.36 | 500 | 500 | \$ - |
| 4520-13 · Advertising | 0.00 | 250 | | \$ (250) |
| 4520-14 · Community Activities | 867.35 | 1,750 | 1,250 | \$ (500) |
| Total 4520 · Parks & Recreation | 5,583.67 | 5,200 | 7,100 | \$ 1,900 |
| 4550 · Library | | | | \$ - |
| 4550-1 · Compensation | | | | \$ - |
| 4550-1b · Library Assistant | 2,392.00 | | 3,120 | \$ 3,120 |
| 4550-1a · Library Director | 15,600.00 | | 18,720 | \$ 18,720 |
| 4550-1 · Compensation - Other | 0.00 | 18,304 | | \$ (18,304) |
| Total 4550-1 · Compensation | 17,992.00 | 18,304 | 21,840 | \$ 3,536 |
| 4550-3 · General Budget | 16,760.00 | 17,120 | 17,026 | \$ (94) |
| Total 4550 · Library | 34,752.00 | 35,424 | 38,866 | \$ 3,442 |
| 4583 · Patriotic Purposes | | | | \$ - |
| 4583-1 · Old Home Day | 9,200.00 | 9,200 | 9,200 | \$ - |
| 4583-2 · Flags | 455.95 | 650 | 650 | \$ - |
| Total 4583 · Patriotic Purposes | 9,655.95 | 9,850 | 9,850 | \$ - |
| Total 4500 · CULTURE & RECREATION | 49,991.62 | 50,474 | 55,816 | \$ 5,342 |
| 4600 · CONSERVATION | | | | \$ - |
| 4610 · Care of Trees | 0.00 | 1 | 1 | \$ - |
| Total 4600 · CONSERVATION | 0.00 | 1 | 1 | \$ - |
| 4700 · DEBT SERVICE | | | | \$ - |
| 4711 · Principal - Bonds & Notes | 13,486.76 | 1 | 1 | \$ - |
| 4721 · Interest - Bonds & Notes | 651.00 | 1 | 1 | \$ - |
| 4723 · Interest on TANs | 0.00 | 1 | 1 | \$ - |
| 4790 · Other Debt Service | 0.00 | 1 | 1 | \$ - |
| Total 4700 · DEBT SERVICE | 14,137.76 | 4 | 4 | \$ - |
| 4900 · CAPITAL OUTLAY | | | | \$ - |
| 4902 · Machinery, Vehicles, & Eqpt. | | | | \$ - |

TOWN OF WARREN, NH 2024 Actual Expenditures and 2025 Proposed Budget

| | 2024 Actual | 2024 Budget | 2025 Budget | Change |
|--|-------------------|----------------|----------------|--------------------|
| 4902-08 · Compactor | 15,200.00 | | | \$ - |
| Total 4902 · Machinery, Vehicles, & Eqpt. | 15,200.00 | | | \$ - |
| 4909 · Improvements Other Than Bldgs | | | | \$ - |
| 4909-63 · Historic Review Main St. Demo | 2,000.00 | | | \$ - |
| 4909-62 · Fork Truck | 7,937.50 | | | \$ - |
| 4909-61 · Mower Purchase | 12,442.00 | | | \$ - |
| 4909-60 · McVetty Town Forest | 5,762.40 | | | \$ - |
| 4909-45 · Irrigation Project | 0.00 | 1,000 | | \$ (1,000) |
| 4909-21 · Major Road Projects | 143,151.47 | | | \$ - |
| 4909-36 · Article 17 - '24 Truck Purchase | 0.00 | 20,000 | | \$ (20,000) |
| Total 4909 · Improvements Other Than Bldgs | 171,293.37 | 21,000 | | \$ (21,000) |
| Total 4900 · CAPITAL OUTLAY | 186,493.37 | 21,000 | | \$ (21,000) |
| 4910 · OPERATING TRANSFERS OUT | | | | \$ - |
| 4915 · Payments to Capital Reserve | | | | \$ - |
| 4195-13 · SCBA CRF | 10,000.00 | 10,000 | 5,000 | \$ (5,000) |
| 4915-12 · Fire Dept/Public Safety CRF | 15,000.00 | 15,000 | 15,000 | \$ - |
| 4915-01 · Police Cruiser CRF | 5,000.00 | 5,000 | 5,000 | \$ - |
| 4915-02 · Fire Truck CRF | 15,000.00 | 15,000 | 15,000 | \$ - |
| 4915-03 · Highway Building CRF | 15,000.00 | 15,000 | 15,000 | \$ - |
| 4915-04 · Highway Equipment CRF | 5,000.00 | 5,000 | 5,000 | \$ - |
| 4915-05 · Bridges CRF | 2,500.00 | 2,500 | 2,500 | \$ - |
| 4915-07 · Revaluation CRF | 0.00 | | 20,000 | \$ 20,000 |
| 4915-09 · Town Hall CRF | 2,000.00 | 2,000 | 2,000 | \$ - |
| 4915-10 · Redstone Missile CRF | 800.00 | 800 | 800 | \$ - |
| 4915 · Payments to Capital Reserve - Other | 0.00 | 0 | | \$ - |
| Total 4915 · Payments to Capital Reserve | 70,300.00 | 70,300 | 85,300 | \$ 15,000 |
| 4916 · Payments to Expend. Trust Funds | | | | \$ - |
| 4916-12 · Veteran's Memorial | 200.00 | 200 | 200 | \$ - |
| 4916-11 · Dam Maintenance ETF | 1,000.00 | 1,000 | 1,000 | \$ - |
| 4916-10 · Major Road Projects ETF | 10,000.00 | 10,000 | 10,000 | \$ - |
| 4916-9 · Joseph Patch Library ETF | 0.00 | | 500 | \$ 500 |
| 4916-8 · Paving Fund ETF | 25,000.00 | 25,000 | 25,000 | \$ - |
| 4916-2 · Cemetery ETF | 6,095.00 | 6,095 | | \$ (6,095) |
| 4916-4 · Emergency Management ETF | 3,001.00 | 3,001 | | \$ (3,001) |
| 4916-5 · Fire Dept. ETF | 5,530.00 | 5,530 | | \$ (5,530) |
| 4916 · Payments to Expend. Trust Funds - Other | 0.00 | 0 | | \$ - |
| Total 4916 · Payments to Expend. Trust Funds | 50,826.00 | 50,826 | 36,700 | \$ (14,126) |
| Total 4910 · OPERATING TRANSFERS OUT | 121,126.00 | 121,126 | 122,000 | \$ 874 |

Total Appropriations: \$1,504,087 which includes the operating budget, special, and individual warrant articles

Operating Budget: \$1,272,903

Special Warrant Articles: \$131,093

Individual Warrant Articles: \$100,091

Amount of Taxes to be Raised after Revenues & Credits: 1,065,694

WARREN, NH TOWN MEETING MINUTES MARCH 12, 2024

Moderator Lesa Romano called the meeting to order and opened Town Meeting at 9:00am with the Pledge of Allegiance and a short moment of thanks and reflection given by Fred Dehlman.

Motion made by Donald Bagley Sr, Seconded by Charles Chandler to recess Warren Town Meeting and open the deliberative session of the Warren School District Meeting at (9:03am. Warren Town Meeting returned from recess and called to order by Moderator Romano at 9:47am. Moved by Donald Bagley Sr, Seconded by Arthur Heath to dispense with reading the entire warrant before proceeding with voting on the articles.

The inhabitants of the Town of Warren in the County of Grafton in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 12, 2024

Location: Warren Town Hall

Details: Polls open at 9:00am and will stay open until at least 7:00pm

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 12, 2024

Location: Warren Town Hall

Details: Town Meeting will be held on Tuesday, March 12, 2024 at the Warren Town Hall beginning at 9:00am

Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

SELECTBOARD - 3 YR TERM

MODERATOR - 2 YR TERM

TREASURER - 1 YR TERM

CHIEF OF POLICE - 1 YR TERM

PLANNING BOARD - 3 YR TERM

CEMETERY TRUSTEE - 3 YR TERM

LIBRARY TRUSTEE - 3 YR TERM

TRUSTEE OF TRUST FUNDS - 3 YR TERM

SUPERVISOR OF THE CHECKLIST - 6 YR TERM

Moved by: Donald Bagley Sr

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: Moved by Donald Bagley Sr, Seconded by Robert Giuda to grant Town Administrator Austin Albro to speak and/or answer any questions during the meeting.

All in Favor

Disposition of Article: Passed

Article 03 General Government

To see if the Town will vote to raise and appropriate the sum of four hundred one thousand seven hundred and eleven dollars (\$401,711) dollars for the following:

GENERAL GOVERNMENT

| | |
|-----------------------------|--------|
| a. Executive | 88,053 |
| b. Elections/Registration | 21,726 |
| c. Financial Administration | 26,891 |
| d. Tax Collector | 21,401 |
| e. Assessing Services | 25,000 |
| f. Legal Expenses | 10,000 |
| g. Personnel Administration | 39,001 |
| h. Planning Board | 650 |
| i. Buildings & Grounds | 82,940 |
| j. Cemeteries | 18,500 |
| k. Insurance | 67,298 |
| l. Town Clock | 250 |
| m. Contingency Fund | 1 |

Moved by: Donald Bagley Sr

Second: Sheila Foote

Amendment: To reduce Article 03 from \$401,711 to \$380,711

Moved by: Peter Boncek

Second: Arthur Heath

Discussion: Explanation that budgets were presented by department heads and discussed in selectmen meetings and February budget hearings. The amendment encompasses too many areas to be appropriate. Any money raised and not used is returned back to the town's general fund at the end of the year. Question called

Disposition of Amendment: Failed

Discussion: Question called

Disposition of Article: Passed

Article 04 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of three thousand nine hundred fifty-nine (\$3,959) for the following:

ADVERTISING & REGIONAL ASSOCIATIONS

| | |
|-------------------------------------|-------|
| a. Advertising | 500 |
| b. NHMA | 1,159 |
| c. North Country Council | 945 |
| d. Pemi-Baker Solid Waste | 800 |
| e. NH Assoc. of Assessing Officials | 20 |

- f. NH Tax Collectors Assn. 40
- g. NH Town Clerks Assn. 20
- h. NH Health Officers Assn. 25
- i. NHGFOA 70
- j. Baker River Watershed Assn. ~~350~~ 0
- k. NH Local Welfare Admin Assn. 30

Moved by: Donald Bagley Sr

Second: Sheila Foote

Amendment: To reduce (j) Baker River Watershed Assn. from \$350 to \$0 and the total of Article 04 from \$3,959 to \$3,609

Moved by: Donna Hopkins

Second: Jeffrey Donnell

Amendment Discussion: No measurable E.Coli has ever been detected in the Baker River in Warren. River water testing is done once a month in June, July and August. Summer populations have increased that could impact the health of the river and should be monitored.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 05 Public Safety

To see if the Town will vote to raise and appropriate the sum of one hundred twenty-eight thousand eight hundred twenty-one dollars (\$128,821) for the following:

PUBLIC SAFETY

- a. Police Department 79,911
- b. Fire Department 45,058
- c. Emergency Management 3,501
- d. Animal Control 1
- e. E-911 350

Moved by: Donald Bagley

Second: Arthur Heath

Discussion: None

Disposition of Article: Passed

Article 06 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of two hundred nineteen thousand and eighty-one dollars (\$219,081) for the following:

HIGHWAYS AND STREETS

- a. Administration 66,440
- b. Highways and Streets 60,000
- c. Bridges 3,100
- d. Vehicles & Equipment 49,840
- e. Sub-contracted Work 30,000
- f. Street Lights 9,000
- g. Equipment Rental 500
- h. Mileage 200
- i. Other 1

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: Explanation of what projects are being considered for (e) Sub-contracted work

Disposition of Article: Passed

Article 07 Sanitation

To see if the Town will vote to raise and appropriate the sum of sixty-nine thousand nine hundred fifty-six dollars (\$69,956) for the following:

SANITATION

| | |
|-------------------------------------|--------|
| a. Transfer Station Administration | 32,200 |
| b. Recycling | 7,720 |
| c. Solid Waste Collection/Compactor | 26,810 |
| d. Clean-Up/Monitoring/Tires | 3,226 |

Moved by: Charles Chandler

Second: Arthur Heath

Discussion: The town can apply to be released from mandated monitoring of the site by the State of NH in 2031. Since 2006, the testing of the site has shown no negative impacts.

Disposition of Article: Passed

Article 08 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of ~~one hundred sixty four thousand five hundred thirty four dollars (\$164,534)~~ one hundred fifty-five thousand three hundred fifty-three (155,353) for the following:

NON-PROFITS / HEALTH

| | |
|--|-------------|
| a. Ammonoosuc Community Health Services (ACHS) | 4,500 |
| b. Warren Wentworth Food Pantry | 1,000 |
| c. WW Ambulance Services | 138,553 |
| d. Visiting Nurse & Hospice (VNH) | 2,940 1,000 |
| e. Grafton County Senior Citizens | 2,500 1,000 |
| f. Tri-County CAP | 4,650 1,000 |
| g. Warren Historical Society | 2,800 |
| h. Transport Central | 500 |
| i. Pemi-Baker Home Health & Hospice | 4,094 2,000 |
| j. Willing Worker's Society | 2,500 |
| k. White Mountain Mental Health | 4,122 500 |
| m. Good Shepherd Food Pantry | 825 0 |
| n. Court Appointed Advocates | 1,000 0 |
| o. Voices Against Violence | 550 0 |

Moved by: Donald Bagley

Second: Arthur Heath

Amendment 1: To reduce line (m) Good Shepherd Food Pantry from \$825 to \$0, (n) Court Appointed Advocates from \$1000 to \$0, (o) Voices Against Violence from \$550 to \$0 and the total of Article 08 from \$164,534 to \$162,159.

Moved by: Sheila Foote

Second: Charles Chandler

Discussion: No money has been given to Good Shepherd Food Pantry, Court Appointed Advocates, Voices Against Violence for several years. All requests for

donation letters submitted to the selectmen are included to allow residents to decide.

Disposition of Amendment 1: Passed

Amendment 2: To reduce Article 08 from \$162,159 to \$144,853 and only funding (b) Warren Wentworth Food Pantry, (c) WW Ambulance Services, (g) Warren Historical Society, (j) Willing Workers Society

Moved by: Peter Boncek

Second: Arthur Heath

Discussion: Numerous questions asked where people would receive services that donations are no longer being given.

Disposition of Amendment 2: Failed

Discussion: Motion made by Robert Giuda, Seconded by Charles Chandler to split the Article and vote on each line item individually.

a. Ammonoosuc Community Health Services (ACHS)

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: None

Disposition of Line Item A: Passed

b. Warren Wentworth Food Pantry

Moved by: Charles Chandler

Second: Bryan Flagg

Discussion: None

Disposition of Line Item B: Passed

c. WW Ambulance Services

Moved by: Charles Chandler

Second: Donald Bagley

Discussion: None

Disposition of Line Item C: Passed

d. Visiting Nurses & Hospice (VNH)

Moved by: Donald Bagley

Second: Charles Chandler

Amendment: To reduce line item from \$2940 to \$1000

Moved by: Robert Giuda

Second: Sheila Foote

Discussion: None

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Line Item D: Passed

e. Grafton Country Senior Citizens

Moved by: Jeremy Hair

Second: Sheila Foote

Amendment: To reduce line item from \$25000 to \$1000

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: None

Disposition of Amendment: Passed

Discussion: None
Disposition of Amended Line Item E: Passed

f. Tri-County Cap

Moved by: Donald Bagley
Second: Charles Chandler
Amendment: To reduce line item from \$1650 to \$1000
Moved by: Robert Giuda
Second: Charles Chandler
Discussion: None
Disposition of Amendment: Passed
Discussion: None
Disposition of Amended Line Item F: Passed

g. Warren Historical Society

Moved by: Robert Giuda
Second: Donald Bagley Sr
Discussion: None
Disposition of Line Item G: Passed

h. Transport Central

Moved by: Charles Chandler
Second: Robert Giuda
Discussion: None
Disposition of Line Item H: Passed

i. Pemi-Baker Home Health & Hospice

Moved by: Charles Chandler
Second: Sheila Foote
Amendment: To reduce line item from \$4094 to \$2000
Moved by: Robert Giuda
Second: Jeffrey Tompkins
Discussion: None
Disposition of Amendment: Passed
Discussion: None
Disposition of Amended Line Item I: Passed

j. Willing Worker's Society

Moved by: Donald Bagley
Second: Robert Giuda
Discussion: None
Disposition of Line Item J: Passed

k. White Mountain Mental Health

Moved by: Donald Bagley Sr
Second: Arthur Heath
Amendment: To reduce line item from \$1122 to \$500
Moved by: Robert Giuda
Second: Charles Chandler
Discussion: None
Disposition of Amendment: Passed
Discussion: None

Disposition of Amended Line Item K: Passed

Article 09 Welfare

To see if the Town will vote to raise and appropriate the sum of five thousand and one dollars (\$5,001) for the following:

WELFARE

- a. Direct Assistance 1
- b. Vendor Payments 5,000

Moved by: Donald Bagley

Second: Sheila Foote

Discussion: None

Disposition of Article: Passed

Article 10 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of fifty thousand four hundred seventy-four dollars (\$50,474) for the following.

CULTURE AND RECREATION

- a. Parks and Recreation 5,200
- b. Library 35,424
- c. Patriotic Purposes: Old Home Days 9,200
- d. Flags 650

Moved by: Donald Bagley

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed

Article 11 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of five dollars (\$) for the following:

CONSERVATION

- a. Care of Trees 1

DEBT SERVICE

- i. Principal - Bonds & Notes 1
- ii. Interest - Bonds & Notes 1
- iii. Interest on TAN 1
- iv. Other Debt Service 1

Moved by: Charles Chandler

Second: Donald Bagley

Discussion: None

Disposition of Article: Passed

Article 12 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of one hundred six thousand five hundred dollars (\$106,500) to be placed into the following funds. (The Selectmen recommend this article by a vote of 3-0).

| | |
|-----------------------------------|--------|
| a. Fire Truck CRF | 15,000 |
| b. Highway Building Fund CRF | 15,000 |
| c. Highway Equipment CRF | 5,000 |
| d. Police Cruiser CRF | 5,000 |
| e. Missile CRF | 800 |
| f. Bridges CRF | 2,500 |
| g. Town Hall CRF | 2,000 |
| h. Paving Fund ETF | 25,000 |
| i. Major Road Projects ETF | 10,000 |
| j. Fire Department/Pub Safety CRF | 15,000 |
| k. Dam Maintenance ETF | 1,000 |
| l. Veteran's Memorial ETF | 200 |
| m. Fire Department SCBA CRF | 10,000 |

Moved by: Donald Bagley Sr

Second: Arthur Heath

Amendment 1: To Reduce (a) Fire Truck CRF from \$15,000 to \$1,000, Increase (i) Major road Projects EFT from \$10,000 to \$34,000, decrease (m) Fire Department SCBA CRF from \$10,000 to \$0. No change to the total dollar amount of Article 12.

Moved by: Jeffrey Donnell

Second: Charles Chandler

Discussion: Grant money only covered a portion of equipment and the equipment has a limited-use-life. Money being raised for Expendable Trust Funds and Capital Reserve Funds is a savings account to pay for future needs.

Disposition of Amendment 1: Failed

Amendment 2: To Reduce (a) Fire Truck CRF from \$15,000 to \$7,500 and (j) Fire Department/Pub Safety CRF from \$15,000 to \$7,500 and reduce total of Article 12 from \$106,500 to \$91,500.

Moved by: Sheila Foote

Second: Charles Chandler

Discussion: None

Disposition of Amendment 2: Failed

Discussion: None

Disposition of Article: Passed

Article 13 Start Common Irrigation Project

To see if the town will vote to raise and appropriate the sum of one thousand dollars (\$1,000) for the next phase of the irrigation project for the Town Common.

Moved by: Donald Bagley Sr

Second: Bryan Flagg

Discussion: None

Disposition of Article: Passed

Article 14 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five thousand five hundred thirty dollars (\$5,530) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the

surplus of the Fire Department 2023 budget.
(The Selectmen recommend this article by a vote of 3-0).

Moved by: Donald Bagley Sr
Second: Arthur Heath
Discussion: None
Disposition of Article: Passed

Article 15 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of three thousand and one dollar (\$3001) to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Emergency Management 2023 budget.
(The Selectmen recommend this article by a vote of 3-0).

Moved by: Robert Giuda
Second: Arthur Heath
Discussion: None
Disposition of Article: Passed

Article 16 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of six thousand ninety-five dollars (\$6,095) to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Cemetery 2023 budget.
(The Selectmen recommend this article by a vote of 3-0).

Moved by: Donald Bagley Sr
Second: Charles Chandler
Discussion: None
Disposition of Article: Passed

Motion made by Charles Chandler, Seconded by Robert Giuda to recess for lunch break at 12:15pm

Article 17 Highway Truck Purchase

To see if the town will vote to authorize the selectmen to enter into a seven-year lease agreement in the amount not to exceed two hundred fifty thousand dollars (\$250,000) for the purpose of leasing a highway department truck, and to raise and appropriate the sum of forty thousand dollars (\$40,000) for the first year's payment for that purpose. This lease agreement contains an escape clause.

Moved by: Donald Bagley Sr
Second: Sheila Foote
Discussion: The truck this article will replace is currently operating and selectmen would recommend to rescind this article as written. The selectmen are unable to enter into an agreement unless voted on at a regular or special Town Meeting.
Amendment: To reduce the amount from \$40,000 to \$20,000 for the first year's payment.

Moved by: Robert Giuda
Second: Sheila Foote
Discussion: None
Disposition of Amendment: Passed
Disposition of Amended Article: Passed

Article 18 Full-Time to Part-Time Police Chief

To see if the Town will vote to revert the Warren Police Department current full-time position and wages, back to a part-time position and wages, beginning with the 2025 Police Chief term. (This article was submitted by petition).

Moved by: Arthur Heath
Second: Peter Boncek
Discussion: Pros & Cons of part-time vs full-time Department discussed. Question Called
Disposition of Article: Failed by Secret Ballot = (10) YES vs (50) NO

Article 19 Creation of Warren and Wentworth School Commission

To see if the town will vote to authorize a commission to study the efficacy of combining programs and services, up to and including a merger, of Warren and Wentworth schools. The commission would consist of 3 individuals from Warren. 1 appointment would be chosen by the selectboard, 1 appointment by the school board, and 1 appointment by the faculty/staff of Warren Village School. A matching warrant is being proposed to the voters in Wentworth for consideration at the Wentworth town meeting on 3-16-24. (This article was submitted by petition).

Moved by: Robert Giuda
Second: Charles Chandler
Discussion: None
Disposition of Article: Passed

Article 20 Conduct any other business

To transact any other business that may legally come before said meeting.

Todd Bixby was recognized for his service on the selectboard.

Motion to Adjourn made at 1:40pm

Moved by: Charles Chandler
Second: Donald Bagley Sr
Discussion: None
All in Favor

Warren Town Meeting Results of Voting on March 12, 2024

Selectboard – 3 years:
Peter Boncek – 56 votes
Jeremy Hair – 124 votes

Moderator – 2 years:
Lesa Romano – 165 votes

Treasurer – 1 year:
Sheila Foote – 168 votes

Chief of Police – 1 year:
John Semertgakis – 155 votes

Planning Board – 3 years:
Elizabeth Wilkin – 7 votes

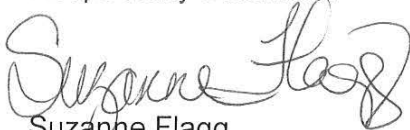
Cemetery Trustee – 3 years:
Kathleen Benassi – 127 votes
Donna Hopkins – 22 votes

Library Trustee – 3 years:
Cindy Bemis – 57 votes
Kathleen Benassi – 14 votes
Sheila Foote – 102 votes

Trustee of Trust Funds – 3 years:
Donna Hopkins – 161 votes

Supervisor of the Checklist – 6 years:
Marlene Wright – 174 votes

Respectfully Submitted



Suzanne Flagg
Warren Town Clerk



New Hampshire
Department of
Revenue
Administration

2024
\$22.75

Tax Rate Breakdown Warren

| Municipal Tax Rate Calculation | | | |
|--------------------------------|--------------------|---------------|----------------|
| Jurisdiction | Tax Effort | Valuation | Tax Rate |
| Municipal | \$654,389 | \$110,571,497 | \$5.92 |
| County | \$142,850 | \$110,571,497 | \$1.29 |
| Local Education | \$1,533,650 | \$110,571,497 | \$13.87 |
| State Education | \$159,306 | \$95,417,897 | \$1.67 |
| Total | \$2,490,195 | | \$22.75 |

| Village Tax Rate Calculation | | | |
|------------------------------|------------|-------------|---------------|
| Jurisdiction | Tax Effort | Valuation | Tax Rate |
| South Main Street Water | \$0 | \$5,513,600 | \$0.00 |
| Total | \$0 | | \$0.00 |

| Tax Commitment Calculation | |
|--------------------------------------|--------------------|
| Total Municipal Tax Effort | \$2,490,195 |
| War Service Credits | (\$23,800) |
| Village District Tax Effort | \$0 |
| Total Property Tax Commitment | \$2,466,395 |

| | |
|--|------------|
|  Sam Greene Director of Municipal and Property Division New Hampshire Department of Revenue Administration | 11/14/2024 |
|--|------------|

Appropriations and Revenues

Municipal Accounting Overview

| Description | Appropriation | Revenue |
|---|------------------|-------------|
| Total Appropriation | \$1,176,137 | |
| Net Revenues (Not Including Fund Balance) | | (\$456,755) |
| Fund Balance Voted Surplus | | (\$14,626) |
| Fund Balance to Reduce Taxes | | (\$124,060) |
| War Service Credits | \$23,800 | |
| Special Adjustment | \$0 | |
| Actual Overlay Used | \$49,893 | |
| Net Required Local Tax Effort | \$654,389 | |

County Apportionment

| Description | Appropriation | Revenue |
|---------------------------------------|------------------|---------|
| Net County Apportionment | \$142,850 | |
| Net Required County Tax Effort | \$142,850 | |

Education

| Description | Appropriation | Revenue |
|--|--------------------|-------------|
| Net Local School Appropriations | \$2,524,376 | |
| Net Cooperative School Appropriations | \$0 | |
| Net Education Grant | | (\$831,420) |
| Locally Retained State Education Tax | | (\$159,306) |
| Net Required Local Education Tax Effort | \$1,533,650 | |
| State Education Tax | \$159,306 | |
| State Education Tax Not Retained | \$0 | |
| Net Required State Education Tax Effort | \$159,306 | |

Valuation

Municipal (MS-1)

| Description | Current Year | Prior Year |
|--|---------------|---------------|
| Total Assessment Valuation with Utilities | \$110,571,497 | \$109,838,031 |
| Total Assessment Valuation without Utilities | \$95,417,897 | \$95,332,431 |
| Commercial/Industrial Construction Exemption | \$0 | \$0 |
| Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption | \$110,571,497 | \$109,838,031 |

Village (MS-1V)

| Description | Current Year |
|-------------------------|--------------|
| South Main Street Water | \$5,513,600 |

Warren

Tax Commitment Verification

2024 Tax Commitment Verification - RSA 76:10 II

| Description | Amount |
|-------------------------------|-------------|
| Total Property Tax Commitment | \$2,466,395 |
| 1/2% Amount | \$12,332 |
| Acceptable High | \$2,478,727 |
| Acceptable Low | \$2,454,063 |

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

| | |
|--|--|
| Commitment Amount | |
| Less amount for any applicable Tax Increment Financing Districts (TIF) | |
| Net amount after TIF adjustment | |

Under penalties of perjury, I verify the amount above was the 2024 commitment amount on the property tax warrant.

| | |
|--|--------------|
| Tax Collector/Deputy Signature: | Date: |
|--|--------------|

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

| Warren | Total Tax Rate | Semi-Annual Tax Rate |
|-------------------------|----------------|----------------------|
| Total 2024 Tax Rate | \$22.75 | \$11.38 |
| Associated Villages | | |
| South Main Street Water | \$0.00 | \$0.00 |

Fund Balance Retention

| | |
|--|--------------------|
| Enterprise Funds and Current Year Bonds | \$0 |
| General Fund Operating Expenses | \$3,011,943 |
| Final Overlay | \$49,893 |

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality’s unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality’s stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that “...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures.” [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

| 2024 Fund Balance Retention Guidelines: Warren | |
|--|------------------|
| Description | Amount |
| Current Amount Retained (16.38%) | \$493,247 |
| 17% Retained <i>(Maximum Recommended)</i> | \$512,030 |
| 10% Retained | \$301,194 |
| 8% Retained | \$240,955 |
| 5% Retained <i>(Minimum Recommended)</i> | \$150,597 |



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name

Street No. Street Name Phone Number

Email (optional)



Debits

| Uncollected Taxes Beginning of Year | Account | Levy for Year of this Report | Prior Levies (Please Specify Years) | | |
|-------------------------------------|---------|------------------------------|-------------------------------------|------------|------------|
| | | | Year: 2022 | Year: 2021 | Year: 2020 |
| Property Taxes | 3110 | | \$826,880.45 | | \$335.00 |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | | | | |
| Yield Taxes | 3185 | | \$1,351.04 | | |
| Excavation Tax | 3187 | | | | |
| Other Taxes | 3189 | | | | |
| Property Tax Credit Balance | | (\$923.30) | | | |
| Other Tax or Charges Credit Balance | | | | | |

| Taxes Committed This Year | Account | Levy for Year of this Report | 2022 | Prior Levies |
|---------------------------|---------|------------------------------|------|--------------|
| Property Taxes | 3110 | \$2,456,758.52 | | |
| Resident Taxes | 3180 | | | |
| Land Use Change Taxes | 3120 | \$3,470.00 | | |
| Yield Taxes | 3185 | \$23,197.90 | | |
| Excavation Tax | 3187 | \$837.42 | | |
| Other Taxes | 3189 | | | |
| | | | | |

| Overpayment Refunds | Account | Levy for Year of this Report | 2022 | 2021 | 2020 |
|--|---------|------------------------------|------------|------|------|
| Property Taxes | 3110 | | | | |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | | | | |
| Yield Taxes | 3185 | | | | |
| Excavation Tax | 3187 | | | | |
| | | | | | |
| Interest and Penalties on Delinquent Taxes | 3190 | \$801.35 | \$9,096.08 | | |
| Interest and Penalties on Resident Taxes | 3190 | | | | |

| | | | | | |
|---------------------|--|-----------------------|---------------------|---------------|-----------------|
| Total Debits | | \$2,484,141.89 | \$837,327.57 | \$0.00 | \$335.00 |
|---------------------|--|-----------------------|---------------------|---------------|-----------------|



New Hampshire
 Department of
 Revenue Administration

MS-61

| Credits | | | | |
|---|---|---------------------|-------------|-------------|
| Remitted to Treasurer | Levy for Year of this Report | Prior Levies | | |
| | | 2022 | 2021 | 2020 |
| Property Taxes | \$1,873,956.15 | \$770,525.36 | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | \$800.00 | | | |
| Yield Taxes | \$16,165.14 | | | |
| Interest (Include Lien Conversion) | \$801.35 | \$7,122.58 | | |
| Penalties | | \$1,973.50 | | |
| Excavation Tax | \$837.42 | | | |
| Other Taxes | | | | |
| Conversion to Lien (Principal Only) | | \$53,158.48 | | |
| <div style="border: 1px solid black; width: 100%; height: 15px; margin-bottom: 5px;"></div> | | | | |
| Discounts Allowed | | | | |

| Abatements Made | Levy for Year of this Report | 2022 | Prior Levies 2021 | 2020 |
|---|---|-------------|------------------------------|-------------|
| Property Taxes | \$1,971.52 | \$3,196.61 | | \$335.00 |
| Resident Taxes | | | | |
| Land Use Change Taxes | \$2,670.00 | | | |
| Yield Taxes | \$125.65 | \$1,351.04 | | |
| Excavation Tax | | | | |
| Other Taxes | | | | |
| <div style="border: 1px solid black; width: 100%; height: 15px; margin-bottom: 5px;"></div> | | | | |
| Current Levy Deeded | | | | |



New Hampshire
 Department of
 Revenue Administration

MS-61

| Uncollected Taxes - End of Year # 1080 | Levy for Year of this Report | Prior Levies | | |
|--|---------------------------------|---------------------|---------------|-----------------|
| | | 2022 | 2021 | 2020 |
| Property Taxes | \$580,184.55 | | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | | | | |
| Yield Taxes | \$6,907.11 | | | |
| Excavation Tax | | | | |
| Other Taxes | | | | |
| Property Tax Credit Balance | (\$277.00) | | | |
| Other Tax or Charges Credit Balance | | | | |
| Total Credits | \$2,484,141.89 | \$837,327.57 | \$0.00 | \$335.00 |

| For DRA Use Only | |
|---|---------------------|
| Total Uncollected Taxes (Account #1080 - All Years) | \$586,814.66 |
| Total Unredeemed Liens (Account #1110 - All Years) | \$169,591.24 |



Lien Summary

Summary of Debits

| | Last Year's Levy | Prior Levies (Please Specify Years) | | |
|---|------------------|-------------------------------------|--------------------|---------------------|
| | | Year: 2022 | Year: 2021 | Year: 2020 |
| Unredeemed Liens Balance - Beginning of Year | | | \$57,535.18 | \$138,656.09 |
| Liens Executed During Fiscal Year | | \$57,661.24 | | |
| Interest & Costs Collected (After Lien Execution) | | \$895.41 | \$2,603.10 | \$32,245.64 |
| | | | | |
| Total Debits | \$0.00 | \$58,556.65 | \$60,138.28 | \$170,901.73 |

Summary of Credits

| | Last Year's Levy | Prior Levies | | |
|---|------------------|--------------------|--------------------|---------------------|
| | | 2022 | 2021 | 2020 |
| Redemptions | | \$14,695.71 | \$19,538.26 | \$38,002.38 |
| | | | | |
| Interest & Costs Collected (After Lien Execution) #3190 | | \$895.41 | \$2,603.10 | \$32,245.64 |
| | | | | |
| Abatements of Unredeemed Liens | | \$1,379.96 | \$1,332.69 | \$9,312.27 |
| Liens Deeded to Municipality | | | | |
| Unredeemed Liens Balance - End of Year #1110 | | \$41,585.57 | \$36,664.23 | \$91,341.44 |
| Total Credits | \$0.00 | \$58,556.65 | \$60,138.28 | \$170,901.73 |

For DRA Use Only

| | |
|---|---------------------|
| Total Uncollected Taxes (Account #1080 - All Years) | \$586,814.66 |
| Total Unredeemed Liens (Account #1110 - All Years) | \$169,591.24 |



WARREN (465)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Maria

Sanders

Jan 2, 2024

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Maria Sanders, Property Tax Collector

Preparer's Signature and Title

Town Clerk Report 2024

The Town Clerk's office is now able to issue Antique and Veteran's plates with proper documentation to Warren residents. Online vehicle registration renewals are available from the Town of Warren website.

We require a photo ID for all in-person motor vehicle and vital records transactions. **Please bring your current vehicle registration(s)** if you are coming in to renew or transfer your plates. To transfer license plates to another vehicle, we will need your **original**, current registration from your old vehicle or an additional fee for a duplicate registration will be applied.

The part-time position of Deputy Town Clerk is still vacant. If you are interested in applying, please contact me or the Town Administrator for more information.

Thank you to everyone that assisted to make all four elections in 2024 successful! A HUGE THANK YOU to **GEORGE RUSSELL** for all the behind the scenes work to prepare for and complete these elections at the Town Hall!

A breakdown of voters participating in the 2024 elections is as follows:

| <i>Election Name</i> | <i># of ballots cast</i> | <i>% of total voters</i> |
|----------------------|--------------------------|--------------------------|
| Town Meeting | 182 | 34% |
| Presidential Primary | 309 | 58% |
| State Primary | 199 | 36% |
| General Election | 518 | 84% |

Don't forget to **annually** license your dog by April 30th pursuant to RSA 466:1. Please provide a copy of your dog's current rabies certificate at the time of licensing. **Seizure of the dog(s) and fines may be levied for non-compliance** pursuant to RSA 466:14.

| <i>Town Clerk Hours</i> | <i>Telephone</i> | <i>Email</i> |
|-------------------------|------------------|---------------------------|
| Wednesday 4-7pm | 764-7705 | warrentownclerk@gmail.com |
| Friday 12-3pm | 764-9296 (fax) | |

Respectfully,
Suzanne Flagg, Town Clerk

| <u>2024 Town Clerk Income Summary</u> | | |
|---------------------------------------|------|--------------|
| Registrations-Town | 1464 | \$196,730.84 |
| Registrations-State | | \$76,342.29 |
| Dog Licenses+Fines | 186 | \$1,189.50 |
| UCC | | \$630.00 |
| Vital Records | 38 | \$635.00 |
| Other Income | | \$401.00 |
| NSF Fee | | \$0.00 |
| 2024 Totals | | \$275,928.63 |

VITAL RECORDS 2024

| Date of Death | Name of Decedent | Place of Death | Father's Name | Mother's Maiden Name |
|----------------------|-------------------------|-----------------------|----------------------|-----------------------------|
| 02/15/2024 | AMES, WILLIAM | CONCORD, NH | AMES, SPURGON | TILLY, ADELLA |
| 03/06/2024 | FLYNN, ERIN | WOODSVILLE, NH | FLYNN, WALTER | BASTILLE, LAURIE |
| 04/20/2024 | BENEDICT, SANDRA | WOODSVILLE, NH | BENEDICT, FREDERICK | CAPRA, THERESA |
| 05/02/2024 | SPENCER, MARIE | WARREN, NH | WHITE, FRED | ELDRIDGE, IRENE |
| 05/25/2024 | MICHAUD, DANNY | WARREN, NH | MICHAUD, MERLE | BURNS, EDNA |
| 06/26/2024 | SHATTUCK, NANCY | PORTSMOUTH, NH | CLINTON, PAUL | DUBE, YVETTE |
| 07/20/2024 | ADAMS, CHRISTIAN | LEBANON, NH | ADAMS, GREGORY | NIVALA, LINDA |
| 08/10/2024 | RAITT, ALAN | GLENCLIFF, NH | NOT LISTED | NOT LISTED |
| 08/12/2024 | HOPKINS, DONNA | WARREN, NH | BOWLES, DON | BUTTERFIELD, ELEANOR |
| 08/15/2024 | ANDERSON, HENRY | LITTLETON, NH | ANDERSON SR, HENRY | CROWEL, LOTTA |
| 08/15/2024 | HASHAM, MATTHEW | GLENCLIFF, NH | HASHAM, LEWIS | HASHEM, RACHEL |
| 09/08/2024 | LIBBY, VICKI | WARREN, NH | BROOKS, VICTOR | GAY, EMILY |
| 10/20/2024 | LARRABEE, LINDA | NASHUA, NH | LARRABEE, ARTHUR | PROVOST, IRENE |
| 10/31/2024 | NUTTER, THEODORE | WOODSVILLE, NH | NUTTER, KENNETH | JOHNSON, EVELYN |
| 12/14/2024 | SAMSON, FELIX | WARREN, NH | SAMSON, FELIX | COTE, DORIS |

| Date of Marriage | PERSON A PERSON B | Residence at Time of | Town of Issuance | Place of Marriage |
|-------------------------|------------------------------|---------------------------------|-----------------------------|------------------------------|
|-------------------------|------------------------------|---------------------------------|-----------------------------|------------------------------|

| | | | | |
|----------|--|--------------------------|------------|------------|
| 5/7/2024 | MICHAUD, DANNY LUSTWERK, JANE | WARREN, NH WARREN, NH | WARREN, NH | WARREN, NH |
| 9/7/2024 | WHITCHER, VICTORIA GAUMER JR, JEFFREY | WARREN, NH WARREN, NH | WARREN, NH | WARREN, NH |

| Date of Birth | Name of Child | Place of Birth | Father's Name | Mother's Name |
|----------------------|----------------------|-----------------------|----------------------|----------------------|
|----------------------|----------------------|-----------------------|----------------------|----------------------|

| | | | | |
|------------|-----------------------|---------------|-------------------|-------------------|
| 09/09/2024 | REMINGTON KYLE RANNI | CONCORD, NH | KYLE RANNI | FECLICIA FIELDS |
| 09/12/2024 | SAWYER DAVID WHITE | LITTLETON, NH | NOT LISTED | ERIN COUTU |
| 10/25/2024 | SCARLETT HOPE SARGENT | PLYMOUTH, NH | FRANK SARGENT III | ELIZABETH SARGENT |

TOWN OF WARREN, NH
Income Statement
As of December 31, 2024

| | Jan - Dec 24 | Jan - Dec 23 |
|---|---------------------|---------------------|
| Income | | |
| 3XXX · INCOME | | |
| 3100 · TAXES | | |
| 3110 · Property Taxes | 2,596,491.59 | 2,486,758.52 |
| 3120 · Land Use Change Tax | 4,260.00 | 3,470.00 |
| 3185 · Timber Tax | 25,522.72 | 23,072.25 |
| 3186 · PILT | 60,363.00 | 56,756.00 |
| 3187 · Excavation Tax | 962.40 | 837.42 |
| 3189 · Other Taxes | 0.00 | 4,100.03 |
| 3190 · Interest & Penalties | | |
| 3190-2 · Interest on Late Property Taxes | 21,157.29 | 42,567.96 |
| 3190-3 · Costs | 3,254.50 | 2,535.33 |
| 3190-4 · Interest on Late Yield Tax | 381.21 | 0.00 |
| 3190-06 · Tax Collector NSF collected | 0.00 | 531.00 |
| 3190 · Interest & Penalties - Other | 0.00 | 7.29 |
| Total 3190 · Interest & Penalties | 24,793.00 | 45,641.58 |
| 3199 · Overlay/abatements | (136,884.78) | (23,760.69) |
| Total 3100 · TAXES | 2,575,507.93 | 2,596,875.11 |
| 3200 · LICENSES, PERMITS, FEES | | |
| 3220 · Motor Vehicle Town Permit Fees | 196,705.84 | 186,148.15 |
| 3225 · Motor Vehicle State Permit Fees | 76,342.29 | 69,709.83 |
| 3225a · State MV Fees Payable | (76,342.29) | (69,709.83) |
| 3240 · Dog Licenses | 1,189.50 | 1,127.00 |
| 3245 · Dog License Fines | 0.00 | 50.00 |
| 3255 · UCC Fees | 630.00 | 375.00 |
| 3260 · Vital Statistics | 635.00 | 981.00 |
| 3270 · Cable TV Franchise Fee | 7,006.16 | 7,780.95 |
| 3290 · Other Licenses, Permits, Fees | | |
| 3290-01 · Copies- Fax Use | 1.00 | 0.10 |
| 3290 · Other Licenses, Permits, Fees - Other | 400.00 | 400.00 |
| Total 3290 · Other Licenses, Permits, Fees | 401.00 | 400.10 |
| 3295 · Check Charge | | |
| 3295-01 · NSF Check collected | 40.00 | 128.70 |
| Total 3295 · Check Charge | 40.00 | 128.70 |
| Total 3200 · LICENSES, PERMITS, FEES | 206,607.50 | 196,990.90 |
| 3350 · FROM STATE | | |
| 3350-2 · Meals & Room Tax Distribution | 80,761.89 | 77,593.11 |
| 3350-3 · Highway Block Grant | 36,503.09 | 46,830.02 |
| 3350-5 · Bridge Aid | 0.00 | 21,790.92 |
| 3350-6 · FEMA | 28,088.98 | 0.00 |
| 3350-9 · Other | 0.00 | 13,239.78 |
| Total 3350 · FROM STATE | 145,353.96 | 159,453.83 |
| 3379 · FROM OTHER GOVERNMENTS | | |
| 3379-3 · ARPA Grant | 0.00 | 40,000.00 |

TOWN OF WARREN, NH

Income Statement

As of December 31, 2024

| | Jan - Dec 24 | Jan - Dec 23 |
|---|--------------|--------------|
| Total 3379 · FROM OTHER GOVERNMENTS | 0.00 | 40,000.00 |
| 3400 · CHARGES FOR SERVICES | | |
| 3401 · General Government | | |
| 3401-1 · Copies & Fax Usage | 1.40 | 0.00 |
| 3401-2 · Planning Board | 134.65 | 465.05 |
| 3401-3 · Town Hall Rental | 900.00 | 625.00 |
| Total 3401 · General Government | 1,036.05 | 1,090.05 |
| 3402 · Public Safety | | |
| 3402-1 · Pistol Permits | 50.00 | 50.00 |
| 3402-4 · Police Dept. - Fines Received | 0.00 | 20.00 |
| 3402 · Public Safety - Other | 446.82 | 0.00 |
| Total 3402 · Public Safety | 496.82 | 70.00 |
| 3403 · Sanitation | | |
| 3403-6 · Recycling | | |
| 3403-6a · Metal | 1,849.19 | 1,104.47 |
| Total 3403-6 · Recycling | 1,849.19 | 1,104.47 |
| 3403-2 · User Fees | | |
| 3403-2c · Electronics Disposal | 55.00 | 45.00 |
| 3403-2b · Bulky Items Income | 675.00 | 947.00 |
| 3403-2a · Trash Collections | 31,986.00 | 26,891.70 |
| Total 3403-2 · User Fees | 32,716.00 | 27,883.70 |
| 3403 · Sanitation - Other | 1,890.00 | 2,290.00 |
| Total 3403 · Sanitation | 36,455.19 | 31,278.17 |
| Total 3400 · CHARGES FOR SERVICES | 37,988.06 | 32,438.22 |
| 3500 · MISCELLANEOUS REVENUES | | |
| 3501 · Sale of Municipal Property | 76,544.66 | 600.00 |
| 3502 · Interest on Investments | 14,385.16 | 1,597.62 |
| 3505 · Reimbursements | 4,570.53 | 0.00 |
| 3509 · Other | 0.00 | 3,000.00 |
| 3512 · Alumin Cans | 900.00 | 1,018.00 |
| Total 3500 · MISCELLANEOUS REVENUES | 96,400.35 | 6,215.62 |
| 3900 · INTERFUND OPERATING TFRS IN | | |
| 3915 · From Capital Reserve Funds | | |
| 3915-14 · Fire Department ETF | 0.00 | 9,980.22 |
| 3915-15 · Paving Fund ETF | 55,647.45 | 0.00 |
| Total 3915 · From Capital Reserve Funds | 55,647.45 | 9,980.22 |
| 3918 · From Expendable Trust Funds | | |
| 3918-05 · TR from ETF Major Road Projects | 87,513.02 | 0.00 |
| 3918-02 · Tr From Exp Tr - Community Dev | 0.00 | 5,000.00 |
| Total 3918 · From Expendable Trust Funds | 87,513.02 | 5,000.00 |
| Total 3900 · INTERFUND OPERATING TFRS IN | 143,160.47 | 14,980.22 |
| 3XXX · INCOME - Other | 0.00 | 0.00 |
| Total 3XXX · INCOME | 3,205,018.27 | 3,046,953.90 |
| Total Income | 3,205,018.27 | 3,046,953.90 |

TOWN OF WARREN, NH

Balance Sheet

As of December 31, 2024

| | Dec 31, 24 | Dec 31, 23 |
|---|--------------|--------------|
| Current Assets | | |
| Checking/Savings | | |
| 1000 · Business Now Account (BNH) | (174,643.53) | 232,368.60 |
| 1000-01 · Promontory Business Now Account | 599,364.31 | 414,099.52 |
| 1002 · Town of Warren Town Clerk Accou | 4,479.50 | 5,353.40 |
| 1004 · ARPA Account | 41,478.28 | 75,389.46 |
| 1008 · Business 100 Checking (BNH-TAX) | 10,477.00 | 26,084.00 |
| 1008-01 · Promontory Tx Collector | 224,705.70 | 97,630.78 |
| 1020 · Reclamation Bond - BNH | 0.00 | 1,953.97 |
| 1021 · Timber Escrow - BNH | 0.00 | 4,529.06 |
| 1022 · Batchelder Brook Rd. Escrow | 0.00 | 4,448.21 |
| 1023 · Warren Emergency Management | 0.00 | 1,670.33 |
| 1050 · WHIP | 7,367.37 | 7,366.63 |
| 1061 · Friends of Park & Recreation | 0.00 | 2,299.92 |
| Total Checking/Savings | 713,228.63 | 873,193.88 |
| Other Current Assets | | |
| 1080 · Taxes Receivable | | |
| 1080-01 · Overpayments | (1,792.42) | (277.00) |
| 108124B · AR Property Tax 2024-02 | 711,551.83 | 0.00 |
| 1081-24 · AR Property Tax 2024-01 | 58,816.09 | 0.00 |
| 108123B · AR Property Tax 2023-02 | 0.00 | 530,050.92 |
| 1081-23 · AR Property Tax 2023-01 | 0.00 | 50,133.63 |
| 1083-24 · AR TimberTax 2024 | 310.22 | 0.00 |
| 1083-23 · AR TimberTax 2023 | 0.00 | 6,907.11 |
| Total 1080 · Taxes Receivable | 768,885.72 | 586,814.66 |
| 1110 · Unredeemed Taxes | | |
| 1110-23 · AR Tax Lien 2023 | 29,151.20 | 0.00 |
| 1110-22 · AR Tax Lien 2022 | 12,274.20 | 41,585.57 |
| 1110-21 · AR Tax Lien 2021 | 8,124.91 | 36,664.23 |
| 1110-20 · AR Tax Lien 2020 | 3,534.56 | 27,991.01 |
| 1110-19 · AR Tax Lien 2019 | 1,601.01 | 21,668.27 |
| 1110-18 · AR Tax Lien 2018 | 1,048.47 | 18,605.81 |
| 1110-17 · AR Tax Lien 2017 | 0.00 | 16,326.51 |
| 1110-16 · AR Tax Lien 2016 | 2,028.68 | 5,804.16 |
| 1110-15 AR Tax Lien 2015 | 245.68 | 945.68 |
| Total 1110 · Unredeemed Taxes | 58,008.71 | 169,591.24 |
| 1119 · Allowance for Non-Current Taxes | (15,000.00) | (5,000.00) |
| 1204 · WHIP Water Loans Receivable | | |
| 1204-01 · 2018 Petelle Well Loan | 200.00 | 200.00 |
| 1204-05 · 2018 Hanley Well Loan | 2,000.00 | 2,000.00 |
| Total 1204 · WHIP Water Loans Receivable | 2,200.00 | 2,200.00 |
| 1265 · Due from Federal - FEMA | 0.00 | 28,094.21 |
| Total Other Current Assets | 814,094.43 | 781,700.11 |
| Total Current Assets | 1,527,323.06 | 1,654,893.99 |

TOWN OF WARREN, NH

Balance Sheet

As of December 31, 2024

| | Dec 31, 24 | Dec 31, 23 |
|--|-------------------|-------------------|
| LIABILITIES & EQUITY | | |
| Current Liabilities | | |
| Other Current Liabilities | | |
| 2034 · AFLAC Liability | 26.00 | 0.00 |
| 2075 · School Tax Payable | 776,156.00 | 691,989.00 |
| 2220 · Deferred Taxes | 105,000.00 | 230,000.00 |
| 2221 · Deferred Grants | 0.00 | 28,094.21 |
| 2261 · Warren Emergency Management gra | 1,670.36 | 1,670.33 |
| 2260 · Timber Escrow | 4,529.22 | 4,529.06 |
| 2265 · Reclamation Bond | 1,954.01 | 1,953.97 |
| 2270 · Batchelder Road Bond | 4,448.37 | 4,448.21 |
| 2280 · Warren Housing Improvement | 9,667.37 | 9,666.63 |
| 2291 · Friends of Parks & Recreation | 0.00 | 2,299.92 |
| Total Other Current Liabilities | 903,451.33 | 974,651.33 |
| Total Current Liabilities | 903,451.33 | 974,651.33 |
| Equity | | |
| 2440 · Reserve for Encumbrances | 61,524.28 | 48,309.92 |
| 2530 · Unreserved Fund Balance | 618,718.38 | 463,375.98 |
| Net Income | (56,370.93) | 168,556.76 |
| Total Equity | 623,871.73 | 680,242.66 |



Proposed Budget
Warren

For the period beginning January 1, 2025 and ending December 31, 2025

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: February 4, 2025

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|--------------------|-----------------------|-----------|
| Charles Sacket Jr. | Chairman, Selectboard | |
| Shirley McCartin | Selectboard | |
| Jeremy Hair | Selectboard | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>



Proposed Budget

| Account | Purpose | Article | Expenditures for period ending 12/31/2024 | Appropriations for period ending 12/31/2024 | Proposed Appropriations for period ending 12/31/2025 | | |
|---|--|---------|---|---|---|-------------------|--|
| | | | | | (Recommended) | (Not Recommended) | |
| General Government | | | | | | | |
| 4130 | Executive | 03 | \$86,902 | \$88,053 | \$89,175 | \$0 | |
| 4140 | Election, Registration, and Vital Statistics | 03 | \$19,671 | \$21,726 | \$24,251 | \$0 | |
| 4150 | Financial Administration | 03 | \$38,373 | \$26,891 | \$27,193 | \$0 | |
| 4152 | Property Assessment | 03 | \$31,670 | \$25,000 | \$32,000 | \$0 | |
| 4153 | Legal Expense | 03 | \$856 | \$10,000 | \$7,500 | \$0 | |
| 4155 | Personnel Administration | 03 | \$41,659 | \$39,001 | \$42,001 | \$0 | |
| 4191 | Planning and Zoning | 03 | \$116 | \$650 | \$650 | \$0 | |
| 4194 | General Government Buildings | 03 | \$73,653 | \$82,940 | \$84,944 | \$0 | |
| 4195 | Cemeteries | 03 | \$13,296 | \$18,500 | \$20,000 | \$0 | |
| 4196 | Insurance Not Otherwise Allocated | 03 | \$65,949 | \$67,298 | \$71,408 | \$0 | |
| 4197 | Advertising and Regional Associations | 04 | \$3,311 | \$3,609 | \$4,084 | \$0 | |
| 4198 | Contingency | 03 | \$0 | \$1 | \$1 | \$0 | |
| 4199 | Other General Government | 03 | \$19,635 | \$21,651 | \$21,844 | \$0 | |
| General Government Subtotal | | | \$395,091 | \$405,320 | \$425,051 | \$0 | |
| Public Safety | | | | | | | |
| 4210 | Police | 05 | \$79,795 | \$79,911 | \$85,512 | \$0 | |
| 4215 | Ambulances | | \$0 | \$0 | \$0 | \$0 | |
| 4220 | Fire | 05 | \$44,528 | \$45,058 | \$50,807 | \$0 | |
| 4240 | Building Inspection | | \$0 | \$0 | \$0 | \$0 | |
| 4290 | Emergency Management | 05 | \$500 | \$3,501 | \$3,501 | \$0 | |
| 4299 | Other Public Safety | 05 | \$350 | \$351 | \$351 | \$0 | |
| Public Safety Subtotal | | | \$125,173 | \$128,821 | \$140,171 | \$0 | |
| Airport/Aviation Center | | | | | | | |
| 4301 | Airport Administration | | \$0 | \$0 | \$0 | \$0 | |
| 4302 | Airport Operations | | \$0 | \$0 | \$0 | \$0 | |
| 4309 | Other Airport | | \$0 | \$0 | \$0 | \$0 | |
| Airport/Aviation Center Subtotal | | | \$0 | \$0 | \$0 | \$0 | |
| Highways and Streets | | | | | | | |
| 4311 | Highway Administration | 06 | \$61,644 | \$66,440 | \$65,350 | \$0 | |
| 4312 | Highways and Streets | 06 | \$51,508 | \$60,000 | \$60,001 | \$0 | |
| 4313 | Bridges | 06 | \$134 | \$3,100 | \$10,100 | \$0 | |
| 4316 | Street Lighting | 06 | \$8,225 | \$8,500 | \$9,000 | \$0 | |
| 4319 | Other Highway, Streets, and Bridges | 06 | \$43,139 | \$81,041 | \$74,703 | \$0 | |
| Highways and Streets Subtotal | | | \$164,650 | \$219,081 | \$219,154 | \$0 | |
| Sanitation | | | | | | | |
| 4321 | Sanitation Administration | 07 | \$38,283 | \$32,200 | \$36,180 | \$0 | |
| 4323 | Solid Waste Collection | 07 | \$26,432 | \$26,810 | \$26,810 | \$0 | |
| 4324 | Solid Waste Disposal | | \$0 | \$0 | \$0 | \$0 | |



**New Hampshire
Department of
Revenue Administration**

**2025
MS-636**

Proposed Budget

| | | | | | | |
|----------------------------|---------------------------------|----|-----------------|-----------------|-----------------|------------|
| 4325 | Solid Waste Facilities Clean-Up | 07 | \$0 | \$2,601 | \$3,301 | \$0 |
| 4326 | Sewage Collection and Disposal | | \$0 | \$0 | \$0 | \$0 |
| 4329 | Other Sanitation | 07 | \$10,906 | \$8,345 | \$8,948 | \$0 |
| Sanitation Subtotal | | | \$75,621 | \$69,956 | \$75,239 | \$0 |

Water Distribution and Treatment

| | | | | | | |
|--|----------------------|--|------------|------------|------------|------------|
| 4331 | Water Administration | | \$0 | \$0 | \$0 | \$0 |
| 4332 | Water Services | | \$0 | \$0 | \$0 | \$0 |
| 4335 | Water Treatment | | \$0 | \$0 | \$0 | \$0 |
| 4338 | Water Conservation | | \$0 | \$0 | \$0 | \$0 |
| 4339 | Other Water | | \$0 | \$0 | \$0 | \$0 |
| Water Distribution and Treatment Subtotal | | | \$0 | \$0 | \$0 | \$0 |

Electric

| | | | | | | |
|--------------------------|--------------------------------|--|------------|------------|------------|------------|
| 4351 | Electric Administration | | \$0 | \$0 | \$0 | \$0 |
| 4352 | Generation | | \$0 | \$0 | \$0 | \$0 |
| 4353 | Purchase Costs | | \$0 | \$0 | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance | | \$0 | \$0 | \$0 | \$0 |
| 4359 | Other Electric Costs | | \$0 | \$0 | \$0 | \$0 |
| Electric Subtotal | | | \$0 | \$0 | \$0 | \$0 |

Health

| | | | | | | |
|------------------------|-------------------------------|-------|------------------|------------------|------------------|------------|
| 4411 | Health Administration | | \$0 | \$0 | \$0 | \$0 |
| 4414 | Pest Control | | \$0 | \$0 | \$0 | \$0 |
| 4415 | Health Agencies and Hospitals | 08,09 | \$305,353 | \$155,353 | \$352,466 | \$0 |
| 4419 | Other Health | | \$0 | \$0 | \$0 | \$0 |
| Health Subtotal | | | \$305,353 | \$155,353 | \$352,466 | \$0 |

Welfare

| | | | | | | |
|-------------------------|------------------------------------|----|----------------|----------------|----------------|------------|
| 4441 | Welfare Administration | | \$0 | \$1 | \$0 | \$0 |
| 4442 | Direct Assistance | 10 | \$0 | \$0 | \$1 | \$0 |
| 4444 | Intergovernmental Welfare Payments | | \$0 | \$0 | \$0 | \$0 |
| 4445 | Vendor Payments | 10 | \$0 | \$0 | \$5,000 | \$0 |
| 4449 | Other Welfare | | \$4,508 | \$5,000 | \$0 | \$0 |
| Welfare Subtotal | | | \$4,508 | \$5,001 | \$5,001 | \$0 |

Culture and Recreation

| | | | | | | |
|--|------------------------------|----|-----------------|-----------------|-----------------|------------|
| 4520 | Parks and Recreation | 11 | \$5,584 | \$5,200 | \$7,100 | \$0 |
| 4550 | Library | 11 | \$34,752 | \$35,424 | \$38,866 | \$0 |
| 4583 | Patriotic Purposes | 11 | \$9,200 | \$9,200 | \$9,850 | \$0 |
| 4589 | Other Culture and Recreation | | \$456 | \$650 | \$0 | \$0 |
| Culture and Recreation Subtotal | | | \$49,992 | \$50,474 | \$55,816 | \$0 |

Conservation and Development

| | | | | | | |
|------|-------------------------------|----|-----|-----|-----|-----|
| 4611 | Conservation Administration | 12 | \$0 | \$1 | \$1 | \$0 |
| 4612 | Purchase of Natural Resources | | \$0 | \$0 | \$0 | \$0 |



**New Hampshire
Department of
Revenue Administration**

**2025
MS-636**

Proposed Budget

| | | | | | | |
|--|--|--|------------|------------|------------|------------|
| 4619 | Other Conservation | | \$0 | \$0 | \$0 | \$0 |
| 4631 | Redevelopment and Housing Administration | | \$0 | \$0 | \$0 | \$0 |
| 4632 | Other Redevelopment and Housing | | \$0 | \$0 | \$0 | \$0 |
| 4651 | Economic Development Administration | | \$0 | \$0 | \$0 | \$0 |
| 4652 | Economic Development | | \$0 | \$0 | \$0 | \$0 |
| 4659 | Other Economic Development | | \$0 | \$0 | \$0 | \$0 |
| Conservation and Development Subtotal | | | \$0 | \$1 | \$1 | \$0 |

Debt Service

| | | | | | | |
|------------------------------|--|----|-----------------|------------|------------|------------|
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | 12 | \$13,487 | \$1 | \$1 | \$0 |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | 12 | \$651 | \$1 | \$1 | \$0 |
| 4723 | Interest on Tax and Revenue Anticipation Notes | 12 | \$0 | \$1 | \$1 | \$0 |
| 4790 | Other Debt Service Charges | 12 | \$0 | \$1 | \$1 | \$0 |
| Debt Service Subtotal | | | \$14,138 | \$4 | \$4 | \$0 |

Capital Outlay

| | | | | | | |
|--------------------------------|------------------------------------|--|------------------|-----------------|------------|------------|
| 4901 | Land | | \$0 | \$0 | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | | \$15,200 | \$20,000 | \$0 | \$0 |
| 4903 | Buildings | | \$0 | \$0 | \$0 | \$0 |
| 4909 | Improvements Other than Buildings | | \$171,293 | \$1,000 | \$0 | \$0 |
| Capital Outlay Subtotal | | | \$186,493 | \$21,000 | \$0 | \$0 |

Operating Transfers Out

| | | | | | | |
|---|-------------------------------|--|------------|------------|------------|------------|
| 4911 | To Revolving Funds | | \$0 | \$0 | \$0 | \$0 |
| 4912 | To Special Revenue Funds | | \$0 | \$0 | \$0 | \$0 |
| 4913 | To Capital Projects Funds | | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Airport Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Electric Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914O | To Other Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Sewer Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Water Proprietary Fund | | \$0 | \$0 | \$0 | \$0 |
| 4918 | To Non-Expendable Trust Funds | | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds | | \$0 | \$0 | \$0 | \$0 |
| Operating Transfers Out Subtotal | | | \$0 | \$0 | \$0 | \$0 |

Total Operating Budget Appropriations

\$1,272,903

\$0



Proposed Budget

| Account | Purpose | Article | Proposed Appropriations for period ending 12/31/2025 | |
|--|--------------------------|---|--|-------------------|
| | | | (Recommended) | (Not Recommended) |
| 4915 | To Capital Reserve Funds | 13 | \$85,300 | \$0 |
| | | <i>Purpose: ETF/CRF Appropriations</i> | | |
| 4916 | To Expendable Trusts | 13 | \$36,700 | \$0 |
| | | <i>Purpose: ETF/CRF Appropriations</i> | | |
| 4916 | To Expendable Trusts | 14 | \$530 | \$0 |
| | | <i>Purpose: Fire Department Fund Deposit</i> | | |
| 4916 | To Expendable Trusts | 15 | \$3,000 | \$0 |
| | | <i>Purpose: Emergency Management Fund Deposit</i> | | |
| 4916 | To Expendable Trusts | 16 | \$5,203 | \$0 |
| | | <i>Purpose: Cemetery Fund Deposit</i> | | |
| 4916 | To Expendable Trusts | 17 | \$360 | \$0 |
| | | <i>Purpose: Library Fund Deposit</i> | | |
| Total Proposed Special Articles | | | \$131,093 | \$0 |



New Hampshire
 Department of
 Revenue Administration

2025
MS-636

Proposed Budget

| Account | Purpose | Article | Proposed Appropriations for period ending 12/31/2025 | |
|---|---|---------|--|-------------------|
| | | | (Recommended) | (Not Recommended) |
| 4199 | Other General Government | 22 | \$12,231 | \$0 |
| | <i>Purpose: Employee Pay Raise</i> | | | |
| 4902 | Machinery, Vehicles, and Equipment | 18 | \$20,000 | \$0 |
| | <i>Purpose: Highway Truck Purchase</i> | | | |
| 4909 | Improvements Other than Buildings | 20 | \$3,000 | \$0 |
| | <i>Purpose: McVetty Town Forest Maintenance</i> | | | |
| 4909 | Improvements Other than Buildings | 21 | \$2,000 | \$0 |
| | <i>Purpose: Transfer Station Loading Dock</i> | | | |
| 4909 | Improvements Other than Buildings | 19 | \$62,860 | \$0 |
| | <i>Purpose: Swain Hill Paving Project</i> | | | |
| Total Proposed Individual Articles | | | \$100,091 | \$0 |



Proposed Budget

| Account | Source | Article | Actual Revenues for period ending 12/31/2024 | Estimated Revenues for period ending 12/31/2024 | Estimated Revenues for period ending 12/31/2025 |
|---|--|---------|--|---|---|
| Taxes | | | | | |
| 3120 | Land Use Change Taxes for General Fund | 03 | \$4,260 | \$4,260 | \$1,000 |
| 3180 | Resident Taxes | | \$0 | \$0 | \$0 |
| 3185 | Yield Taxes | 03 | \$25,523 | \$22,500 | \$12,500 |
| 3186 | Payment in Lieu of Taxes | 03 | \$60,363 | \$60,363 | \$60,000 |
| 3187 | Excavation Tax | 03 | \$962 | \$962 | \$800 |
| 3189 | Other Taxes | | \$0 | \$0 | \$0 |
| 3190 | Interest and Penalties on Delinquent Taxes | 03 | \$24,793 | \$18,000 | \$15,000 |
| Taxes Subtotal | | | \$115,901 | \$106,085 | \$89,300 |
| Licenses, Permits, and Fees | | | | | |
| 3210 | Business Licenses and Permits | | \$0 | \$0 | \$0 |
| 3220 | Motor Vehicle Permit Fees | 03 | \$196,706 | \$170,000 | \$190,000 |
| 3230 | Building Permits | | \$0 | \$0 | \$0 |
| 3290 | Other Licenses, Permits, and Fees | 03 | \$9,902 | \$10,000 | \$10,000 |
| Licenses, Permits, and Fees Subtotal | | | \$206,608 | \$180,000 | \$200,000 |
| From Federal Government | | | | | |
| 3311 | Housing and Urban Development | | \$0 | \$0 | \$0 |
| 3312 | Environmental Protection | | \$0 | \$0 | \$0 |
| 3313 | Federal Emergency | | \$0 | \$0 | \$0 |
| 3314 | Federal Drug Enforcement | | \$0 | \$0 | \$0 |
| 3319 | Other Federal Grants and Reimbursements | | \$0 | \$0 | \$0 |
| From Federal Government Subtotal | | | \$0 | \$0 | \$0 |
| State Sources | | | | | |
| 3351 | Shared Revenues - Block Grant | | \$0 | \$0 | \$0 |
| 3352 | Meals and Rooms Tax Distribution | 03 | \$80,762 | \$80,452 | \$45,000 |
| 3353 | Highway Block Grant | 03 | \$36,503 | \$36,503 | \$30,000 |
| 3354 | Water Pollution Grant | | \$0 | \$0 | \$0 |
| 3355 | Housing and Community Development | | \$0 | \$0 | \$0 |
| 3356 | State and Federal Forest Land Reimbursement | | \$0 | \$0 | \$0 |
| 3357 | Flood Control Reimbursement | | \$0 | \$0 | \$0 |
| 3359 | Railroad Tax Distribution | | \$0 | \$0 | \$0 |
| 3360 | Water Filtration Grants | | \$0 | \$0 | \$0 |
| 3361 | Landfill Closure Grants | | \$0 | \$0 | \$0 |
| 3369 | Other Intergovernmental Revenue from State of NH | | \$0 | \$0 | \$0 |
| 3379 | Intergovernmental Revenues - Other | | \$28,089 | \$0 | \$0 |
| State Sources Subtotal | | | \$145,354 | \$116,955 | \$75,000 |
| Charges for Services | | | | | |
| 3401 | Income from Departments | 03 | \$37,988 | \$23,000 | \$30,000 |
| 3402 | Water Supply System Charges | | \$0 | \$0 | \$0 |



**New Hampshire
Department of
Revenue Administration**

**2025
MS-636**

Proposed Budget

| | | | | | |
|--------------------------------------|------------------------|--|-----------------|-----------------|-----------------|
| 3403 | Sewer User Charges | | \$0 | \$0 | \$0 |
| 3404 | Garbage-Refuse Charges | | \$0 | \$0 | \$0 |
| 3405 | Electric User Charges | | \$0 | \$0 | \$0 |
| 3406 | Airport Fees | | \$0 | \$0 | \$0 |
| 3409 | Other Charges | | \$0 | \$0 | \$0 |
| Charges for Services Subtotal | | | \$37,988 | \$23,000 | \$30,000 |

Miscellaneous Revenues

| | | | | | |
|--|--|----|-----------------|-----------------|-----------------|
| 3500 | Special Assessments | | \$0 | \$0 | \$0 |
| 3501 | Sale of Municipal Property | 03 | \$76,545 | \$26,000 | \$10,000 |
| 3502 | Interest on Investments | 03 | \$14,385 | \$4,715 | \$5,000 |
| 3503 | Rents of Property | | \$0 | \$0 | \$0 |
| 3504 | Fines and Forfeits | | \$0 | \$0 | \$0 |
| 3506 | Insurance Dividends and Reimbursements | | \$4,571 | \$0 | \$0 |
| 3508 | Contributions and Donations | | \$0 | \$0 | \$0 |
| 3509 | Revenue from Misc Sources Not Otherwise Classified | | \$900 | \$0 | \$0 |
| Miscellaneous Revenues Subtotal | | | \$96,401 | \$30,715 | \$15,000 |

Interfund Operating Transfers In

| | | | | | |
|--|--------------------------------|--|------------------|------------|------------|
| 3911 | From Revolving Funds | | \$0 | \$0 | \$0 |
| 3912 | From Special Revenue Funds | | \$0 | \$0 | \$0 |
| 3913 | From Capital Projects Funds | | \$0 | \$0 | \$0 |
| 3914A | From Airport Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914E | From Electric Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914O | From Other Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914S | From Sewer Proprietary Fund | | \$0 | \$0 | \$0 |
| 3914W | From Water Proprietary Fund | | \$0 | \$0 | \$0 |
| 3915 | From Capital Reserve Funds | | \$55,647 | \$0 | \$0 |
| 3916 | From Trust and Fiduciary Funds | | \$90,000 | \$0 | \$0 |
| 3917 | From Conservation Funds | | \$0 | \$0 | \$0 |
| Interfund Operating Transfers In Subtotal | | | \$145,647 | \$0 | \$0 |

Other Financing Sources

| | | | | | |
|---|---|-----------------------|------------|------------|-----------------|
| 3934 | Proceeds from Long-Term Notes/Bonds/Other Sources | | \$0 | \$0 | \$0 |
| 9998 | Amount Voted from Fund Balance | 17, 14, 18, 16, 15 | \$0 | \$0 | \$29,093 |
| 9999 | Fund Balance to Reduce Taxes | | \$0 | \$0 | \$0 |
| Other Financing Sources Subtotal | | | \$0 | \$0 | \$29,093 |

| | | | | | |
|---|--|--|------------------|------------------|------------------|
| Total Estimated Revenues and Credits | | | \$747,899 | \$456,755 | \$438,393 |
|---|--|--|------------------|------------------|------------------|



New Hampshire
Department of
Revenue Administration

2025
MS-636

Proposed Budget

| Item | Period ending 12/31/2025 |
|---|-------------------------------------|
| Operating Budget Appropriations | \$1,272,903 |
| Special Warrant Articles | \$131,093 |
| Individual Warrant Articles | \$100,091 |
| Total Appropriations | \$1,504,087 |
| Less Amount of Estimated Revenues & Credits | \$438,393 |
| Estimated Amount of Taxes to be Raised | \$1,065,694 |



Financial Report of the Budget

| Account | Purpose | Voted Appropriations | Actual Expenditures |
|--|--|-----------------------------|----------------------------|
| General Government | | | |
| 4130 | Executive | \$88,053 | \$86,902 |
| 4140 | Election, Registration, and Vital Statistics | \$21,726 | \$19,671 |
| 4150 | Financial Administration | \$26,891 | \$38,373 |
| <i>Explanation: carry-over appropriation expended</i> | | | |
| 4152 | Property Assessment | \$25,000 | \$31,670 |
| 4153 | Legal Expense | \$10,000 | \$856 |
| 4155 | Personnel Administration | \$39,001 | \$41,659 |
| 4191 | Planning and Zoning | \$650 | \$21,457 |
| <i>Explanation: Grant expenditures - HOP</i> | | | |
| 4194 | General Government Buildings | \$82,940 | \$73,653 |
| 4195 | Cemeteries | \$18,500 | \$13,296 |
| 4196 | Insurance Not Otherwise Allocated | \$67,298 | \$65,949 |
| 4197 | Advertising and Regional Associations | \$3,609 | \$3,311 |
| 4198 | Contingency | \$1 | \$0 |
| 4199 | Other General Government | \$21,651 | \$23,835 |
| <i>Explanation: carry-over appropriation expended</i> | | | |
| General Government Subtotal | | \$405,320 | \$420,632 |
| Public Safety | | | |
| 4210 | Police | \$79,911 | \$79,795 |
| 4215 | Ambulances | \$0 | \$0 |
| 4220 | Fire | \$45,058 | \$44,528 |
| 4240 | Building Inspection | \$0 | \$0 |
| 4290 | Emergency Management | \$3,501 | \$500 |
| 4299 | Other Public Safety | \$351 | \$4,712 |
| <i>Explanation: Incl Grant Expenditures - NH Forestry & PD</i> | | | |
| Public Safety Subtotal | | \$128,821 | \$129,535 |
| Airport/Aviation Center | | | |
| 4301 | Airport Administration | \$0 | \$0 |
| 4302 | Airport Operations | \$0 | \$0 |
| 4309 | Other Airport | \$0 | \$0 |
| Airport/Aviation Center Subtotal | | \$0 | \$0 |
| Highways and Streets | | | |
| 4311 | Highway Administration | \$66,440 | \$61,644 |
| 4312 | Highways and Streets | \$60,000 | \$51,508 |
| 4313 | Bridges | \$3,100 | \$134 |
| 4316 | Street Lighting | \$8,500 | \$8,225 |
| 4319 | Other Highway, Streets, and Bridges | \$81,041 | \$43,139 |
| Highways and Streets Subtotal | | \$219,081 | \$164,650 |
| Sanitation | | | |
| 4321 | Sanitation Administration | \$32,200 | \$38,283 |



Financial Report of the Budget

| | | | |
|----------------------------|---------------------------------|-----------------|-----------------|
| 4323 | Solid Waste Collection | \$26,810 | \$26,432 |
| 4324 | Solid Waste Disposal | \$0 | \$0 |
| 4325 | Solid Waste Facilities Clean-Up | \$2,601 | \$1,886 |
| 4326 | Sewage Collection and Disposal | \$0 | \$0 |
| 4329 | Other Sanitation | \$8,345 | \$9,020 |
| Sanitation Subtotal | | \$69,956 | \$75,621 |

Water Distribution and Treatment

| | | | |
|--|----------------------|------------|------------|
| 4331 | Water Administration | \$0 | \$0 |
| 4332 | Water Services | \$0 | \$0 |
| 4335 | Water Treatment | \$0 | \$0 |
| 4338 | Water Conservation | \$0 | \$0 |
| Water Distribution and Treatment Subtotal | | \$0 | \$0 |

Electric

| | | | |
|--------------------------|--------------------------------|------------|------------|
| 4351 | Electric Administration | \$0 | \$0 |
| 4352 | Generation | \$0 | \$0 |
| 4353 | Purchase Costs | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance | \$0 | \$0 |
| 4359 | Other Electric Costs | \$0 | \$0 |
| Electric Subtotal | | \$0 | \$0 |

Health

| | | | |
|---|-------------------------------|------------------|------------------|
| 4411 | Health Administration | \$0 | \$0 |
| 4414 | Pest Control | \$0 | \$0 |
| 4415 | Health Agencies and Hospitals | \$155,353 | \$305,353 |
| <i>Explanation: Authorized emergency over-expenditure</i> | | | |
| 4419 | Other Health | \$0 | \$0 |
| Health Subtotal | | \$155,353 | \$305,353 |

Welfare

| | | | |
|-------------------------|------------------------------------|----------------|----------------|
| 4441 | Welfare Administration | \$1 | \$0 |
| 4442 | Direct Assistance | \$0 | \$0 |
| 4444 | Intergovernmental Welfare Payments | \$0 | \$0 |
| 4445 | Vendor Payments | \$0 | \$0 |
| 4449 | Other Welfare | \$5,000 | \$4,508 |
| Welfare Subtotal | | \$5,001 | \$4,508 |

Culture and Recreation

| | | | |
|--|------------------------------|-----------------|-----------------|
| 4520 | Parks and Recreation | \$5,200 | \$5,584 |
| 4550 | Library | \$35,424 | \$34,752 |
| 4583 | Patriotic Purposes | \$9,200 | \$9,200 |
| 4589 | Other Culture and Recreation | \$650 | \$456 |
| Culture and Recreation Subtotal | | \$50,474 | \$49,992 |



Financial Report of the Budget

Conservation and Development

| | | | |
|--|--|------------|------------|
| 4611 | Conservation Administration | \$1 | \$0 |
| 4612 | Purchase of Natural Resources | \$0 | \$0 |
| 4619 | Other Conservation | \$0 | \$0 |
| 4631 | Redevelopment and Housing Administration | \$0 | \$0 |
| 4632 | Other Redevelopment and Housing | \$0 | \$0 |
| 4651 | Economic Development Administration | \$0 | \$0 |
| 4652 | Economic Development | \$0 | \$0 |
| 4659 | Other Economic Development | \$0 | \$0 |
| Conservation and Development Subtotal | | \$1 | \$0 |

Debt Service

| | | | |
|---|--|------------|-----------------|
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | \$1 | \$13,489 |
| <i>Explanation: Lease payment in highway budget</i> | | | |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | \$1 | \$649 |
| <i>Explanation: Lease payment in highway budget</i> | | | |
| 4723 | Interest on Tax and Revenue Anticipation Notes | \$1 | \$0 |
| 4790 | Other Debt Service Charges | \$1 | \$0 |
| Debt Service Subtotal | | \$4 | \$14,138 |

Capital Outlay

| | | | |
|--|------------------------------------|-----------------|------------------|
| 4901 | Land | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | \$20,000 | \$5,844 |
| <i>Explanation: carry-over appropriation expended</i> | | | |
| 4903 | Buildings | \$0 | \$0 |
| 4909 | Improvements Other than Buildings | \$1,000 | \$189,161 |
| <i>Explanation: incl. carry-forward appropriations expended, Authority as agents to expend & use of ARPA Grant</i> | | | |
| Capital Outlay Subtotal | | \$21,000 | \$195,005 |

Operating Transfers Out

| | | | |
|---|-----------------------------------|------------------|------------------|
| 4911 | To Revolving Funds | \$0 | \$0 |
| 4912 | To Special Revenue Funds | \$0 | \$0 |
| 4913 | To Capital Projects Funds | \$0 | \$0 |
| 4914A | To Airport Proprietary Fund | \$0 | \$0 |
| 4914E | To Electric Proprietary Fund | \$0 | \$0 |
| 4914O | To Other Proprietary Fund | \$0 | \$0 |
| 4914S | To Sewer Proprietary Fund | \$0 | \$0 |
| 4914W | To Water Proprietary Fund | \$0 | \$0 |
| 4915 | To Capital Reserve Funds | \$70,300 | \$70,300 |
| 4916 | To Expendable Trusts | \$50,826 | \$50,826 |
| 4917 | To Health Maintenance Trust Funds | \$0 | \$0 |
| 4918 | To Non-Expendable Trust Funds | \$0 | \$0 |
| 4919 | To Fiduciary Funds | \$0 | \$0 |
| Operating Transfers Out Subtotal | | \$121,126 | \$121,126 |



Financial Report of the Budget

Payments to Other Governments

| | | | |
|---|-------------------------------------|-----|--------------------|
| 4931 | Taxes Assessed for County | \$0 | \$142,850 |
| 4932 | Taxes Assessed for Village District | \$0 | \$0 |
| 4933 | Taxes Assessed for Local Education | \$0 | \$1,533,650 |
| 4934 | Taxes Assessed for State Education | \$0 | \$159,306 |
| 4939 | Payments to Other Governments | \$0 | \$0 |
| Payments to Other Governments Subtotal | | | \$1,835,806 |

| | | |
|--|--------------------|--------------------|
| Total Before Payments to Other Governments | \$1,176,137 | \$1,480,560 |
| Plus Payments to Other Governments | | \$1,835,806 |
| Plus Commitments to Other Governments from Tax Rate | \$1,835,806 | |
| Less Proprietary/Special Funds | \$0 | \$0 |
| Total General Fund Expenditures | \$3,011,943 | \$3,316,366 |



Financial Report of the Budget

| Account | Source of Revenues | Estimated Revenues | Actual Revenues |
|---|--|--------------------|--------------------|
| Taxes | | | |
| 3110 | Property Taxes | \$0 | \$2,459,563 |
| 3120 | Land Use Change Taxes for General Fund | \$4,260 | \$4,260 |
| 3121 | Land Use Change Taxes for Conservation Fund | \$0 | \$0 |
| 3180 | Resident Taxes | \$0 | \$0 |
| 3185 | Yield Taxes | \$22,500 | \$25,523 |
| 3186 | Payment in Lieu of Taxes | \$60,363 | \$60,363 |
| 3187 | Excavation Tax | \$962 | \$962 |
| 3189 | Other Taxes | \$0 | \$0 |
| 3190 | Interest and Penalties on Delinquent Taxes | \$18,000 | \$24,793 |
| Taxes Subtotal | | \$106,085 | \$2,575,464 |
| Licenses, Permits, and Fees | | | |
| 3210 | Business Licenses and Permits | \$0 | \$0 |
| 3220 | Motor Vehicle Permit Fees | \$170,000 | \$196,706 |
| 3230 | Building Permits | \$0 | \$0 |
| 3290 | Other Licenses, Permits, and Fees | \$10,000 | \$9,902 |
| Licenses, Permits, and Fees Subtotal | | \$180,000 | \$206,608 |
| From Federal Government | | | |
| 3311 | Housing and Urban Development | \$0 | \$0 |
| 3312 | Environmental Protection | \$0 | \$0 |
| 3313 | Federal Emergency | \$0 | \$0 |
| 3314 | Federal Drug Enforcement | \$0 | \$0 |
| 3319 | Other Federal Grants and Reimbursements | \$0 | \$0 |
| From Federal Government Subtotal | | \$0 | \$0 |
| State Sources | | | |
| 3351 | Shared Revenues - Block Grant | \$0 | \$0 |
| 3352 | Meals and Rooms Tax Distribution | \$80,452 | \$80,762 |
| 3353 | Highway Block Grant | \$36,503 | \$36,503 |
| 3354 | Water Pollution Grant | \$0 | \$0 |
| 3355 | Housing and Community Development | \$0 | \$0 |
| 3356 | State and Federal Forest Land Reimbursement | \$0 | \$0 |
| 3357 | Flood Control Reimbursement | \$0 | \$0 |
| 3359 | Railroad Tax Distribution | \$0 | \$0 |
| 3360 | Water Filtration Grants | \$0 | \$0 |
| 3361 | Landfill Closure Grants | \$0 | \$0 |
| 3369 | Other Intergovernmental Revenue from State of NH | \$0 | \$35,931 |
| 3379 | Intergovernmental Revenues - Other | \$0 | \$47,135 |
| State Sources Subtotal | | \$116,955 | \$200,331 |
| <i>Explanation: FEMA & County</i> | | | |

Charges for Services



Financial Report of the Budget

| | | | |
|--------------------------------------|-----------------------------|-----------------|-----------------|
| 3401 | Income from Departments | \$23,000 | \$37,988 |
| 3402 | Water Supply System Charges | \$0 | \$0 |
| 3403 | Sewer User Charges | \$0 | \$0 |
| 3404 | Garbage-Refuse Charges | \$0 | \$0 |
| 3405 | Electric User Charges | \$0 | \$0 |
| 3406 | Airport Fees | \$0 | \$0 |
| 3409 | Other Charges | \$0 | \$0 |
| Charges for Services Subtotal | | \$23,000 | \$37,988 |

Miscellaneous Revenues

| | | | |
|--|--|-----------------|-----------------|
| 3500 | Special Assessments | \$0 | \$0 |
| 3501 | Sale of Municipal Property | \$26,000 | \$76,545 |
| 3502 | Interest on Investments | \$4,715 | \$14,385 |
| 3503 | Rents of Property | \$0 | \$0 |
| 3504 | Fines and Forfeits | \$0 | \$0 |
| 3506 | Insurance Dividends and Reimbursements | \$0 | \$0 |
| 3508 | Contributions and Donations | \$0 | \$0 |
| 3509 | Revenue from Misc Sources Not Otherwise Classified | \$0 | \$5,514 |
| Miscellaneous Revenues Subtotal | | \$30,715 | \$96,444 |

Interfund Operating Transfers In

| | | | |
|---|--------------------------------|------------|------------------|
| 3911 | From Revolving Funds | \$0 | \$0 |
| 3912 | From Special Revenue Funds | \$0 | \$0 |
| 3913 | From Capital Projects Funds | \$0 | \$0 |
| 3914A | From Airport Proprietary Fund | \$0 | \$0 |
| 3914E | From Electric Proprietary Fund | \$0 | \$0 |
| 3914O | From Other Proprietary Fund | \$0 | \$0 |
| 3914S | From Sewer Proprietary Fund | \$0 | \$0 |
| 3914W | From Water Proprietary Fund | \$0 | \$0 |
| 3915 | From Capital Reserve Funds | \$0 | \$0 |
| 3916 | From Trust and Fiduciary Funds | \$0 | \$143,160 |
| <i>Explanation: Authority as agents to expend</i> | | | |
| 3917 | From Conservation Funds | \$0 | \$0 |
| Interfund Operating Transfers In Subtotal | | \$0 | \$143,160 |

Other Financing Sources

| | | | |
|---|---|------------|------------|
| 3934 | Proceeds from Long-Term Notes/Bonds/Other Sources | \$0 | \$0 |
| Other Financing Sources Subtotal | | \$0 | \$0 |

| | | | |
|---|--|--------------------|--------------------|
| Less Proprietary/Special Funds | | \$0 | \$0 |
| Plus Property Tax Commitment from Tax Rate | | \$2,490,195 | |
| Total General Fund Revenues | | \$2,946,950 | \$3,259,995 |



Financial Report of the Budget

| Account | Description | Starting Balance | Ending Balance |
|-------------------------------------|---|--------------------|--------------------|
| Current Assets | | | |
| 1010 | Cash and Equivalents | \$863,527 | \$713,228 |
| 1030 | Investments | \$0 | \$0 |
| 1080 | Tax Receivable | \$581,815 | \$753,886 |
| 1110 | Tax Liens Receivable | \$169,591 | \$58,009 |
| 1150 | Accounts Receivable | \$0 | \$0 |
| 1260 | Due from Other Governments | \$28,094 | \$0 |
| 1310 | Due from Other Funds | \$0 | \$0 |
| 1400 | Other Current Assets | \$0 | \$0 |
| 1670 | Tax Deeded Property (Subject to Resale) | \$0 | \$0 |
| Current Assets Subtotal | | \$1,643,027 | \$1,525,123 |
| Current Liabilities | | | |
| 2020 | Warrants and Accounts Payable | \$0 | \$26 |
| 2030 | Compensated Absences Payable | \$0 | \$0 |
| 2050 | Contracts Payable | \$0 | \$0 |
| 2070 | Due to Other Governments | \$0 | \$0 |
| 2075 | Due to School Districts | \$691,989 | \$776,156 |
| 2080 | Due to Other Funds | \$100 | \$7,468 |
| 2220 | Deferred Revenue | \$258,094 | \$105,000 |
| 2230 | Notes Payable - Current | \$0 | \$0 |
| 2270 | Other Payables | \$12,601 | \$12,601 |
| Current Liabilities Subtotal | | \$962,784 | \$901,251 |
| Fund Equity | | | |
| 2440 | Non-spendable Fund Balance | \$0 | \$0 |
| 2450 | Restricted Fund Balance | \$0 | \$0 |
| 2460 | Committed Fund Balance | \$48,310 | \$61,524 |
| 2490 | Assigned Fund Balance | \$0 | \$0 |
| 2530 | Unassigned Fund Balance | \$631,933 | \$562,348 |
| Fund Equity Subtotal | | \$680,243 | \$623,872 |



Financial Report of the Budget

| Source | County | Village | Local Education | State Education | Other | Property Tax |
|-------------------|------------|------------|-----------------|-----------------|-------|-------------------|
| MS-535 | \$142,850 | \$0 | \$1,533,650 | \$159,306 | \$0 | \$2,459,563 |
| Commitment | \$142,850 | \$0 | \$1,533,650 | \$159,306 | | \$2,490,195 |
| Difference | \$0 | \$0 | \$0 | \$0 | | (\$30,632) |

General Fund Balance Sheet Reconciliation

| | |
|------------------------------|-------------------|
| Total Revenues | \$3,259,995 |
| Total Expenditures | \$3,316,366 |
| Change | (\$56,371) |
| <hr/> | |
| Ending Fund Equity | \$623,872 |
| Beginning Fund Equity | \$680,243 |
| Change | (\$56,371) |



New Hampshire
Department of
Revenue Administration

2025
MS-535

Financial Report of the Budget

| Description (Purpose) | Original Obligation | Annual Installment | Rate | Final Payment | Start of Year | Issued | Retired | End of Year |
|-----------------------|------------------------|-----------------------|------|------------------|-----------------|------------|-----------------|-------------|
| Ford 550 Lease (G) | \$64,489 | \$14,138 | 4.92 | 2024 | \$13,489 | \$0 | \$13,489 | \$0 |
| | \$64,489 | | | | \$13,489 | \$0 | \$13,489 | \$0 |



Warren
Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

| Assessor |
|---------------------------------|
| Richard Dorsett (KRT APPRAISAL) |

| Municipal Officials | | |
|----------------------|----------|-----------|
| Name | Position | Signature |
| Charles Sackett, Jr. | | |
| Shirley McCartin | | |
| Jeremy Hair | | |

| Preparer | | |
|----------------------|--------------------------|----------------------------------|
| Name | Phone | Email |
| Richard Dorsett | 877-337-5574 ext. 110 | richard_dorsett@krtappraisal.com |
| | | |
| Preparer's Signature | | |



New Hampshire
Department of
Revenue Administration

2024
MS-1

| Land Value Only | | Acres | Valuation | |
|----------------------|---|------------------|----------------------|------------------|
| 1A | Current Use RSA 79-A | 10,705.92 | \$566,097 | |
| 1B | Conservation Restriction Assessment RSA 79-B | 0.00 | \$0 | |
| 1C | Discretionary Easements RSA 79-C | 0.00 | \$0 | |
| 1D | Discretionary Preservation Easements RSA 79-D | 0.00 | \$0 | |
| 1E | Taxation of Land Under Farm Structures RSA 79-F | 0.00 | \$0 | |
| 1F | Residential Land | 1,936.45 | \$23,370,500 | |
| 1G | Commercial/Industrial Land | 49.64 | \$495,600 | |
| 1H | Total of Taxable Land | 12,692.01 | \$24,432,197 | |
| 1I | Tax Exempt and Non-Taxable Land | 18,008.59 | \$20,515,600 | |
| Buildings Value Only | | Structures | Valuation | |
| 2A | Residential | 0 | \$64,710,100 | |
| 2B | Manufactured Housing RSA 674:31 | 0 | \$3,613,900 | |
| 2C | Commercial/Industrial | 0 | \$3,175,400 | |
| 2D | Discretionary Preservation Easements RSA 79-D | 0 | \$0 | |
| 2E | Taxation of Farm Structures RSA 79-F | 0 | \$0 | |
| 2F | Total of Taxable Buildings | 0 | \$71,499,400 | |
| 2G | Tax Exempt and Non-Taxable Buildings | 0 | \$4,156,200 | |
| Utilities & Timber | | | Valuation | |
| 3A | Utilities | | \$15,153,600 | |
| 3B | Other Utilities | | \$0 | |
| 4 | Mature Wood and Timber RSA 79:5 | | \$0 | |
| 5 | Valuation before Exemption | | \$111,085,197 | |
| Exemptions | | Total Granted | Valuation | |
| 6 | Certain Disabled Veterans RSA 72:36-a | 0 | \$0 | |
| 7 | Improvements to Assist the Deaf RSA 72:38-b V | 0 | \$0 | |
| 8 | Improvements to Assist Persons with Disabilities RSA 72:37-a | 3 | \$368,700 | |
| 9 | School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV | 0 | \$0 | |
| 10A | Non-Utility Water & Air Pollution Control Exemption RSA 72:12 | 0 | \$0 | |
| 10B | Utility Water & Air Pollution Control Exemption RSA 72:12-a | 0 | \$0 | |
| 11 | Modified Assessed Value of All Properties | | \$110,716,497 | |
| Optional Exemptions | | Amount Per | Total | Valuation |
| 12 | Blind Exemption RSA 72:37 | \$0 | 0 | \$0 |
| 13 | Elderly Exemption RSA 72:39-a,b | \$0 | 7 | \$145,000 |
| 14 | Deaf Exemption RSA 72:38-b | \$0 | 0 | \$0 |
| 15 | Disabled Exemption RSA 72:37-b | \$0 | 0 | \$0 |
| 16 | Wood Heating Energy Systems Exemption RSA 72:70 | \$0 | 0 | \$0 |
| 17 | Solar Energy Systems Exemption RSA 72:62 | \$0 | 0 | \$0 |
| 18 | Wind Powered Energy Systems Exemption RSA 72:66 | \$0 | 0 | \$0 |
| 19 | Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23 | \$0 | 0 | \$0 |
| 19A | Electric Energy Storage Systems RSA 72:85 | \$0 | 0 | \$0 |
| 19B | Renewable Generation Facilities & Electric Energy Systems | \$0 | 0 | \$0 |
| 20 | Total Dollar Amount of Exemptions | | | \$145,000 |
| 21A | Net Valuation | | | \$110,571,497 |
| 21B | Less TIF Retained Value | | | \$0 |
| 21C | Net Valuation Adjusted to Remove TIF Retained Value | | | \$110,571,497 |
| 21D | Less Commercial/Industrial Construction Exemption | | | \$0 |
| 21E | Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction | | | \$110,571,497 |
| 22 | Less Utilities | | | \$15,153,600 |
| 23A | Net Valuation without Utilities | | | \$95,417,897 |
| 23B | Net Valuation without Utilities, Adjusted to Remove TIF Retained Value | | | \$95,417,897 |



Utility Value Appraisers

| |
|--|
| New Hampshire Department of Revenue Administration |
| SANSOUCY |

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

| Electric Company Name | Distr. | Distr. (Other) | Gen. | Trans. | Valuation |
|-------------------------------------|--------------------|---------------------|------------|------------|---------------------|
| NEW ENGLAND HYDRO TRANSMISSION CORP | \$0 | \$9,372,900 | \$0 | \$0 | \$9,372,900 |
| NEW ENGLAND POWER COMPANY | \$0 | \$3,997,500 | \$0 | \$0 | \$3,997,500 |
| NEW HAMPSHIRE ELECTRIC COOP | \$1,783,200 | \$0 | \$0 | \$0 | \$1,783,200 |
| PSNH DBA EVERSOURCE ENERGY | \$0 | \$0 | \$0 | \$0 | \$0 |
| | \$1,783,200 | \$13,370,400 | \$0 | \$0 | \$15,153,600 |



New Hampshire
 Department of
 Revenue Administration

**2024
MS-1**

| Veteran's Tax Credits | Limits | Number | Est. Tax Credits |
|---|--------|-----------|------------------|
| Veterans' Tax Credit RSA 72:28 | \$500 | 42 | \$21,000 |
| Surviving Spouse RSA 72:29-a | \$700 | 0 | \$0 |
| Tax Credit for Service-Connected Total Disability RSA 72:35 | \$700 | 4 | \$2,800 |
| All Veterans Tax Credit RSA 72:28-b | \$0 | 0 | \$0 |
| Combat Service Tax Credit RSA 72:28-c | \$0 | 0 | \$0 |
| | | 46 | \$23,800 |

| Deaf & Disabled Exemption Report | | | |
|----------------------------------|-----|------------------------------|-----|
| Deaf Income Limits | | Deaf Asset Limits | |
| Single | \$0 | Single | \$0 |
| Married | \$0 | Married | \$0 |
| Disabled Income Limits | | Disabled Asset Limits | |
| Single | \$0 | Single | \$0 |
| Married | \$0 | Married | \$0 |

| Elderly Exemption Report | | | | | | |
|--|----------|--|----------|----------|------------------|------------------|
| First-time Filers Granted Elderly Exemption for the Current Tax Year | | Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted | | | | |
| Age | Number | Age | Number | Amount | Maximum | Total |
| 65-74 | 1 | 65-74 | 3 | \$15,000 | \$45,000 | \$45,000 |
| 75-79 | 0 | 75-79 | 0 | \$20,000 | \$0 | \$0 |
| 80+ | 0 | 80+ | 4 | \$25,000 | \$100,000 | \$100,000 |
| | | | 7 | | \$145,000 | \$145,000 |
| Income Limits | | Asset Limits | | | | |
| Single | \$20,000 | Single | \$50,000 | | | |
| Married | \$40,000 | Married | \$50,000 | | | |

| | | |
|---|-----|---------------|
| Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85) | | Properties: |
| Granted/Adopted? | No | |
| Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87) | | Properties: |
| Granted/Adopted? | No | |
| Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E) | | Structures: 0 |
| Granted/Adopted? | Yes | |
| Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H) | | Properties: |
| Granted/Adopted? | No | |
| Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G) | | Properties: |
| Granted/Adopted? | No | |
| Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83) | | Properties: |
| Granted/Adopted? | No | |
| Percent of assessed value attributable to new construction to be exempted: | | |
| Total Exemption Granted: | | |
| Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a) | | Properties: |
| Granted/Adopted? | No | |
| Assessed value prior to effective date of RSA 75:1-a: | | |
| Current Assessed Value: | | |



| Current Use RSA 79-A | Total Acres | Valuation |
|---|------------------|------------------|
| Farm Land | 315.38 | \$64,909 |
| Forest Land | 7,162.82 | \$389,241 |
| Forest Land with Documented Stewardship | 2,889.15 | \$105,251 |
| Unproductive Land | 110.61 | \$2,295 |
| Wet Land | 227.96 | \$4,401 |
| | 10,705.92 | \$566,097 |

Other Current Use Statistics

| | | |
|--|-----------------|----------|
| Total Number of Acres Receiving 20% Rec. Adjustment | Acres: | 4,564.86 |
| Total Number of Acres Removed from Current Use During Current Tax Year | Acres: | 0.00 |
| Total Number of Owners in Current Use | Owners: | 153 |
| Total Number of Parcels in Current Use | Parcels: | 263 |

Land Use Change Tax

| | | |
|---|-------------------------|------------------------|
| Gross Monies Received for Calendar Year | | \$3,470 |
| Conservation Allocation | Percentage: 100.00 % | Dollar Amount: \$3,470 |
| Monies to Conservation Fund | | \$3,470 |
| Monies to General Fund | | \$0 |

Conservation Restriction Assessment Report RSA 79-B

| | Acres | Valuation |
|---|-------------|------------|
| Farm Land | 0.00 | \$0 |
| Forest Land | 0.00 | \$0 |
| Forest Land with Documented Stewardship | 0.00 | \$0 |
| Unproductive Land | 0.00 | \$0 |
| Wet Land | 0.00 | \$0 |
| | 0.00 | \$0 |

Other Conservation Restriction Assessment Statistics

| | | |
|---|-----------------|------|
| Total Number of Acres Receiving 20% Rec. Adjustment | Acres: | 0.00 |
| Total Number of Acres Removed from Conservation Restriction During Current Tax Year | Acres: | 0.00 |
| Owners in Conservation Restriction | Owners: | 0 |
| Parcels in Conservation Restriction | Parcels: | 0 |



| Discretionary Easements RSA 79-C | Acres | Owners | Assessed Valuation |
|----------------------------------|-------|--------|--------------------|
| | 0.00 | 0 | \$0 |

| Taxation of Farm Structures and Land Under Farm Structures RSA 79-F | | | | |
|---|------------|-------|----------------|---------------------|
| Number Granted | Structures | Acres | Land Valuation | Structure Valuation |
| 0 | 0 | 0.00 | \$0 | \$0 |

| Discretionary Preservation Easements RSA 79-D | | | | |
|---|------------|-------|----------------|---------------------|
| Owners | Structures | Acres | Land Valuation | Structure Valuation |
| 0 | 0 | 0.00 | \$0 | \$0 |

| Map | Lot | Block | % | Description |
|---|-----|-------|---|-------------|
| <i>This municipality has no Discretionary Preservation Easements.</i> | | | | |

| Tax Increment Financing District | Date | Original | Unretained | Retained | Current |
|--|------|----------|------------|----------|---------|
| <i>This municipality has no TIF districts.</i> | | | | | |

| Revenues Received from Payments in Lieu of Tax | Revenue | Acres |
|--|-------------|-----------|
| State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357 | \$0.00 | 312.00 |
| White Mountain National Forest only, account 3186 | \$56,756.00 | 17,589.00 |

| Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74) | Amount |
|---|--------|
| <i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i> | |

| Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186) | Amount |
|--|--------|
| <i>This municipality has no additional sources of PILTs.</i> | |

Notes

2024 SCHEDULE OF TOWN OWNED PROPERTY

| Map | Lot | Location | Acres | Land Value | Building Value | Total |
|-----|--------|---------------------|---------------|------------------|------------------|--------------------|
| 205 | 028000 | HIGH ST | 1.4 | \$0 | \$500 | \$500 |
| 205 | 037000 | HIGH ST | 1 | \$0 | \$0 | \$0 |
| 206 | 013000 | 1301 NH RT 25 | BG1 | \$0 | \$76,700 | \$76,700 |
| 216 | 002000 | NH RT 118 | 33 | \$157,300 | \$0 | \$157,300 |
| 216 | 004000 | NH RT 118 | 82 | \$192,700 | \$0 | \$192,700 |
| 218 | 001000 | OLD GLENCLIFF ROAD | 0.3 | \$12,600 | \$0 | \$12,600 |
| 218 | 037000 | BREEZY POINT RD | 0.57 | \$0 | \$0 | \$0 |
| 227 | 021000 | PINE HILL ROAD | 3.7 | \$36,900 | \$5,100 | \$42,000 |
| 232 | 039000 | STUDIO ROAD | 0.16 | \$4,500 | \$0 | \$4,500 |
| 233 | 010000 | PINE HILL ROAD | 0.59 | \$20,100 | \$0 | \$20,100 |
| 233 | 011000 | PINE HILL ROAD | 8.9 | \$0 | \$0 | \$0 |
| 233 | 026000 | PINE HILL ROAD | 1.2 | \$0 | \$2,000 | \$2,000 |
| 233 | 062000 | NH RT 25 | 0.22 | \$16,000 | \$52,700 | \$68,700 |
| 240 | 001000 | WATER ST | 1.6 | \$36,300 | \$129,300 | \$165,600 |
| 240 | 004000 | OFF WATER ST | 13.4 | \$25,500 | \$0 | \$25,500 |
| 240 | 045000 | NH RT 25 | 0.38 | \$18,700 | \$4,900 | \$23,600 |
| 240 | 046000 | 350 NH RT 25 | 0.75 | \$24,800 | \$22,600 | \$47,400 |
| 240 | 055000 | NH RT 25 | 0.14 | \$14,000 | \$86,600 | \$100,600 |
| 240 | 061000 | NH RT 25 | 0.25 | \$8,400 | \$0 | \$8,400 |
| 240 | 093000 | LUND LANE | 5.4 | \$50,600 | \$2,500 | \$53,100 |
| 240 | 103000 | 77 LAKE TARLETON RD | 0.28 | \$17,500 | \$61,200 | \$78,700 |
| 240 | 128000 | WATER ST | 1 | \$27,900 | \$9,000 | \$36,900 |
| 240 | 129000 | WATER ST | 0.2 | \$15,500 | \$149,900 | \$165,400 |
| 240 | 131000 | WATER ST | 0.29 | \$17,700 | \$120,100 | \$137,800 |
| 244 | 021000 | CLIFFORD BROOK RD | 0.11 | \$0 | \$0 | \$0 |
| 244 | 023000 | NH RT 25 | 0.44 | \$13,100 | \$5,800 | \$18,900 |
| 244 | 034000 | 287 NH RT 25 | 0.56 | \$23,200 | \$22,200 | \$45,400 |
| 244 | 036000 | CHASE ROAD | 0.17 | \$300 | \$0 | \$300 |
| 250 | 003000 | RED OAK HILL ROAD | 11.9 | \$44,800 | \$0 | \$44,800 |
| 888 | 888000 | UNKNOWN | 3.04 | \$28,100 | \$0 | \$28,100 |
| | | | | | | |
| | | TOTALS | 172.95 | \$806,500 | \$751,100 | \$1,557,600 |

| 2024 Town of Warren Report of Wages Paid to Town Employees | | |
|--|--------------------------------------|-----------|
| Name | Department | Wages |
| Austin Albro | Town Administrator | 66,999.99 |
| Stephen Albro Sr. | Transfer Station | 574.00 |
| Donna Bagley | Cemetery | 805.00 |
| Arline Cochrane | Library Assistant | 2,392.00 |
| John Corso | Road Agent | 53,111.76 |
| Suzanne Flagg | Town Clerk | 15,400.00 |
| Sheila Foote | Treasurer | 4,000.00 |
| Sylvia Heath | Cemetery | 6,480.00 |
| George Hight | Transfer Station | 5,134.13 |
| Devon Landis | Librarian | 15,600.00 |
| Janine Maher | Transfer Station | 11,396.00 |
| Thomas Maher | Transfer Station | 10,961.00 |
| Lisa Newton | Cemetery | 4,830.00 |
| George Russell Jr. | Buildings & Grounds/Transfer Station | 43,907.00 |
| Maria Sanders | Tax Collector | 11,000.00 |
| John Semertgakis Jr. | Police Chief | 57,493.80 |
| Ron Sprague | Cemetery | 385.00 |
| Jeffery Tompkins | Transfer Station | 663.00 |
| Jessica Trask | Cemetery | 796.25 |
| Heather Warner | Deputy Treasurer | 50.00 |
| Marlene Wright | Deputy Tax Collector | 102.00 |

2024 Buildings and Grounds Report

This past year, we had to replace the town mower after 18 years of use when the motor failed.

We also replaced three bridges in the McVetty Town Forest on Route 118. Thank you to Kenny Bancroft for building them and to the students at Mount Prospect Academy for carrying the lumber into the trail system. Janine and Tom Maher have been maintaining the trails by clearing brush and fallen trees. With help from Sue Randall, they located and reopened a lost trail.

A new flower bed was built at the library. Thank you to John Corso for assisting and to Karen and Dave O'Rourke for planting and maintaining the flower gardens at the Town Hall and Town Office.

A skating rink was built on the common after requests from students at Warren Village School and other community members. Thank you to Austin Albro and Stephanie Ingalls for volunteering to pick up the rink and accessories. I am also thankful for our Fire Department who helped flood the rink during freezing temperatures. This year was a learning experience, and we plan to make improvements next year.

Thank you to all the volunteers who helped with various projects.

The total operating cost for 2024 was \$73,652.93.

Respectfully submitted,
George Russell
Facilities Manager

2024 CEMETERY REPORT

As I sit and look out the window, watching the snow come down and the wind blow, I find myself thinking, "When is spring going to come?"

At the Pine Hill Cemetery, there was a lot of cleanup that needed to be done—leaves left from the fall, branches that had fallen off trees, and lots that needed to be cleared of old flowers and other items people had placed on the graves. The same was true for Glenclyff Cemetery. Clough Cemetery wasn't too bad to prepare for mowing, but the East Warren Cemetery was a mess. Someone had put up Christmas lights and a lot of other decorations.

Once again, mowing fell behind. It was too wet to start, and then it dried out. Once that happens, it's hard to get caught up.

Clark's Tree Service will be taking down the big pine on the right side of Pine Hill, along with three big pines near the top gate. There is also a good-sized maple on the left, just as you enter the top gate, that needs to come down. As you enter through the middle gate, there is another tree that needs to be removed—it has over one-third wind damage. In Glenclyff, there are three or four more shrubs that will need to be removed soon.

Things that still need to be done:

- Install a new fence in the Veterans' section
- Install a new flagpole
- Cut back trees in all cemeteries
- Fill in sinkholes

I would like to thank the people who help keep our cemeteries looking good.

We have someone to take care of the three small cemeteries this year, but we will need to put the Pine Hill contract out for bid.

Thanks,
Donald B. Bagley Sr.
Marlene Wright
Kathy Benassi

2024 FIRE DEPARTMENT REPORT

2025! How did we get here?

As reported last year, the department received a grant from FEMA's Assistance to Firefighters Grant Program in the amount of \$44,142.85, requiring a match of \$2,207.15. The department took the match from our expendable trust fund, plus an additional \$2,018.00 from the same fund, to purchase five new SCBAs for the department. This was done to avoid impacting the tax rate for this year.

In the coming months, we will be setting up an online system for obtaining seasonal fire permits. Please be aware of two important things: There is a fee for obtaining your permit online. This fee does not go to the fire department. You are not required to apply online. You can still get your permits for free from me or any of the other deputies. Look for updates on the fire department page of the town's website.

The department will be hosting a rabies clinic on Saturday, April 5th, from 1:00 to 2:00 PM. Please note: The cost has increased to \$15 per animal (cash only).

Over the last few months, we have gained several new members—some with prior firefighting experience and others with none but a strong desire to help. That being said, we still need more members! Ask any member about joining.

We also have a few explorers, aged 15 to 18, who are learning about firefighting. While their activities are limited, they are the future of our department!

Respectfully submitted,

Chief Arthur Heath

Summary of Calls:

| | |
|------------------------|----|
| Motor Vehicle Accident | 10 |
| Mutual Aid | 7 |
| Assist EMS | 15 |
| Trees Wires Down | 6 |
| Alarm Activation | 7 |
| Outside Fire | 2 |
| Other | 10 |

Report of Forest Fire Warden and State Forest Ranger

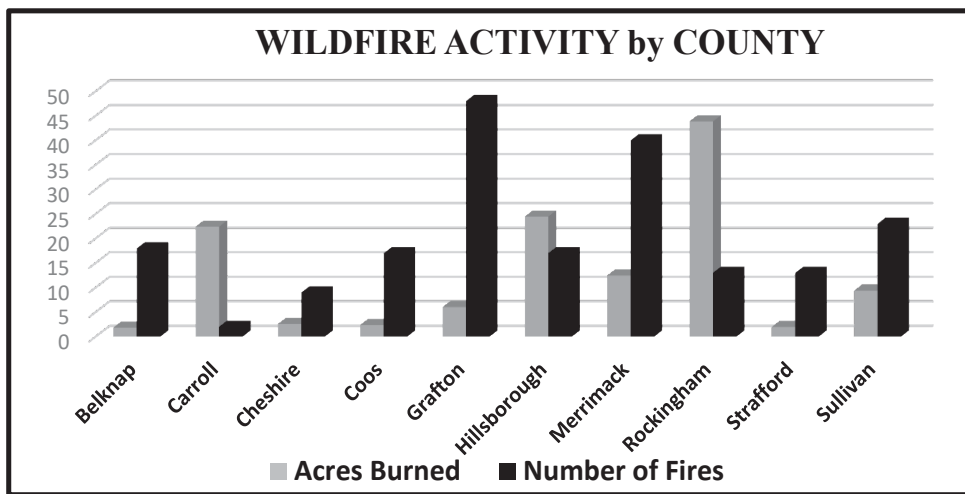
In 2024, New Hampshire experienced an average spring wildfire season which included a 20-acre fire in Effingham in late April. Conditions remained wet enough throughout most of the summer to keep fire occurrence low. However, the fall conditions experienced throughout the northeast were higher than normal as drought conditions set in, keeping state and local firefighters very busy. The week before Thanksgiving found firefighters and forest rangers spending 3 days in an effort to extinguish a 21-acre fire in Exeter. State resources also responded to Connecticut, Massachusetts and Vermont to assist with large fires which occurred in the fall.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2024, New Hampshire properties within the Wildland Urban Interface were impacted, with 37 structures threatened and 4 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2025 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.l.dncr.nh.gov. For up-to-date information, follow us on X and Instagram: **@NHForestRangers**



2024 WILDLAND FIRE STATISTICS



(All fires reported as of December 01, 2024)

| Year | Number of Wildfires | Wildfire Acres Burned | Number of Unpermitted Fires* |
|------|---------------------|-----------------------|------------------------------|
| 2024 | 123 | 125 | 77 |
| 2023 | 99 | 64.5 | 42 |
| 2022 | 59 | 203 | 48 |
| 2021 | 66 | 86 | 96 |
| 2020 | 113 | 89 | 165 |

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

| Fireworks | Firearm & explosives use | Undetermined | Recreation & ceremony | Debris & open burning | Natural | Other causes | Power generation, transmission, distribution | Smoking | Arson | Misuse of fire by a minor | Equipment & vehicle use |
|-----------|--------------------------|--------------|-----------------------|-----------------------|---------|--------------|--|---------|-------|---------------------------|-------------------------|
| 1 | 2 | 29 | 13 | 108 | 7 | 10 | 9 | 5 | 7 | 2 | 7 |

Joseph Patch Library
2024 Annual Town Report

The Joseph Patch Library continues to be a vibrant gathering place for the town and its visitors, fulfilling its mission “to serve and enrich our community by providing resources for education, creativity, and cultural discovery.”

This year, the two library staff members continued to work together to make some necessary upgrades to the library. Devon Landis, director, and Arline Cochrane, library assistant, oversaw a 10% increase in new patron registrations as well as an 8% increase in visitors.

Programs this year focused on building size and strength for regular gatherings. Book Group for adults has added several new members this year. Junior Book Club is a vibrant weekly gathering for local kids. Additionally, a weekly homeschool group was started for teen girls in Grafton county. Students grades 5-8 from the Warren Village School have been visiting the library weekly during school hours, as there is no central library at the school.

This year, the library made improvements to the picture book section for the youngest patrons. New shelving was designed to provide easier access to materials. New books were purchased to replace dated titles from a generation ago. Classic children’s picture books were also purchased to ensure the children of Warren have free access to a wide variety of books.

The library continues to offer free wi-fi internet access, free technology assistance, and low-cost printing and copying services. Three new Chromebooks (laptop computers) were purchased for patron use in the library.

The library’s online presence has been improved through the redesign of the town’s website. Patrons can learn about upcoming events at the library and search the library’s online catalog by visiting the website.

New LED lighting was installed throughout the library. This has improved the atmosphere of the space as well as saving maintenance costs and efforts going forward.

Statistics:

| | |
|--|-----------------------------------|
| Library holdings available for checkout: 5,721 | Total checkouts: 995 |
| Digital content checkouts: 1,126 | |
| Patrons: 423 people, 273 libraries | Total visits: 1,559 |
| Interlibrary loan requests coming in: 255 | Interlibrary loans going out: 326 |

Respectfully submitted,
Donna Campbell, Phyllis Rothemich, Sheila Foote, trustees
Devon Landis, Library Director
Arline Cochrane, Library Assistant

| JOSEPH PATCH LIBRARY PROPOSED 2025 BUDGET | | |
|--|--------------------|--------------------|
| Description | 2024 Budget | 2025 Budget |
| Audio Books | \$ - | |
| Automation Services | \$ 500.00 | \$ 525.00 |
| Books/Periodicals | \$ 5,000.00 | \$ 4,000.00 |
| Cataloging Expenses | \$ 300.00 | \$ 300.00 |
| Computer/Tech Expense | \$ 250.00 | \$ 250.00 |
| NH Downloadable Book SVC500 | \$ 500.00 | \$ 475.00 |
| Dues/Fees/Professional Development | \$ 250.00 | \$ 250.00 |
| Office Supplies/Adv Exp | \$ 450.00 | \$ 450.00 |
| Program Expense | \$ 1,600.00 | \$ 1,000.00 |
| Youth Programs | \$ 300.00 | \$ 300.00 |
| Repair/Maintenance/ Equipment | \$ 1,200.00 | \$ 2,500.00 |
| Propane | \$ 3,300.00 | \$ 3,300.00 |
| Telephone | \$ 720.00 | \$ 936.00 |
| Electricity | \$ 1,100.00 | \$ 1,000.00 |
| Water | \$ 740.00 | \$ 740.00 |
| Capitol Improvement | \$ 1,000.00 | \$ 1,000.00 |
| | \$ 17,210.00 | \$ 17,026.00 |
| | | |
| | | |
| COMPENSATION | | |
| Compensation 2024 | \$ 18,304.00 | |
| Library Director 20 hrs/Week | | \$ 18,720.00 |
| Library Assistant 4 hrs/Week | | \$ 3,120.00 |
| FICA | | |
| | \$ 18,304.00 | \$ 21,840.00 |
| | | |
| COMPENSATION | | \$ 21,840.00 |
| GENERAL BUDGET | | \$ 17,026.00 |
| TOTAL 2025 BUDGET | | \$ 38,866.00 |

2024 Old Home Day Financial Report

Income

| | | |
|-----------------------|--|------------|
| Donations | | \$268.00 |
| Donations (Pig Roast) | | \$53.00 |
| Friday 50/50 | | \$413.00 |
| Saturday 50/50 | | \$416.00 |
| Pig Roast | | \$1,430.00 |
| Chuck O Luck | | \$253.00 |
| Vendors | | \$4,195.00 |
| Corn Hole Tournament | | \$300.00 |
| Town Funding | | \$9,200.00 |

Expenses

SET UP COSTS

| | | |
|--------------------------------|--|------------|
| NH Electric Coop | | \$597.43 |
| Appleknockers (Misc Supplies) | | \$133.65 |
| United Rentals (Light Tower) | | \$193.15 |
| CM Whitcher (Dumpster) | | \$416.05 |
| K&R Portable Restroom Services | | \$1,600.00 |
| George Russell (Misc) | | \$50.00 |
| DJ's Storage | | \$880.00 |

PARADE EXPENSES

| | | |
|---------------------------|--|----------|
| Baker Valley Band | | \$450.00 |
| The Lyme Town Band | | \$435.00 |
| Parade Prizes Cash/Prizes | | \$375.00 |

ENTERTAINMENT

| | | |
|-----------------------------|--|------------|
| Vertical Entertainment | | \$2,192.00 |
| Hells Gate Fireworks | | \$4,000.00 |
| Summer Brook Fish Farm | | \$810.00 |
| Chad Interrante (Wrestling) | | \$550.00 |

BANDS

| | | |
|-------------------------------|--|------------|
| Stephen Kelly (Apathetics) | | \$1,200.00 |
| Charing Cross | | \$1,000.00 |
| Whealers VT Productions | | \$600.00 |
| Brian Milo | | \$400.00 |
| Todd Sople | | \$1,000.00 |
| Andrew Bauer (Bman & The Kid) | | \$450.00 |

PIG ROAST

| | | |
|---------------------------------|--|----------|
| Circuit Creek Meat (Pig) (Cash) | | \$650.00 |
|---------------------------------|--|----------|

TOURNAMENTS

| | | |
|-----------------------------|--|----------|
| Corn Hole Tournament Prizes | | \$300.00 |
| Sue Stewart (Trophies) | | \$231.18 |

ADVERTISING

| | | |
|-----------------|--|----------|
| Salmon Press | | \$225.00 |
| Journal Opinion | | \$142.80 |
| Bridge Weekly | | \$153.00 |
| Valley News | | \$165.00 |

| | | | |
|---------------|--|--------------------|--------------------|
| TOTALS | | \$19,199.26 | \$16,528.00 |
|---------------|--|--------------------|--------------------|



SAVE THE DATE

OLD HOME DAY

July 11, 12, and 13, 2025

Join us for a
weekend of fun
and traditions!



2025 Theme:
The Wizard of Oz

Warren Police Department 2024 Town Report

This year, the town report for the Warren Police Department will look a little different from years past. This report is an opportunity to review the previous year's activity and look ahead to next year's challenges. In that spirit, I will keep to that core theme, although through a personal lens.

As many residents now know, I suffered an injury while on duty in February 2024. While trying to extricate a dog from the culvert under Route 25, my right hand was injured, resulting in the permanent impairment of my right thumb. My injury was handled by Concord Orthopedics, who did a phenomenal job reconstructing the thumb while dealing with some complications and setbacks. The impairment is now minimal, and after some intensive physical therapy, I am able to resume work and life with few limitations.

Soon after returning to full duty, I experienced an unrelated health issue that resulted in a brief hospital stay. After some diagnostic testing at DHMC, I am happy to report that as of February this year, I now have a clean bill of health. Now, with these health challenges in the past, I look forward to continuing my efforts to protect and serve our community.

As a small, rural police department, we have limited resources. The Warren Police Department has once again secured two grants that will enhance our police presence in town. In essence, these grant funds will allow more hours to be allocated to traffic enforcement with no additional cost to our town or taxpayers.

The mission of the Warren Police Department has always been to enhance public safety, pursue justice, and protect the quality of life for our residents. I look forward to continuing these efforts in 2025.

Respectfully Submitted,

John A. Semertgakis Jr.
Chief of Police
Town of Warren, NH

2024 ROAD AGENT REPORT

This past year was a pretty good one!

We didn't get any flooding, the roads held up good and again did a lot of ditching and culvert cleaning. More culvert cleaning needs to be done and will be done in the spring. Being by myself, it seems by the time I get half the culverts done the first ones need it again.

This town meeting we have a warrant article for a new Ford F-550 truck and paving on the hill on Swain Hill. The current 1 ton we have is not heavy duty enough and it has major problems with the emissions. It has been going in the shop at least twice a year for work and at times, it is weeks waiting for parts. The paving on swain really should be done to properly maintain the road. With the ruts that are in the tar, it is very hard to keep snow off it. The rainwater runs all the way down the tire tracks and continues to wash out the dirt part at the bottom of the road.

The backhoe has been doing ok, other than a lot of hoses keep being replaced, but that comes with age. The grader has been running well, but still has some tough problems, (it is tired).

The new town garage has been talked about for a long time and is truly needed. We have no room at the current garage, and we have stuff rotting because we have no water to rinse anything off all winter, (and can't even wash our hands at the end of the day)!

It started out a slow winter, but when it got here, it never stopped - just a few inches at a time and every time we sanded, it seemed twenty minutes later more snow covered it up. This year as of now (2/17), I think we went through more salt than I ever have.

Spring is on the way!!! Then that brings mud season... yay!! I hope to have a nice mild mud season but I'm thinking differently. We only have so much money to put stone in all the worst mud areas. We try to do the real bad spots, but if the whole town is bad and we use all that stone, we will have nothing for summer gravel.

The long-term forecast through March looks like cold nights and 30's during the day. The slow thaw will make for an easier mud season, but we will see... all we can do is wait for this white stuff to be over. Hope you all have a great spring and summer. (We deserve a good summer for a change!)

I would like to thank George Russell for his continued help and support with the winter plowing.

As always, if you have any concerns, you can call the shop at 764-5871.

Thank you for your continued support.

Respectfully Submitted,
John Corso – Road Agent

2024 Transfer Station Report

This past year, we made significant improvements at the Transfer Station to enhance efficiency and reduce costs. One major upgrade was the installation of a reconditioned compactor. Thank you to everyone who assisted with the concrete work. This addition serves as an overflow compactor, ensuring the main compactor is fully loaded before being transported, which should help lower costs and improve waste management capacity.

In 2024, we acquired a used Hyster 65 fork truck with a bale clamp to facilitate the movement of bales and the loading of box trucks with recycled materials. Looking ahead, we plan to construct a loading dock in 2025 to further improve efficiency.

Over the past year, the Transfer Station processed and shipped 35,840 pounds of baled cardboard and generated \$2,749.19 in revenue from recycled materials. The total operating costs for 2024 amounted to \$75,620.92, while total revenue was \$37,355.19.

A special thank you to Janine Maher, Tom Maher, and Tom Hight for their dedication and hard work in serving the community. The improvements made in 2024 have enhanced efficiency, cost-effectiveness, and safety.

Thank you to all who have supported these initiatives and continue to contribute to the success of the Transfer Station.

Respectfully submitted,
George Russell
Transfer Station Manager

WARREN'S QUICK REFERENCE RECYCLING GUIDE

| | <u>MATERIAL</u> | <u>SPECIFICATIONS</u> | <u>EXAMPLES</u> |
|---------|-------------------------|--|---|
| Combine | Plastics (#1-#7) | If you can answer YES to these three questions, then it is probably recyclable. 1) Does it have a number 1-7 in the revolving arrows? 2) Is it a container? 3) Is it rigid? No garbage cans, kiddie pools, plastic toys, plant pots, 5 gallon pails or milk crates | Soda and water bottles, milk jugs, detergent bottles, yogurt containers |
| | Tin | Rinsed and Clean | Canned Food, Pet Food, Soup and empty Aerosol Cans |
| Combine | Cardboard & Mixed Paper | Clean and dry loose paper; staples, paperclips and window envelopes are ok. No waxed cardboard (i.e. milk and o.j. containers) Please break down all boxes. | Junk Mail, Office Paper, Magazines, Egg Cartons, Newspaper Clean pizza boxes, Shoe boxes, Appliance boxes, Phone books and Paperbacks |
| | Aluminum | Rinsed and Clean (No coated Aluminum or cat food cans) | Soda, Beer and Juice Cans |
| | Glass | All colors and sizes of glass; no auto glass | Bottles, Jars, Windows, Ceramics |
| | Brush Pile | No pressure treated, painted or varnished wood; no plywood or furniture. If you are unsure about anything as an attendant | Brush and clean wood only |



In 2024, the town of Warren, NH was awarded a grant from NH the Beautiful (NHtB) in the amount of \$1,500. This grant was used towards the purchase of a fork truck. The fork truck enables the town to ship out full tractor trailer loads of baled cardboard to send to market. The fork truck has also made it safer for staff on site to transport baled recyclables at the facility.

NH the Beautiful, Inc. (www.nhthebeautiful.org) is a private non-profit charitable trust founded in 1983. All NHtB funding comes from voluntary donations made by the soft drink, grocery, and malt beverage industries in NH.

NHtB has been helping New Hampshire communities improve their recycling programs for over 30 years by providing equipment grants and recycling signs as well as offering discounted pricing on recycling bins and containers.

NHtB New Hampshire the Beautiful, Inc. also supports the Northeast Resource Recovery Association (NRRRA) (www.nrrarecycles.org). NRRRA is administrator for the New Hampshire the Beautiful programs.

NH the Beautiful is pleased to support the town of Warren, NH and their efforts to improve their recycling program.



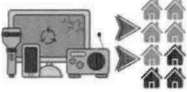
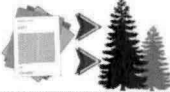
Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

WARREN, NH

CONGRATULATIONS FOR BEING SUCH ACTIVE RECYCLERS!

Recycling isn't just good for your wallet, it's great for the environment, saving energy and resources. From October 2023 through September 2024, the Northeast Resource Recovery Association (NRRA) helped your community move the recyclable materials listed below to market to be processed into raw materials, ready to be remanufactured into new products! NRRA – **your recycling nonprofit** – partners with communities like yours to make recycling strong through economic and environmentally sound solutions.

| RECYCLABLE MATERIAL | 2024 RECYCLED AMOUNTS | ENVIRONMENTAL IMPACT! Here is just one benefit of recycling materials, rather than manufacturing new products from virgin resources. |
|---------------------------------|-----------------------|---|
| ELECTRONICS | 1,600 LBS. |  You saved enough energy to power 51 homes for 1 day! |
| PAPER &/OR CARDBOARD | 103,580 LBS. |  You saved 880 trees! |
| TIRES | 8,270 LBS. |  You saved 197 gallons of oil! |

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you avoided about **410,346 lbs. of carbon dioxide emissions**. This is equivalent to removing **42 passenger cars** from the road for an entire year!

***The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).*

2024 PLANNING BOARD REPORT

Warren Planning Board:

Jay Johnson, Chairman

Charlie Chandler

Tom McGuy

Elizabeth Cornell

Shirley McCartin, Secretary, Ex-Officio

In 2024, with support from the North Country Council and funding from the State of New Hampshire's Housing Opportunity Grant, the Planning Board updated the Town's subdivision regulations. These revisions ensure compliance with applicable state laws and terminology, while maintaining Warren's value of limited government intervention. This was the first update to the regulations in 36 years, as the previous version was last amended in 1987.

Additionally, the Town revised its Floodplain Management Ordinance in 2024. This update was essential for ensuring that residents can participate in the National Flood Insurance Program offered by FEMA. Any development within a mapped floodplain in the Town of Warren requires a permit from the Selectboard, in accordance with the community's Floodplain Development Ordinance.

What is considered "development"?

Any man-made change, including but not limited to: new construction of buildings or other structures, additions, repairs, or improvements to existing buildings, filling, grading, paving, storage of equipment or materials, or excavating, mining, dredging, or drilling operations.

How do I determine if my property is located in a mapped floodplain?

You can request copies of the community's current FEMA Flood Insurance Rate Maps from us, or view the maps online at the FEMA Map Service Center.

What if I want to do something in a mapped floodplain?

If you plan any activity in a mapped floodplain area, please review the community's Floodplain Development Ordinance and consult with the Selectboard to discuss any necessary permits and compliance requirements.

We meet on the first Monday of each month at 6:00 P.M. Copies of the monthly minutes are available at the Town Office. Feel free to join us if you are interested in serving on the board or have any questions about land use in Warren!

Respectfully,

Warren Planning Board



Independent Auditor's Report

To the Members of the Selectboard and Management of
Town of Warren, New Hampshire

Opinions

We have audited the financial statements of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Warren, New Hampshire, as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Warren, New Hampshire, as of December 31, 2023, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control . Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, and pension obligations and other post-employment benefit obligations be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we

obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management discussion and analysis that accounting principles generally accepted in the United States of America required to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The schedules of estimated and actual revenues, appropriations, expenditures, and encumbrances, and non-major funds' balance sheet and statement of revenues, expenditures, and changes in fund balances, and statement of changes in assets and liabilities – all agency funds, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Alta CPA Group, LLC

April 1, 2024



The Executive Council of the State of New Hampshire
State House, 107 North Main Street, Concord, NH 03301

CINDE WARMINGTON
EXECUTIVE COUNCIL
DISTRICT TWO

TO: All District Two Cities and Towns
FROM: Executive Councilor Cinde Warmington
2024 ANNUAL REPORT

It has been an honor to serve the people of your community and the 81 cities and towns across District 2 during calendar year 2024. The Executive Council was busy working throughout the year to actively administer the affairs to the State of New Hampshire. We held 21 meetings of the Governor & Council to vote on over 2,840 contracts and approved billions of dollars directed towards spurring economic growth, supporting environmental initiatives including many clean water projects, and expanding access to health care for all Granite Staters.

This year we approved the final remaining contracts arising from the federal Covid relief funds ensuring these dollars were put to the best possible use for the benefit of our state. To be certain no funds went unallocated, we took action at the end of 2024 to distribute any unobligated dollars to the New Hampshire Housing Finance Authority for the purpose of addressing the pressing affordable housing crisis in our state.

In addition to the regularly scheduled meetings of the Council, we held 17 public hearings to hear testimony regarding nominations for 2 administrative agency leadership positions, one to confirm Stephanie L. Simek as the Executive Director of Fish & Game, and one to confirm Mark W. Dell'Orfano to serve on the Public Utilities Commission, and 15 judicial appointments including 12 circuit court justices and 3 superior court justices. The Council also confirmed hundreds of individuals to serve as notaries public, justices of the peace and as volunteers to serve on various New Hampshire boards and commissions.

As I complete my term on the Executive Council, I want to thank the people of District 2 for electing me to serve as your representative on the Executive Council these past 4 years. It has truly been an honor and a pleasure to work with all of you to help make state government more responsive to the needs of communities all across our District. As I step away from the Council, I welcome Executive Councilor-elect Karen Liot Hill into the role and urge you to contact her if you have any comments, questions or concerns in the future.

Sincerely,
Cinde Warmington
Executive Councilor District 2

Annual Report – 2024

UNH Cooperative Extension provides outreach and resources from UNH to strengthen people and communities across New Hampshire. Through a partnership that began over 100 years ago with the county, state and federal government, and an office in each of New Hampshire's ten counties, Extension reaches people where they are, offering access to research-based solutions.

Throughout the year, Extension continued to be a partner in the Invest NH Municipal Planning and Zoning Grant program, working with towns to find ways to address the housing crisis by assessing needs, providing training and technical assistance, gathering ideas and creating solutions unique to each community. Due to the success of the program, it has been extended for two more years.

Healthy forest lands for wood products, recreation, wildlife habitat and water quality are very important to the way of life in New Hampshire. This year our Grafton County forester covered nearly 5,000 acres on woodlot visits and provided guidance to over 100 landowners, to help them achieve their land management goals.

The 4-H program takes pride in providing opportunities for youth and adults to work together, developing skills and growing confidence through experiential learning. This year, using the 4-H Global Gourmet curriculum and a collaboration with a local Chinese restaurant and community partners, youth were given the opportunity to learn about other cultures. Youth then presented their knowledge of cultural foods at the Grafton County 4-H Presents event in March.

Through the Nutrition Connections program, several 6-week youth-based nutrition education and physical activity lessons were taught. These lessons made use of the Collaborative Garden at the Whole Village Family Resource Center in Plymouth for hands-on activities and the opportunity for kids to see food they helped grow become a nutritious meal. Over 500 pounds of produce from the Collaborative Garden were delivered to local pantries and agencies. Several food pantries were also assisted with aspects of food distribution in their community.

This was the second year of a sweet potato variety trial, performed at the Grafton County complex and the UNH campus. Information was gathered on yield, quality, and disease and insect resistance, to find the varieties best suited for our region. (And taste good too!) The sweet potatoes were donated to local food pantries and senior centers.

The first hybrid Master Gardener training course was piloted in Grafton County this year, with eighteen participants completing the 12-week program in April. Master Gardener volunteers share their knowledge and enthusiasm for gardening in a variety of ways, including maintaining educational and production gardens in local communities.

Ensuring the safety of the food we purchase and consume is no small task. Presentations of farm food safety information to growers as part of Extension's New Farmer School and the Jumpstart Produce Safety program, along with trainings for staff and volunteers at NH retail food establishments and food pantries, are just some examples of how Extension is working to help minimize contamination and food-borne illnesses.

To learn more about programs and resources that are available, please visit extension.unh.edu.

Respectfully submitted by
Donna Lee - UNH Extension, Grafton County Office Administrator

PEMI-BAKER SOLID WASTE DISTRICT

Erik Rasmussen, Chairman
Jamin Levasseur, Vice-Chairman
Megan Boobar, Treasurer
Michael Maines, Secretary

c/o 161Main Street
Littleton, NH 03561
(603) 444-6303 ext. 2028
troy@nccouncil.org

2024 Annual Report

In 2024, the 19-member Pemi-Baker Solid Waste District continued its cooperative efforts to promote waste reduction, increase recycling, and provide residents with a means of properly disposing of their household hazardous waste (HHW).

The District held two (2) one-day HHW collections, one in Littleton on Sunday, August 4th, and the other in Plymouth on Saturday, September 21st. A total of 272 households participated, representing every community in the District. 4,675 lbs. of material were collected, with nearly all (64%) of it being flammable materials. Total expenses for 2024 HHW programming, which includes advertising, setup & disposal, totaled \$25,975, a 14.8% decrease from 2023. To help cover these expenses, the District received a \$10,000 donation from Casella Waste Management and the NH Department of Environmental Services granted an additional \$5,811. Net expenditure for the program was \$23,489.97 which comes to \$0.80 per district resident. The District also coordinated two (2) fluorescent light bulb collections in the spring and fall, where all member towns were able to dispose of their bulbs and ballast. Due to weather conditions, the Plymouth fall bulb collection is being rescheduled for pick-up on December 20th, 2024. This year, fluorescent light bulb collections resulted in 23,278 linear feet of fluorescent tubes being properly disposed of and 326 PCBs containing light ballasts. Other materials collected were 1,070 compact fluorescent lamps and an additional 261 specialty bulbs. There were 11 smoke detectors collected. The total cost for this effort was \$4,079.97.

The District partnered with Casella to start a 6-month pilot program recycling box springs and mattresses. The Littleton Transfer Station became a host site for mattress storage. Northeast Resource Recovery Association (NRRRA) conducted a 46-day study in which Littleton disposed of 34 mattresses. For every .98 tons disposed of, they saved \$82.32 in tipping fees and \$153.83 in hauling fees. They saved 27.3% of space in a construction and demolition container that would have otherwise gone to the landfill. By the end of 2024, it was estimated that they would save \$714 and 87 cubic yards of open-top landfill space.

The next two events in 2025 have been scheduled for August, 3rd in Littleton at the Transfer Station and September 20th at the Plymouth Recycling Center. Both events will run from 9 AM to 12 PM.

Citizens interested in participating in the development of the district's programs are welcome to attend the district meetings. Information regarding the place and time of the meetings is available at all municipal offices and recycling centers. If at any time an individual community needs assistance in regard to their solid waste/recycling program, please contact the District by email.

Respectively Submitted,

Erik Rasmussen, Chairman



The North Country Council (NCC) is one of nine regional planning commissions (RPC) in NH, covering 50 communities and 25 unincorporated areas in the state's northern third. Established by RSA 36:46, NCC advises local governments on coordinated planning, growth, in areas of land use, transportation, and community development. Its staff offers services in transportation, economic development, GIS mapping, data analysis, grant writing, project management, and more. In 2024 North Country Council undertook the following activities in the region:

Collaborated with other RPCs via the NH Association of Regional Planning Commissions.

Supported efforts and attended the NH Planners Conference and NH Municipal Association Conference.

Bulk ordered and distributed Planning and Land Use Regulation books to municipalities (estimated savings of \$110 per book).

Transportation

Staff completed 159 traffic counts coordinated with NHDOT during the collection season. From May to July, staff solicited Ten-Year

Plan projects, submitting 19 projects for review. The projects submitted were from across the region, and scopes were on a variety of transportation topics such as sidewalks, bike lanes, pedestrian shoulders, and bridge replacements. The top three ranked projects were submitted to NHDOT in November.

The Transportation Advisory Committee (TAC) held five meetings, reviewing and approving Ten-Year Plan projects, and discussing regional projects, safety, and local transportation concerns.

The Council supported two Regional Coordinating Councils (RCC). Carroll County RCC met six times and Grafton County RCC met four times throughout the year. Both RCC's worked to update bylaws and managed CDC COVID Disparity Grant funding by supporting the following:

- Vehicle Repair and Inspection Program (Coos and Carroll Counties)
- Carroll County ReCYCLeD (Bicycle Co-Op)
- Marketing support for Advance Transit's expanded services in Grafton County
- Marketing support for Carroll County R.S.V.P in southern Carroll County

The Council was active with the statewide Complete Streets Advisory Committee (CSAC) where review and comments on the draft Complete Streets policy for NHDOT were provided. We also assisted with preparations for "Week Without Driving", October's CommuteSMART challenge.

The North Country Scenic Byways committee held a planning meeting in November. Staff reviewed and edited the draft update to the Corridor Management Plan that guides work on the four byways in the region.

Economic Development

The Comprehensive Economic Development Strategy (CEDS) committee grew to 27 members representing entities across the region. Staff coordinated 6 CEDS meetings held throughout the region. The big initiative for 2024 was to amend the CEDS to include an Industry Chapter highlighting manufacturing's role in the region.

The Council hosted a Webinar series, including topics on "Combating the Brain Drain" and "Supporting an Aging Workforce." The latter highlighted strategies for retaining older workers, with 37% of respondents aged 65-84 still employed, often in multiple jobs to meet living wages.

The Council worked with six communities to finalize deliverables and final reports for the InvestNH Housing Opportunity Planning (HOP) Grants. All six successfully submitted their materials on time and within their budgets. InvestNH released another round of HOP Grant Funds in the Summer. Staff assisted communities in the application for 2025 round InvestNH Funding.

Continued to assist the Northern Border Regional Commission (NBRC) & State of NH Bureau of Economic Affairs (BEA) in providing technical assistance to entities seeking to apply for NBRC funding. In 2024 the Council provided pre-project development coaching assistance to over 20 entities. Continued to assist Coos County with the Coos

County Broadband Committee. During 2024, much of Coos County experienced the roll out of highspeed fiber internet.

Mapping and Data Analysis

NCC developed several surveys throughout the year that were analyzed to support projects including the Regional Plan survey and a Regional Transportation Safety survey. Surveys have also provided community members with the opportunity to take part in developing spatial data that has helped the Council understand regional needs by determining points of concern.

The Council provided mapping and data services to communities throughout the region in support of project development and funding opportunities. This includes community data snapshots that were updated for the year for community reference. Data snapshots provide data and demographics, housing, and affordability.

NCC continues to maintain the three ArcGIS Online Hubs to be a resource for the region. The Hubs are for Funding Opportunities, Data & Mapping Analysis, and Climate Resiliency which offer spaces to research funding opportunities, and data resources that are applicable to the North Country.

Warren Wentworth Ambulance Service
 Chief: Michael Norkelun Assistant Chief: Remy Daigler, NREMT
 PO Box 219, Warren NH 03279 Tel: (603) 764-9494
 446 NH Rt. 25, Warren NH 03279 Fax: (603) 764-9499

Warren Wentworth Ambulance Service (WWAS) 2024 Annual Report

Department Officers

Michael Norkelun – Chief (24C1)
 Remy Daigler – Assistant Chief (24C2)

Purpose

WWAS operates as a 501(c)(3) charitable organization, dedicated to providing high-quality emergency medical services to

Mission Statement – Commitment to Service

We treat our patients with care and compassion, utilizing best practices in emergency medical care. We continuously strive

Core Values

| | |
|----------------|---|
| Respect | We recognize the dignity of others and communicate respectfully. |
| Integrity | We serve with honesty, loyalty, and dedication. |
| Accountability | We take responsibility for our actions. |
| Teamwork | We achieve common goals through communication and cooperation. |
| Fair Treatment | We do not discriminate against patients or personnel based on any legally protected characteristic. |

Community Involvement

Emergency Shelter: WWAS serves as the designated evacuation site for Warren Elementary School.

Food Pantry Support: WWAS covers operational costs for the local food pantry, ensuring services remain available to those in need.

Operations Overview

911 Incident Types (Total Calls: 299)

| | |
|----------------------------------|-----|
| Falls | 39 |
| Motor Vehicle Crashes | 34 |
| Interfacility Evaluations | 33 |
| Sick Person | 32 |
| Breathing Problems | 25 |
| Miscellaneous dispatch reasoning | 136 |

911 Call Disposition Breakdown

| | |
|---|-----|
| Emergency Responses (911 Primary Coverage): | 280 |
| Mutual Aid: | 17 |
| Intercepts: | 2 |
| Patients Evaluated and Treated: | 147 |
| Patient Refusals: | 34 |
| Other: | 53 |

911 Response Times (Average in Minutes from Dispatch to Arrival on Scene)

Warren: 6.79 minutes
 Wentworth: 9.86 minutes
 Surrounding Towns: 10–28 minutes

Staffing

| | | | |
|------------------|----|-------------------|---|
| Total Employees: | 15 | Employment Types: | |
| EMTs: | 9 | Full-time: | 6 |
| AEMTs: | 5 | Part-time: | 4 |
| | | Per Diem: | 4 |
| | | Volunteer: | 1 |

Response Delay

| | |
|------------------------------|------------|
| None/No Delay | 492 |
| Directions/Unable to Locate | 5 |
| Weather | 5 |
| Distance | 1 |
| Mechanical Issue/Staff Delay | 1 |
| Total | 504 |

Response Mode to Scene

| | |
|-----------------------------------|------------|
| Emergent (Immediate Response) | 308 |
| Non-Emergent | 195 |
| Non-Emergent Upgraded to Emergent | 1 |
| Total | 504 |

Warren Wentworth Ambulance Service

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| Response Type of Service Requested | | Runs by Location Type | |
|---|------------|------------------------------|------------|
| Emergency Response (911 Primary) | 279 | Home / Residence | 174 |
| Hospital-to-Hospital Transfer | 70 | Hospital / Free Standing | 141 |
| Hospital to Non-Hospital Facility | 69 | Hospital | 54 |
| Interfacility Transfer (BLS/AEMT) | 47 | Nursing Home / Assisted | 50 |
| Emergency Response (Mutual Aid) | 18 | Street, Road or Highway | 34 |
| Medical Transport (Non-Acute, | 9 | Campsite / Campground | 14 |
| Public Assistance | 3 | EMS or Fire Station | 12 |
| Public Assistance/Other Not Listed | 3 | Trade or Business | 4 |
| Emergency Response (Intercept) | 2 | Other | 39 |
| Other Routine Medical Transport | 2 | Total | 522 |
| Standby | 2 | | |
| Total | 504 | | |

Financial Overview

| Income | Expenses | Net Income |
|-------------------------------------|--|------------------------------|
| Town Support: \$501,761.30 | Payroll: \$698,943.32 | \$65,404.07 (Including other |
| Insurance/Private Pay: \$340,650.32 | Equipment, Training & Supplies: \$5,860.50 | income/expenses) |
| Other Income: \$26,179.76 | Loan/Lease Interest: \$45,611.71 | |
| Total Income: \$868,591.38 | Other Operational Costs: \$151,371.00 | |
| | Total Expenses: \$901,786.53 | |

WWAS remains committed to providing high-quality emergency medical care to our community at the lowest possible financial impact. We appreciate the continued support of town officials, residents, and our dedicated staff and volunteers. We look forward to another year of serving Warren, Wentworth, and surrounding areas with excellence, dedication, and commitment to public safety.



Warren Wentworth Ambulance Service

Chief: Michael Norkelun Assistant Chief: Remy Daigler, NREMT
PO Box 219, Warren NH 03279 Tel: (603) 764-9494
446 NH Rt. 25, Warren NH 03279 Fax: (603) 764-9499

**Town of Warren
P.O. Box 40
Warren, NH 03279**

January 21st 2025

2025 Service Contract Funding Request

Dear Selectboard,

The Warren-Wentworth Ambulance Service (WWAS) deeply values the Town of Warren’s steadfast support, which has been instrumental in enabling us to provide reliable emergency medical services to our community. As we prepare for the coming year, we want to share an update on our progress and outline the necessary funding required to sustain our operations in 2025.

In the past year, WWAS has undergone significant changes, including a leadership transition and the addition of EMS personnel to strengthen 911 coverage and reduce overtime costs. We have also taken proactive steps to outsource our billing services—at the towns’ and the Attorney General’s Office’s recommendation—to increase revenue collection. These changes reflect our commitment to maintaining and improving the quality of care we provide.

For the 2025 fiscal year, WWAS is requesting a funding amount of **\$325,000.00**. This funding ensures that we can continue to staff our ambulance with two EMTs, maintain compliance with all national, state, and local guidelines, and remain ready to respond to emergencies.

While we are actively exploring opportunities to increase revenue through interfacility transports and seeking state and federal funding, these efforts alone cannot meet the financial needs of the service. The requested funding is essential and reflects the minimum amount required to sustain operations and fulfill our commitment to the community.

Your support is more than a financial contribution—it is a partnership that reinforces the health, safety, and well-being of our citizens. Together, we can ensure that WWAS continues to serve as a vital resource for our towns and maintains its mission to provide exceptional care.

We thank you for your consideration and look forward to your continued support. Should you have any questions or require further information, please do not hesitate to reach out to us.

**Warm regards,
The Warren-Wentworth Ambulance Service Board of Directors**

Austin Albro

Donald Bagley

Jeff Hytinen

George Morrill

Mike Norkelun

Peter



**AMMONOOSUC COMMUNITY
HEALTH SERVICES, INC.**

September 25, 2024

Dear Selectboard and Voters,

Ammonoosuc Community Health Services Inc. (ACHS) is requesting an appropriation of **\$4500** (four thousand five hundred dollars) from the **Town of Warren** for the year 2025. Your support will empower us to continue providing high-quality, affordable healthcare to our **285 Warren patients** while extending our reach to serve even more residents in need. Support from the **Town of Warren** is crucial as we work to make accessible healthcare a reality for your community and the 26 rural towns we proudly serve.

ACHS has been dedicated to offering essential services, including preventive care, follow-up treatments, vaccinations, screenings, and critical behavioral health support for people of all ages. Your ongoing support enables us to continue providing comprehensive healthcare to everyone, regardless of their financial situation. Our sliding fee scale ensures that individuals in need receive timely, affordable care—an essential in today’s evolving healthcare environment. To learn more about our sliding fee scale program, visit our website at **Ammonoosuc.org**.

ACHS SERVICES

- **Medical:** Patient-Centered Primary care for all ages
- **Behavioral Health:** Substance Use Disorder, Counseling, K-12 in school services
- **Patient Support:** Assistance with financial, legal, social concerns
- **Breast & Cervical Cancer Screening Program**
- **340B Drug Pricing Program:** Helps reduce the price of prescription drugs
- **Financial Services:** Sliding-Fee payment scale, Low Cost Vision Plan, Dental Voucher

ACHS STATISTICS 2023

- **Number of unduplicated Clients Served:** Medical – 8,082, Behavioral Health – 914, Enabling – 91, Vision – 81
- **Number of Visits:** Medical – 24,948, Behavioral Health – 6,725, Enabling – 101, Vision – 81
- **Client/Payor Mix:** Medicaid 15.77%, Medicare – 36.20%, Uninsured – 4.45%, Insured – 43.58%
- **Value discounts provided in our Prescription Assistance Program :** \$129,071
- **Value of discounted health care services (Sliding-Fee) provided to our patients:** \$222,218 – Total, Medical – \$69,190, Dental - \$0, Behavioral Health - \$32,560 Pharmacy - \$120,468
- **Value of free medications:** \$305,652

TOWN STATISTICS – Warren

- Total # of Patients **285**
- Total # of Medicaid Patients **53**
- Total # of Medicare Patients **86**
- Total # of Self-Paying Patients **18**
- Total # of Sliding Fee Scale Patients **5**

Your continued support of ACHS inspires us with hope and excitement for a healthier future for our community. We are eager to keep making a positive difference in the lives of those we serve.

Be mindful, be active, and be well.

Edward D. Shanshala

Edward D. Shanshala II, MSHSA, MSEd
Chief Executive Officer

Evelyn Hagan

Evelyn Hagan
ACHS Board President

MAIN OFFICE
25 Mt Eustis Road
Littleton, NH 03561
Phone: 603-444-2464
Fax: 603-444-5209

FRANCONIA
1095 Profile Rd Suite B.
Franconia, NH 03580
Phone: 603-823-7078
Fax: 603-823-5460

WARREN
Route 25, Main Street
Warren, NH 03279
Phone: 603-764-5704
Fax: 603-764-5705

WHITEFIELD
14 King Square
Whitefield, NH 03598
Phone: 603-837-2333
Fax: 603-837-9790

WOODSVILLE
79 Swiftwater Road
Woodsville, NH 03785
Phone: 603-747-3740
Fax: 603-747-0416

Food Pantry Service Totals for 2024

| Location | Households | Individuals | Meals |
|-----------------|------------|-------------|--------|
| Alexandria | 10 | 10 | 90 |
| Bath | 16 | 74 | 666 |
| Benton | 1 | 1 | 9 |
| Dorchester | 56 | 121 | 1,089 |
| Groton | 10 | 38 | 342 |
| North Haverhill | 8 | 35 | 315 |
| Orford | 30 | 178 | 1,602 |
| Piermont | 89 | 143 | 1,287 |
| Pike | 12 | 25 | 225 |
| Rumney | 9 | 20 | 180 |
| Warren | 122 | 2,646 | 23,814 |
| Wentworth | 80 | 154 | 1,386 |

Total Households Served: 1,454

Total Individuals Served: 3,452

Total Meals Served: 31,085

Volunteer Hours: 1,986.5

The Warren Wentworth Food Pantry is located at 446 Route 25, Warren, New Hampshire located in the basement of the Warren Wentworth Ambulance Service. The entrance is located off of Studio Road.

The Warren Wentworth Food Pantry is open on Fridays from 1-3.

The Warren Wentworth Food Pantry appreciates the historic support from the Town of Warren and hopes to continue to receive financial support in the amount of \$1,000.



Visiting Nurse and
Hospice for Vermont
and New Hampshire

October 22, 2024

Dear Council Members and Citizens of Warren:

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2025 funding. **VNH respectfully requests \$2,940 which represents level funding from last year's request.**

As an integral part of the community healthcare system, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided **10 visits to 1 Warren resident** of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists, social workers and support staff provide assessments, medical care and education to assist people in leading a more self-sufficient and independent life. We also provide support to terminal patients and their families to assure they are comfortable and experience quality of life in their final days. Our patients include the frail, elderly, and disabled often recovering from major surgery or illness as well as children with chronic medical needs. All of our patients benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to reduce the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare throughout the communities we serve. To continue meeting this need, we hope your budget will include continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Martin J. Degen

Martin J. Degen
Chief Financial Officer
mdegen@vnhcare.org



GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

10 Campbell Street • P.O. Box 433
Lebanon, NH 03766

phone: 603-448-4897

fax: 603-448-3906

www.gcsc.org

October 31, 2024

Board of Selectmen
Town of Warren
PO Box 40
Warren, NH 03279

Dear Members of the Board of Selectmen:

Grafton County Senior Citizens Council, Inc. (GCSCC) is requesting an appropriation of \$2,750.00 from the Town of Warren for FY 2025.

During 2023-2024, 46 older adults or adults with disabilities from Warren received congregate or home-delivered meals, rides on our lift-equipped buses, assistance from our outreach workers, or one or more of GCSCC's other services designed to support the independence of older adults. In addition, 9 Warren residents received assistance through Grafton County ServiceLink.

GCSCC's cost to provide services for Warren residents in 2023-2024 was \$35,418.12.

GCSCC provides congregate and home-delivered meals, transportation, counseling, and daily wellness checks in-person as well as by telephone. In addition to in-person offerings, we also offer virtual activities such as book discussion groups and music classes.

Enclosed is a report detailing services provided to your community members during 2023-2024. I am available to answer any questions you have about our services for Warren residents.

We very much appreciate Warren's support and look forward to serving older individuals and adults with disabilities in your community this coming year.

Sincerely,

Kathleen Vasconcelos
Executive Director

Enclosures

Supporting Aging in Community

Serving every town in Grafton County with senior centers in

Bristol • Canaan • Haverhill • Lebanon • Lincoln • Littleton • Orford • Plymouth

RSVP Volunteer Center 603-448-1825 • ServiceLink Lebanon 603-448-1558 • ServiceLink Littleton 603-444-4498



**GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.
REPORT 2023/2024**

Grafton County Senior Citizens Council, Inc. (GCSCC) is a private nonprofit organization that provides programs and services that support the health and well-being of our communities' older citizens as well as adults with disabilities. GCSCC's programs enable community members to remain independent in their own homes and communities for as long as possible.

GCSCC operates eight senior centers (located in Bristol, Canaan, Haverhill, Lebanon, Lincoln, Littleton, Orford, and Plymouth) and sponsors the Grafton County ServiceLink Resource Center and RSVP Volunteer Center (an AmeriCorps Seniors project). Through GCSCC's network, older adults and their families take part in a range of community-based long-term services including home-delivered meals, community dining programs, transportation, outreach and counseling, chore/home repair services, recreational and educational programs, and volunteer opportunities.

From October 1, 2023 through September 30, 2024, 46 older residents of Warren were served by one or more of GCSCC's programs offered through the Plymouth Regional Senior Center. In addition, 9 residents were served through ServiceLink.

- Older adults from Warren enjoyed 1,532 meals prepared by GCSCC.
- Warren residents received wellness calls, assistance with problems, crises, or issues of long-term care through 169 contacts with a trained outreach worker and 18 contacts with ServiceLink.
- Warren residents participated in 378 health, education, or social activities.
- 11 door-to-door, on-demand bus rides were provided for Warren residents.

The cost for GCSCC to provide services for Warren residents in 2023/2024 was \$35,418.12.

Such services can be critical for older adults and adults with disabilities who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty. Doing so saves tax dollars that would otherwise be expended for nursing home care. GCSCC's programs also contribute to a higher quality of life for older friends and neighbors. As our population ages, supportive services such as those offered by GCSCC are becoming even more critical.

GCSCC would very much appreciate Warren's support for our programs that enhance the independence and dignity of older adults and adults with disabilities. GCSCC enables our community members to meet the challenges of aging, while remaining in the security and comfort of their own communities and homes.

Kathleen Vasconcelos, Executive Director

Grafton County Senior Citizens Council, Inc.

Statistics for the Town of Warren

October 1, 2023 - September 30, 2024

During the fiscal year, GCSCC served 46 Warren residents (of 216 residents over 60, 2019 Tufts Healthy Aging Report)
ServiceLink assisted 9 Warren residents.

| <u>Services</u> | <u>Type of Service</u> | <u>Units of Service</u> | | <u>Unit Cost</u> | <u>Total Cost Of Service</u> |
|-----------------|------------------------|-------------------------|---|------------------|------------------------------|
| Nutrition | Meals | 1,532 | x | \$8.19 | \$12,547.08 |
| Transportation | Rides | 11 | x | \$18.18 | \$199.98 |
| Social Services | Contacts | 169 | x | \$81.96 | \$13,851.24 |
| ServiceLink | Contacts | 18 | x | \$81.96 | \$1,475.28 |
| Activities | | 378 | x | \$19.43 | \$7,344.54 |

Number of Volunteers: 1
Number of volunteer hours: 55

| | |
|--|-------------|
| GCSCC cost to provide services for Warren residents only | \$35,418.12 |
| Request for Senior Services for 2025 | \$2,750.00 |

NOTE:

1. Unit cost from GCSCC Statement of Revenue and Expenses for October 1, 2023 to July 31, 2024
2. Services were funded by Federal and State programs 53%; Local government appropriations 11%; Client donations 6%; Charitable contributions 18%; Grants and contracts 6%; Other 6%.



September 12, 2024

Town of Warren
8 Water St, PO Box 40
Warren, NH 03279

Dear Selectmen,

I hope this letter finds you well. Please find our FY25 request for a municipal donation of \$1,650 from Warren and an explanation of how the agency uses funds from municipalities.

Beginning in fiscal year 2021, we now request donations under one application for Tri-County Community Action Program, Inc., according to a formula based on a per capita per municipality rate. The request supports all the programs we offer in a municipality. In the town of Warren those programs are Fuel and Energy Assistance, Housing Stability Services, USDA/TEFAP Food distribution, Transportation Services, Head Start, Weatherization, Guardianship services, and 211 Homeless Call Response. Our goal in this methodology is to streamline our requests, provide all the municipalities we serve with a standard formula that is consistent, fair and equitable and supports all the services we provide in that community.

Municipal funds are a critical form of support for Tri-County Community Action Program and the many services we provide. Our Federal and State grants require that we contribute a percentage of cash funds to a project, also known as "match". The match required may be anywhere from 20% to 50% of a total grant award. The rules regarding what funds may be used as match are stringent and often must come from unrestricted dollars. The agency simply is not eligible to receive Federal and State grant funds and put them to work in our communities without unrestricted dollars to serve as match. Municipal funds are what we count on to meet match dollar requirements and fill funding gaps for services.

Historically, Warren has been very supportive of Tri-County Community Action Program and the services we provide. We are grateful for that support. The staff and I look forward to the opportunity to answer questions you may have regarding our request and the services we provide to residents of Warren.

Thank you for your consideration of our application.

All the Best,

Jeanne Robillard, CEO
Tri-County Community Action Program, Inc.
30 Exchange Street, Berlin NH 03570
603-752-7001 www.tccap.org

Tri-County Community Action Program provides opportunities to strengthen communities by improving the lives of low to moderate income families and individuals.



TRI-COUNTY COMMUNITY ACTION

Serving Coös, Carroll & Grafton Counties since 1965

Helping People. Changing Lives.



TCCAP Business Office

30 Exchange Street, Berlin

Phone: 603-752-7001

Fax: 603-752-7607

Website: www.tccap.org

FB: [TriCountyCommunityActionPrograms](https://www.facebook.com/TriCountyCommunityActionPrograms)

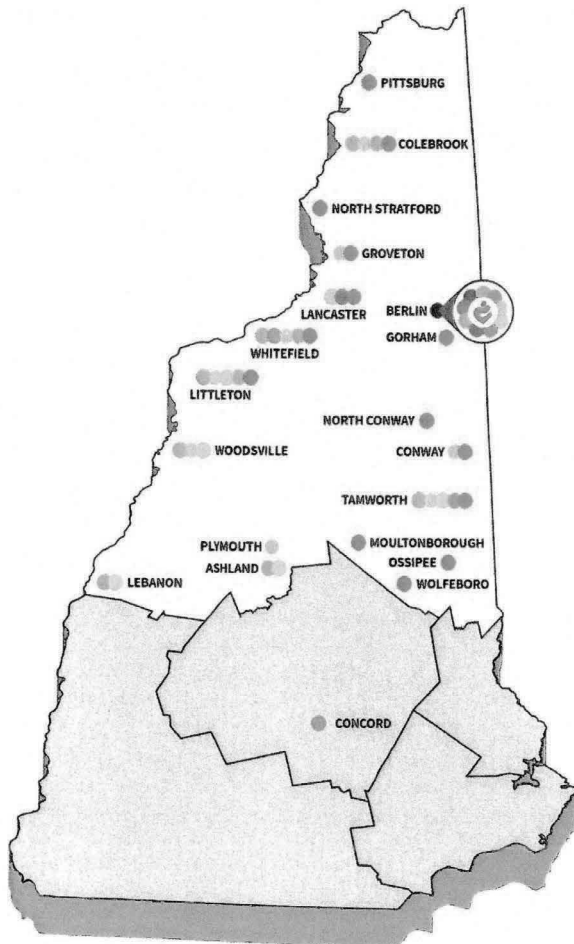
businessoffice@tccap.org

CEO: Jeanne Robillard

CPO: Brenda Gagne

CFO: Randall Pilotte

TCCAP Point of Access Service Sites



Cornerstone Housing North
Senior Housing in Berlin
Office (603) 723-4204

Energy Assistance Services
Fuel & Electric Assistance
Coös County (603) 752-3248
Carroll County (603) 323-7400
Grafton County (603) 968-3560

Guardianship Services
Statewide Program
(603) 837-9561
34 Jefferson Road, Whitefield
Concord (603) 224-0805

Head Start Preschool Education
Berlin (603) 752-7138
Conway (603) 447-5161
Colebrook/Pitts. (603) 237-8190
Groveton (603) 636-2625
Littleton (603) 444-6022
Plymouth (603) 536-1393
Tamworth (603) 323-9302
Whitefield (603) 837-3026
Woodsville (603) 747-4186
FB @HeadStartTCCAP

Homeless Intervention
& Prevention
Carroll County (603) 323-8928
Coös County (603) 444-0184 ext. 15
Northern Grafton County
(603) 444-0184 ext. 19
Lower Valley Grafton County
(603) 723-6795
FB @HomelessOutreachTBH

RSVP: Coös Retired Senior
Volunteer Program
Main Office (603) 752-4103
610 Sullivan Street Berlin NH
rsvp@tccap.org FB@CoosRSVP

ServiceLink: Coös Aging & Disability
Resource Counseling
Main Office (603) 752-6407
610 Sullivan Street, Berlin NH

Burch House Shelter
Shelter Services (603) 444-0624
260 Cottage St, Suite E, Littleton
FB @supportatburchhouse

Senior Meals of Coös County
& Senior Center of Coös
Admin (603) 752-3010
Berlin (603) 752-2545
Colebrook (603) 237-4957
Whitefield (603) 837-2424
FB@SeniorMealsOfCoosCounty

Tri-County CAP Family Dentistry
Sliding Fee Scale: Accepts Medicaid
Main Office (603) 323-7645
448B White Mountain Highway
FB@TamworthDentalCenterNH

Tri-County Transit
Main Office (603) 752-1741
31 Pleasant Street, Berlin NH
tricitytransit.org
FB @tricitytransit

Tyler Blain Homeless Shelter
Main Office (603) 788-2344
56 Prospect Street, Lancaster
FB@HomelessOutreachTBH

Weatherization
To Apply contact your local
Energy Assistance Services Program
Office (603) 326-6626

- Business Office
- Cornerstone North
- Energy Assistance Program Weatherization
- Guardianship
- Head Start
- Homeless Intervention
- Burch House Shelter
- Tyler Blain Shelter
- RSVP
- ServiceLink
- Senior Meals
- Tri-County CAP Family Dentistry
- Tri-County Transit
- USDA Food Distribution



258 Highland Street · PO Box 855 · Plymouth, NH 03264 · 1-855-654-3200

Let's go!

September 1, 2024

Select Board
Town of Warren
PO Box 40
Warren NH 03279

Dear Select Board,

Transportation is a critical need in New Hampshire, directly impacting the quality of life for our residents, alongside pressing issues like housing and property taxes. Transport Central has been addressing this vital need in your community by providing essential transportation services to those who have no other way to reach medical appointments. Our service is available to seniors aged 60 and older, individuals with disabilities, Medicaid recipients, and eligible veterans requiring transportation to medical appointments.


Since our inception in 2013, we have proudly provided 31,342 rides, with our volunteer drivers covering over 1.5 million miles. These remarkable achievements are made possible by our dedicated team of volunteers who meet NH DOT standards through rigorous training. Our 501(c)(3) organization relies on these volunteers and a small, dedicated office staff to coordinate and support the transportation needs of eligible individuals in your town.

As you prepare your FY2025 Town Budget, we respectfully request that you consider a \$500 appropriation to Transport Central. The infrastructure we have built to serve your town comes with significant costs, and we depend on donations and grants to continue our services. While NH/Federal 5310 funds cover a portion of our expenses, they are typically exhausted eight months into the year. Your contribution would help bridge the funding gap, ensuring that we can continue to provide transportation services for the remaining four months, especially to the elderly, disabled, and veterans in your community.

We have enclosed additional information to give you a clearer understanding of our mission and the impact we have on your residents. If you have any questions or would like further details, we would be happy to provide them. We are also available to present our work to you or any local group that might be interested.

Thank you for your continued support in helping us fulfill our mission of serving your residents. We wish you a safe and healthy year ahead.

Warm regards,


William R. Bolton, Jr.
Executive Director
Transport Central



Selectman
Town of Warren
PO Box 40
Warren, NH 03279

September 23, 2024

2025 Budget Request

Town Appropriation Request \$4,094.00

Dear Selectmen,

Pemi-Baker Hospice & Home Health is requesting an appropriation of the amount shown above to help cover our services for the uninsured and underinsured residents in the Town of Warren. Unfortunately, not all our services are covered by insurance. Your continued support will help us provide quality services for the uninsured and underinsured residents of your town through our home health, palliative care, and hospice programs.

What is Home Health?

Whether returning home from the hospital, a skilled nursing facility, or a doctor's visit, we help our patients safely transition home with confidence and achieve independence in their community. We help make hospital stays shorter and less frequent by providing healthcare in the home. Our team partners with patients, their doctors, family and caregivers to help homebound individuals in need of skilled medical services during recovery from illness, injury or surgery.

What is Palliative Care?

The purpose of palliative care is to address symptoms of pain, breathing difficulties, nausea, fatigue, loss of appetite or problems with sleep that are associated with a serious illness. Palliative care does not take the place of a patient's medical provider but instead works alongside the provider to improve quality of life for both the patient and their family.

What is Hospice Care?

Hospice care provides comfort measures during the final phases of life for patients who have decided to no longer receive medical treatment such as chemotherapy, radiation treatments or surgeries. We help people remain as mobile, alert and engaged in activities as possible for as long as their conditions will allow. Enhancing quality of life is always our priority. Pemi-Baker Hospice & Home Health will be there to guide people on this journey. A compassionate care team with years of experience in end-of-life care will help with important decision-making and establishing goals of care.

Thank you so much for your ongoing support of our organization and the patients we serve!

Aubrey Engle
Executive Director



2024 ANNUAL REPORT

December 13, 2024

Selectman
Town of Warren
PO Box 40
Warren, NH 03279

Pemi-Baker Hospice & Home Health (PBH&HH) is a non-profit organization offering a wide range of vital health services to residents of 32 central and northern NH towns. Thus far this year, PBH&HH has provided care to 16 Warren residents, delivering skilled nursing, physical, occupational, and speech therapy, hospice end of life care, palliative care, and social work to residents regardless of their ability to pay.

In the 56 years of Pemi-Baker Hospice & Home Health's existence, we have continued to see a significant need for home health and hospice services. The demand for compassionate services in your community has risen steadily and thanks to community support, we have been able to meet the ongoing needs of every resident, despite the uncertain financial and regulatory climate in which we operate.

Rising health care costs and reductions in government funding have put much-needed healthcare out of reach for too many of our friends, neighbors, and family members. Pemi-Baker will continue to provide care, regardless of ability to pay. Town funds are used to provide services to those with limited or no ability to pay, and to augment (as in hospice care) the cost of services that are not covered through third-party payers. Our agency is dependent upon charitable donations, town funds, and grants to provide services.

Health is not a moment in time, but an ongoing journey. Decisions about being healthy happen from the day we are born until the day we die. PBH&HH's programs assist members of our community on this journey to become and stay healthy, and with hospice, we make the end-of-life journey one of hope and dignity, while putting the patient/family's needs first. Most of our community members choose to heal and recover at home from illness or accident or progress towards the end of life in the comfort of their own home with their family and possessions around them. With the support of our team, we help make these choices a reality.

Pemi-Baker Hospice and Home Health is passionate about the complete health of the communities we serve. Our primary services are:

Home Health – nursing, physical therapy, occupational therapy, speech therapy, social work, licensed nursing assistants, and 24/7 on-call support in the home setting

Hospice – nursing, therapies, social work, spiritual care counseling, bereavement services, hospice

medical doctors, licensed nursing assistants, hospice trained volunteers, 24/7 on-call support, and medications and durable medical supplies in the home setting

PBH&HH also provides:

- One-on-one bereavement support and monthly group meetings
- In-person and ZOOM caregiver support groups
- Flu vaccine clinics
- Nutrition and health presentations
- Hospice volunteer training
- Blood pressure clinics at 4 area senior centers

We are so thankful to be part of your community and touching the lives of those in need. Thank you for your continued support!



Aubrey Engle, BSN, RN
Executive Director



WILLING WORKERS SOCIETY
1381 NH RTE 25, Glenclyff, NH 03238
Serving the Community Since 1915
EIN # 84-2290630

November 1, 2024

Town of Warren
Board of Selectman
PO Box 40
Warren, NH 03279

Dear Board of Selectmen,

This letter serves as an official request of \$5,000 from the Town of Warren to support the efforts of the Willing Workers in Glenclyff for the 2025 fiscal year.

We are very grateful for your continued support of our effort to keep the hall restoration project on going. Your assistance allows us to pay our ever rising insurance bill and utilities for the hall so that all fundraising efforts can be used to continue the restoration of the interior of the hall.

Thank you again for considering us in your town budget.

Deb Dickmann
Treasurer/Secretary
Willing Worker Society



December 2, 2024

Board of Selectmen
PO Box 40
Warren, NH 03279

Dear Selectmen,

In Fiscal Year 2024, 7 Warren residents were clients of White Mountain Mental Health, with 3 residents accessing emergency services. Despite the increased demand for mental health services and Mobile Crisis/Emergency Services, we are requesting level funding from the town of Warren in the amount of \$1,122.00 to help defray costs for Warren residents that are uninsured or underinsured. Funds that we receive from the towns we serve go directly to town residents to help us continue to offer discounted services on a sliding fee scale. The funds also help to offset the costs of our 24-hour emergency services system which is not fully State funded, yet is critical to maintaining the safety of all the residents of our service area should they ever experience a mental health emergency.

Enclosed you will find the 2024 Director's Report as well as our current sliding fee scale that outlines the fees for individuals that are uninsured or underinsured. If you would like electronic copies of these, please feel free to contact me at (603) 444-8501 or at afinkle@northernhs.org.

Thank you for your continued support and commitment to the well-being of the residents of Warren.

Sincerely,



Amy L. Finkle, BA
Behavioral Health Director
Northern Human Services-White Mountain Mental Health

Encl. 2024 Director's Report
NHS Sliding Fee Scale 02/2024

**2024 Director's Report
Northern Human Services-White Mountain Mental Health**

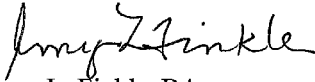
Northern Human Services is one of ten community mental health centers in New Hampshire that provides a comprehensive array of services to meet the mental health needs of all persons residing in an assigned geographic area. White Mountain Mental Health is Northern Human Services' community mental health center that serves Northern Grafton County and lower Coos County. As the safety net provider of mental health services for these geographic areas, White Mountain Mental Health strives to ensure that everyone in the community, regardless of income or insurance status, has access to high quality mental health services. These services include 24/7 emergency services, outpatient therapy for adults and children, psychiatric services for established clients, case management and functional support outreach services, Assertive Community Treatment (ACT) services, Supported Employment services, a 6 bed adult residential group home and three supported, short-term transitional beds available for clients in need of housing while awaiting stable, permanent, affordable housing. For those that are uninsured or underinsured, Northern Human Services offers a sliding fee scale as well as affordable payment plan options so necessary services are still accessible to individuals regardless of their ability to pay.

Demand for mental health services remains at an all-time high with demand exceeding capacity across both the state of New Hampshire as well as the rest of the United States. As of December 1, 2024 White Mountain Mental Health has served 616 clients, with 193 adults and children on our wait list. Mental health related statistics are sobering. The National Alliance on Mental Illness New Hampshire (NAMI NH) reported in 2021 that 221,000 adults in New Hampshire had a mental health condition, 57,000 of which were diagnosed with a serious mental illness; 15,000 New Hampshire children between the ages of 12-17 were diagnosed with depression. According to the Center for Disease Control and Prevention, 49,000 lives nationally were lost to suicide in 2022. In New Hampshire, 247 lives were lost to suicide that same year. NAMI NH further reported that in 2020 more than half of the people with a mental health condition in the United States did not receive any treatment. Of the 70,000 adults in New Hampshire who did not receive needed mental health care, 41.7% did not because of cost. It is critical that all individuals have access to mental health services, particularly when in a mental health crisis. Providing emergency services is arguably our most important service while also being the most costly as this is often not a reimbursable service for many commercial insurances. We ask every town that we serve for funding to help offset the cost of emergency services so no one who is experiencing an acute psychiatric emergency has to worry about cost.

In Fiscal Year 2024, 7 Warren residents were clients of White Mountain Mental Health with 3 residents accessing emergency services. Despite the increase in the number of individuals accessing Mobile Crisis/Emergency Services and the rising cost of these services, we are requesting level funding from Warren. All funds received from Warren go directly to Warren residents that are uninsured or underinsured and help us to provide the needed services for the residents of Warren.

We truly appreciate the support that we have received from Warren over the years and are thankful to the voters for recognizing the importance of timely access to mental health services, particularly Mobile Crisis/Emergency Services, for all Warren residents.

Respectfully Submitted,



Amy L. Finkle, BA
Behavioral Health Director
Northern Human Services-White Mountain Mental Health

September 6, 2024

Board of Selectmen
Town of Warren
PO Box 40
Warren, NH 03279-0040



Dear Selectmen,

I am writing on behalf of Court Appointed Special Advocates (CASA) of New Hampshire to request that the Town of Warren consider an appropriation that can help change the lives of neglected and abused children in Grafton County. **Funding in the amount of \$1000 will support the CASA volunteer advocates in your community, whose goal is to ensure that child victims have a permanent, safe, and nurturing home.**

CASA serves abused and neglected children and youth from birth to 21 years of age throughout the state. Our advocacy services ensure that these young victims are placed in safe, supportive homes free from debilitating trauma. Our purpose is to provide well-trained, caring *Guardians ad Litem* (GALs) to advocate for victimized children and youth in the New Hampshire court system.

Every year, CASA serves more than 1,400 abused and neglected children and youth. Our advocates focus solely on the child, ensuring that their physical, mental, and emotional needs are being met. Without someone dedicated to their best interests, the futures of many abused and neglected children are threatened by a lack of help, stability, and support. CASA is the only organization in the state providing this crucial service.

The CASA model relies on ordinary citizens doing extraordinary things for child victims. Our advocates meet and speak with the people involved with the child, including parents and relatives, daycare providers, educators, foster parents, caseworkers, and therapists. Most importantly, they always meet with each child at least once a month. The knowledge they gain is presented both in person and via written reports to the court, as are the recommendations about placement and other relevant factors. **Each volunteer typically takes on several cases during their tenure, so the impact of recruiting just one volunteer can potentially transform the lives of many children who have been victimized by neglect and abuse in Grafton County.**

Victimization of children and acute childhood trauma are often the threshold for myriad other problems, including addiction, chronic physical conditions, depression, self-harming behaviors, insufficient educational progress, criminality, and other psychiatric disorders in later life. Ultimately, these problems harm the child and negatively impact the community as a whole, passing the impact of their trauma to the next generation. CASA advocates play a critical role in breaking the cycle of abuse and trauma. New Hampshire judges have come to rely on CASA advocates as the voice of reason in a complex legal system. **In FY year 2024, we served over 1,500 children statewide.**

We are requesting funding from the Town of Warren because we have a critical need to advocate for more children in Grafton County. Over the past several years, this region has been particularly hard-hit by the opioid epidemic. In recent months, the complexity and severity of the referred cases have increased substantially, and many of the circumstances can only be described as horrific. In one instance, we received a neglect case involving five children between the ages of 2 and 5 living in the most deplorable living conditions we have seen over the past 35 years. They were removed from their home and taken to the hospital to be thoroughly examined and cleaned, including having all five little heads shaved. Two of the youngest children had never seen a night sky; all five had not been out of the house in two years. They were placed into remarkable foster homes, and their CASA advocate, Claire, continues to ensure that they are safe and receiving the resources they so desperately need.

Before COVID-19 struck, CASA was already trying to manage a steep increase in cases due to the substance misuse epidemic in New Hampshire. Now, between the substance misuse crisis and the pandemic, which has challenged families through job loss, increased mental illnesses, substance misuse, and domestic violence, we will be even more challenged to build the capacity needed to reach our overarching goal of serving 100% of victimized children. Regrettably, in FY 2024, we could only accept 78% of the cases referred to us and had to refuse cases involving 183 children in 91 families.

Below are our most recent fiscal-year-end statistics specific to your county and the state:

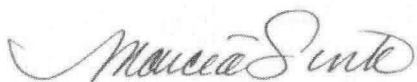
| | | | |
|---|---|-------------------------|---------------------------------|
| FY 2024 <small>BY THE NUMBERS</small> | | <u>Statewide</u> | <u>In Grafton County</u> |
| | Children Served | 1,538 | 80 |
| | Volunteers | 663 | 50 |
| | Miles Traveled | 682,048 | 49,456 |
| | Hours of Volunteer Time | 92,028 | 5,160 |
| | Refused Children | 183 | 31 |
| | <i>Value of Volunteer Advocacy</i> | \$3.5M | |

New Hampshire’s abused and neglected children are a part of every community within our state and range in age from birth to 21. National studies show that children with a CASA volunteer benefit in countless ways – they are more likely to be placed in safe, permanent homes, receive better mental, emotional and physical health services, and have fewer placement changes than children without a focused advocate. With the support of a CASA advocate, neglected and abused children have access to a brighter future.

Thank you so much for your consideration of this request for your next funding cycle. Should you require additional materials to support this letter, please contact Tarah Bergeron, Development Associate at (603) 626-4600 x2113 or by emailing tbergeron@casanh.org.

Thank you for your consideration.

All my best,



Marcia R. Sink, President & CEO



VOICES AGAINST VIOLENCE

September 23, 2024

Budget Committee
Town of Warren
P.O. Box 40
Warren, NH 03279

Dear Members of the Budget Committee,

We appeal to you today to share the profound impact that Voices Against Violence has had on individuals and families in the Warren community over the past fiscal year. As you may know, our organization provides life-saving services, completely free of charge, to those affected by domestic violence, sexual assault, stalking, and human trafficking. The stories we hear from survivors every day remind us how vital these services are, and we are writing to ask that you join us in ensuring that every person who needs help in our community continues to receive it.

From July 1, 2023, to June 30, 2024, we worked with 642 individuals affected by domestic or sexual violence across the 21 towns we serve, including in Warren. Voices provided 12,629 individual services to men, women, and children who were facing unimaginable circumstances. These individuals sought refuge, safety, and support when they had nowhere else to turn.

Our 24-hour crisis hotline often serves as the first point of contact for people fleeing abuse or needing support. Our advocates are always ready to answer the call or respond in person, whether it's in the middle of the night, on a weekend, or during a holiday. For victims and survivors, that first point of contact is not just a phone call, it can be a lifeline. Our response is immediate and can be anything from accompanying a sexual assault survivor the emergency room, a teenager to make a report at the police station, or providing shelter at any hour, ensuring survivors have a safe place to go in their darkest moments.

And our work doesn't stop at answering the call. We provide emergency housing to individuals of all genders who are escaping dangerous situations, offering them not just a place to sleep, but a path to healing and rebuilding their lives. We provide transportation to grocery stores, medical appointments, and court proceedings, standing by their side as they navigate the often confusing and overwhelming legal system. Our advocates work tirelessly to meet each survivor's medical, housing, and financial needs, all while offering the emotional support necessary to help them regain their independence and sense of safety.

Beyond our direct services, we also provide critical prevention education to schools, businesses, and community groups in Grafton County, equipping individuals with the tools to recognize and prevent abuse before it begins.

This work is essential, and without support from your town, we would not be able to continue providing these services at the level required to meet the needs of so many. Your partnership allows us to offer these life-saving supports and interventions to residents in the Warren community, free of charge, ensuring that no one has to face violence or trauma alone.

We are submitting a budget request of **\$550** for the 2025 fiscal year. This amount is calculated based on the proportion of victims and survivors we serve, relative to the projected direct client costs in our overall 2025 budget. It also accounts for the percentage of direct financial support provided to individuals in fiscal year 2024. Please note that this request does not include staff salaries or operational expenses.

We respectfully ask for your continued support as we work together to build safer, healthier communities. Thank you for considering this important request, and for all that you do to support our shared mission of breaking the cycle of violence.

Sincerely,



Tina Mulleavey
Executive Director



September 19, 2024

Town of Warren
PO Box 40
Warren, NH 03279-0040

RE: Request for Support in Providing Quality Healthcare Services to Warren Residents

Dear Board of Selectmen,

On behalf of our patients, the community-based Board of Directors, and our dedicated staff, I would like to express our sincere gratitude for your continued support in ensuring that residents of our community have access to exceptional and affordable healthcare services. As you consider the upcoming budget, Mid-State respectfully requests your consideration of a town contribution to assist in providing essential charity healthcare services to our community.

In the past fiscal year, Mid-State facilitated over **53,926 visits for 14,074 patients** within the region. Furthermore, it provided in unreimbursed charity care of which **\$2663** was spent on charity care for 7 Warren residents.

We respectfully request your consideration of a **\$1500** donation to support the healthcare needs of Warren residents. This contribution will assist uninsured individuals and help sustain the various enabling services offered by Mid-State to the community, such as programs addressing food security, transportation, and health insurance assistance, all provided at no cost.

As the only independent, charity-based primary care practice in the region, Mid-State is dedicated to its mission of providing comprehensive medical, oral health, behavioral health, imaging, and recovery services to all individuals, regardless of their ability to pay. Our dedicated staff is committed to delivering essential health services to those in need, significantly contributing to the health and well-being of our entire community, particularly our most vulnerable members.

We recognize the financial challenges faced by many in our community and appreciate the crucial role that your town's leadership plays in ensuring responsible taxation. We hope you consider our request for support to be reasonable and thank you for considering the opportunity to partner with us in our mission.

Thank you for your kind consideration. Your contributions directly impact Mid-State Health Center's ability to continue delivering quality, integrated healthcare to all in our community.

Sincerely,

Robert MacLeod, DHA
Chief Executive Officer
rmacleod@midstatehealth.org



Town of Warren

Mid-State is dedicated to delivering high-quality healthcare services to the community, regardless of an individual's ability to pay. In the past period, Mid-State facilitated over **53,926 visits for 14,074 patients** through our diverse healthcare services. Local support remains crucial to ensure our ongoing assistance to all in the community, especially those that may be underprivileged and uninsured in your community.

In addition to medical care, Mid-State offers a broad spectrum of services designed to support patients and their families in achieving optimal health outcomes. Recognizing the significant influence of social determinants on overall health and well-being, we strive to extend our assistance beyond primary care. Our holistic approach encompasses services such as transportation support, food security initiatives, health insurance assistance, and various other vital resources, all aimed at promoting the comprehensive health and wellness of our patients.

Services we offer:

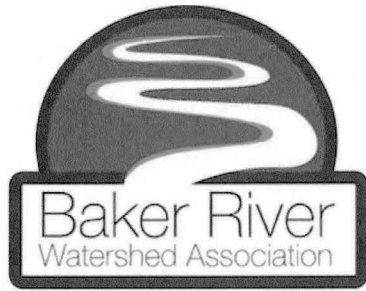
- Primary Medical Care for all ages including pediatrics, family and internal medicine.
- Behavioral Health Services – counseling for individuals and families
- Substance Use Disorder Treatment – including Medication Assisted Treatment for opioid dependence, and Intensive Outpatient Treatment Program
- Dental & Oral Health Care (Bristol and Littleton office)
- Physical and Occupational Therapy in our Plymouth Office
- Infusion Therapy Services in our Plymouth Office
- Chiropractic Services in Plymouth
- Onsite Pharmacy in Plymouth
- Financial Assistance – Sliding Fee Scale is available for all services for those eligible
- Food Assistance – through our Feed the Need program
- Enrollment Assistance for the Marketplace, Medicare, and Medicaid
- Same Day Access and Acute Care
- Childcare through our Little Antlers Learning Center

Mid-State's Year in Review (July 1, 2023 – June 30, 2024)

- Number of Visits:
 - Medical: 36,841
 - Dental: 5,768
 - Behavioral Health: 6,689 in-person
 - Telehealth: 3,915
 - Transportation: 713

Town of Warren Usage Statistics (July 1, 2023 – June 30, 2024)

- Total number of patients served: 109



Baker River Watershed Association
4 Langdon St, Plymouth, NH 03264
donerl@mac.com; 603-728-5091

Select Board, Town of Warren
8 Water St, PO Box 40
Warren, NH 03279

Sep 9, 2024

Dear Select Board,

In 2025, the Baker River Watershed Association (BRWA) again offers our service of summer *E. coli* monitoring on the Baker River in Warren. Lab results are emailed with 36 hours of sampling to the Town manager/health officer, or other designated contact. In addition to *E. coli* testing, the BRWA monitors changes the river's summer oxygen levels, pH, temperature, clarity, and conductivity (salt level). These properties determine the overall health of the river and highlight the very high quality of Baker River compared to many others in New England (a strong tourism draw).

In 2025, the BRWA will analyze samples in each summer month (June, July and August) from 3 sites. We recommend those established by the NH Dept. for Environmental Services' (NHDES) Volunteer River Assessment Program (VRAP), based near active public swimming areas or active river channeling.

- BKR 08 Bixby Bridge or BKR 08A Town Line Bridge
- BKR 10 Batchelder Brook
- BKR 11 Breezy Point Rd

We can analyze other sites, if desired, either as a single event or as part of our regular program. Any new site you wish added to the annual sampling plan could replace another site, to keep costs consistent from year to year, or be in addition to existing sites.

The BRWA is a nonprofit organization and does not charge overhead for processing *E. coli* samples; all the towns in the Association pay for expendable supplies only, currently \$35/sample and 10 samples per year. **Therefore, the BRWA proposes a budget to Warren for the 2025 summer season in the amount of \$350.**

The high popularity of the Baker River for visitors, and its high impact on quality of life for residents, increases the importance of water quality monitoring. I hope you will rejoin the association's efforts to protect the headwaters of the Baker River.

Sincerely,

A handwritten signature in cursive script that reads "Lisa Doner".

Lisa Doner, Baker River Watershed Association

ANNUAL REPORT
Of the
SCHOOL BOARD
Of the
WARREN SCHOOL DISTRICT
For the
FISCAL YEAR
July 1, 2023
To
June 30, 2024

SCHOOL BOARD

Donald Bagley, Chair Term Expires 2026
Kaitlin Baker Term Expires 2027
Bryan Flagg Term Expires 2025

WARREN SCHOOL DISTRICT

MODERATOR
Charles Chandler

TREASURER
Susan Spencer

CLERK
Suzanne Flagg

SUPERINTENDENT OF SCHOOLS

Laurie Melanson (23-24)
Dolores Fox (24-25)

WARREN VILLAGE SCHOOL STAFF 2023-2024

| | |
|-----------------------|-------------------------------|
| GALLI, MICHAEL S | Principal |
| GOVE, DOROTHY A | Nurse |
| BURNS, JENNIFER L | Secretary |
| PFEIFFER, JEFFREY A | Facilities Manager |
| PFEIFFER, KAREN D | Instructional Assistant |
| SYPHER, BETH A | Instructional Assistant |
| WASHBURN, SHARYN M | Instructional Assistant |
| BENNIS, ABBIE L | Teacher Pre-K/Kindergarten |
| BENTON, GERALDINE A | Teacher Grade 5-8 Science |
| CASEY, CHRISTA F | Teacher 5-8 Math |
| HYTINEN, CHRISTINA D | Interventionist |
| KINGSBURY, AMBER L | Teacher Grade 1/2 |
| LIVINGSTONE, EDMUND M | Teacher English Language Arts |
| MATHEWS, CHARLENE E | Teacher Grade 3 |
| MOORE, MELISSA J | Teacher Special Education |
| TIERNEY, JAMES P | Teacher Grade 4 |

WARREN SCHOOL DISTRICT
2025 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire the 11th day of March 2025, polls to be open for the election of Officers at 9:00 o'clock in the morning and to close not earlier than 7 o'clock in the afternoon.

ARTICLE 1: To choose, by non-partisan ballot, a Moderator for the ensuing year.

ARTICLE 2: To choose, by non-partisan ballot, a School District Clerk for the ensuing year.

ARTICLE 3: To choose, by non-partisan ballot, a Treasurer for the ensuing year.

ARTICLE 4: To choose, by non-partisan ballot, one School Board Member for a term of three years, expiring in 2028.

Given under our hands at said Warren this _____ day of February 2025.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker

Bryan Flagg

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
2025 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Warren Town Hall on Tuesday, the 11th day of March 2025 for action on the articles in this warrant to be taken commencing at 9:05 o'clock in the morning.

- ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.
- ARTICLE 2: To see if the district will vote to raise and appropriate the sum of \$2,960,364 for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)
- ARTICLE 3: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Technology Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)
- ARTICLE 4: To see if the district will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the previously established Special Education and Tuition Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)
- ARTICLE 5: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Curriculum & Program Materials Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2025. (The school board recommends this article.)
- ARTICLE 6: To see if the District will vote to approve Woodsville High School as its designated high school and to send all incoming freshmen, beginning Fall of 2025, to Woodsville High School; and further to authorize the School Board to enter into a tuition agreement with the Haverhill Cooperative School District and to submit the agreement to the State Board of Education for approval pursuant to RSA 194:22, and to take all action necessary to carry out this vote. Those already attending other high schools will be grand-fathered until graduation if they remain at their respective schools. (The school board recommends this article 2-1).
- ARTICLE 7: To transact any other business that may legally come before said meeting.

Given under our hands at said Warren this _____ day of February 2025.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker, Vice Chair

Bryan Flagg

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE
2024 SCHOOL WARRANT MINUTES
MARCH 12, 2024

ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.

Moved by: Donald Bagley Sr

Second: Kaitlin Baker

Discussion: Moved by Donald Bagley, seconded by Robert Giuda to grant permission for SAU 23 Representatives and Warren Village School Principal Michael Galli to speak during the School District Meeting and to answer any questions that may arise.

Disposition of Article: Passed

ARTICLE 2: To see if the district will vote to raise and appropriate the sum of two million, nine hundred twenty-one thousand, one hundred eighty-five dollars (\$2,921,185) for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district.

(The school board recommends this article.)

Moved by: Donald Bagley Sr

Second: Sheila Foote

Discussion: Breakdown of line items discussed, inability to make cuts in any areas mandated by state or federal laws. Health insurance costs, not mandated by state or federal laws are high. A savings of approximately \$82,000, based on the SAU discount if all high school students went to Woodsville High School. The lawsuit won against state of NH is in the appeal process and if ruled upon may add more state assistance money to the town. Several grants have been received to assist in reducing the school budget and add enrichment programs.

Disposition of Article: Passed

ARTICLE 3: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Curriculum & Program Materials Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2024.

(The school board recommends this article.)

Moved by: Donald Bagley Sr

Second: Bryan Flagg

Discussion: None

Disposition of Article: Passed

ARTICLE 4: To transact any other business that may legally come before said meeting.

Chairman Bagley thanked the SAU representatives, teachers and employees for all their work. Chairman Bagley also recognized Superintendent Melanson for her years of service and upcoming retirement in June. Principal Galli announced that Warren Village School is currently in the final review stage to receive a School of Excellence award.

Motion to Adjourn made at 9:27am

Moved by: Donald Bagley Sr

Second: Bryan Flagg

Discussion: None

All in Favor

Warren School District results of voting on March 12, 2024

Moderator – one year: Charles Chandler

Treasurer – one year: Susan Spencer

School Board Member – three years: Kaitlin Baker

School District Clerk – one year: Suzanne Flagg

Respectfully Submitted, Suzanne Flagg, Warren School District Clerk

SUPERINTENDENT'S REPORT

As I write this report, I have completed 6 months as superintendent of SAU #23. I am excited and happy to serve as superintendent for the districts of SAU #23 today as I was July 1, 2024, when I started. I believe that I share the values of the community of Warren: a community that cares about each other and the students in the community. It is evident to me that the Warren Village School is more than just a place for students to learn, it is an integral part of the community, and the identity of the town of Warren.

Warren School District educates students from preschool age through 12th grade. Under certain circumstances, the state of New Hampshire requires that education is provided to students until their 22nd birthday. Students in pre-kindergarten through 8th grade are educated at Warren Village School. Students grades 9 -12 are educated at area district schools through tuition agreements. High school students may attend Woodsville High School. Students may also attend Rivendell Academy, Plymouth Regional High School, and St Johnsbury Academy; however, families must pay the difference between the cost of tuition for Woodsville High School to attend these other schools. Warren students also have access to career and technical education at River Bend Career and Technical Center. Students who qualify may also attend SAU #23 alternative programs at French Pond and King Street Schools. Warren School District bears financial responsibility for all special education students, even those who attend schools through tuition, such as staffing and transportation.

Warren School District provides bus transportation from home to school and back for students attending Warren Village School and Woodsville High School. Transportation is not provided to other high schools of choice. Under certain individual circumstances, Warren School District may be responsible for transportation for a student to another school.

The past few years have presented challenges to education in New Hampshire. We are faced with challenges in hiring and retaining quality teachers as well as other positions, reduced state and federal funding which increases the tax burden on the local homeowner, and increasing student needs.

For 2024-25 school, Warren Village School has been mostly fully staffed, which is quite an accomplishment as filling positions, especially with certified teachers, has been a challenge for districts across the state. There are currently 2 open specialist positions (school psychologist and speech/language therapist). To fill the specialist positions, we contract with a service that used to provide these services in-person, but changed their delivery model in the fall of 2024 to online-virtual services (at an increased cost). We continue to advertise and recruit for these positions with the goal to provide these services in-person again.

In November 2023, the NH state court ruled that the current base adequacy cost of \$4200 per student did not meet the constitutional level of an adequate education. The court decision placed base-adequacy aid at a minimum of \$7356.01 per student. The State of New Hampshire filed an appeal of this ruling in August 2024. For the 2025-26 school year, the base-adequacy aid for each student is \$4,265.64. However, the amount of adequacy aid from the state of New Hampshire that Warren will receive for the 2025-26 school year decreased by \$30,799 from the 2024-25 school year.

As state funding and student enrollment decreases in the state of New Hampshire, public schools are seeing increases in the numbers of students accessing special education services and free/reduced meals. The number of students at Warren Village School accessing special education services has not greatly increased from pre-pandemic years, but we are seeing more complex and severe needs. Warren Village School staff work hard to keep students with special needs serviced in the school whenever possible. This work may mean increasing services at the school, especially in behavioral and mental health services. Keeping special education students at Warren Village School is not only in the best interest of students and families, but taxpayers as well. Students placed out of district can cost taxpayers \$65,000 - \$350,000 per student per year.

In the 2021-2022 school year, Warren Village School saw a sharp increase in the number of students qualifying for free/reduced meals from 45% of enrollment to almost 60% of students. That percentage of students qualifying for free/reduced lunch has remained steady through the 2023-24 school year. We are also seeing families struggle to pay for meals. At the end of the 2023-24 school year, Warren Village School was owed \$1,092 for unpaid meals by students not receiving free/reduced lunches. Mid-year of the 2024-25 school year, the unpaid lunch balance approaches \$1000. The staff at the Warren Village School works diligently each day to provide a

safe and caring place for students to learn. Unfortunately, the trauma students are bringing with them to school is placing additional stress on our educators and school resources.

Despite the challenges public education faces, I have great hopes for the coming school year. I am embracing the commitment to care for our children the best that we can in these times. My goal is to continue building a school system that demonstrates care for our students, each other, and the community. Working with the Warren school board, I hope to develop plans and goals that will drive long-term decision-making for the current and future benefit of our students, schools, and community of Warren.

I am looking forward to continuing in my role as Superintendent of Schools for SAU #23. I am grateful for the opportunity and the communities that I serve.

Respectfully submitted,

Dolores Fox,
Superintendent of Schools, SAU #23

SCHOOL ADMINISTRATIVE UNIT #23
REPORT OF THE SUPERINTENDENT'S AND
BUSINESS ADMINISTRATOR'S SALARIES

One-half of the School Administrative Unit expenses are prorated among the school districts on the basis of equalized valuation. One-half is prorated on the basis of average daily membership in the schools for the previous school year ending June 30th. Below is a breakdown of each district's cost share for the Superintendent's salary of \$142,768 and the Business Administrator's salary of \$115,713 for fiscal year 2024.

| SUPERINTENDENT SALARY | | |
|------------------------------|-------------------|----------------|
| BATH | \$ 19,031 | 13.33% |
| BENTON | \$ 2,713 | 1.90% |
| HAVERTHILL COOPERATIVE | \$ 91,614 | 64.17% |
| PIERMONT | \$ 14,391 | 10.08% |
| WARREN | \$ 15,019 | 10.52% |
| TOTAL | \$ 142,768 | 100.00% |

| BUSINESS MANAGER SALARY | | |
|--------------------------------|-------------------|----------------|
| BATH | \$ 15,425 | 13.33% |
| BENTON | \$ 2,199 | 1.90% |
| HAVERTHILL COOPERATIVE | \$ 74,253 | 64.17% |
| PIERMONT | \$ 11,664 | 10.08% |
| WARREN | \$ 12,173 | 10.52% |
| TOTAL | \$ 115,713 | 100.00% |

WARREN VILLAGE SCHOOL LEADERSHIP TEAM REPORT

Dear Residents of Warren,

It is our honor to present the 2024 Principal's Report, highlighting the accomplishments and progress of our schools and students this year. This is our first year with our new leadership team model. In lieu of having a sole principal, the role is split amongst three teachers. Each of us carry out our daily responsibilities as educators as well as the added responsibility of administration. This model allows a collaborative approach to leadership as well as allowing us all to continue being in the classroom.

Academic Excellence - In the spring of 2024 we were the honored recipients of the K-8 New Hampshire Excellence in Education Award. This award comes as a recognition of our school's unwavering commitment to academic excellence, community engagement, and historic preservation.

Our 2024 SAS data reported that we were 55% proficient or above in math, 60% proficient or above in ELA, and 47% proficient or above in science. All of these scores significantly are above the state level of proficiency. We have since made some curriculum adjustments in Science and are working to further boost our math scores.

Community Partnerships - We are excited to report that after several years the PTO has been reestablished. There are currently close to twenty members from the staff, community, and even student body. The PTO has brought back the effort for Box Tops for Education, the holiday bazaar, and many other contributions to the school and community. We have also brought back our student council who's focus has been on community service. They are partnering with the Wentworth student council for the initiative and kicked it off with a very successful food drive for the Warren Wentworth food pantry. Another collaboration we have with our neighbors in Wentworth comes in the form of soccer and basketball. Students from both schools joined forces to take the field and the court as a united team. This collaboration comes off of our 2024 Spring Production of The Lion King Jr. which boasted our highest participation rate of nearly 60 students from both schools. We look forward to working together again in Spring of 2025 as we present Wonka Jr. Lastly, the middle school students have been making weekly trips to the Joseph Patch Library and engaging in activities with town librarian Devon Landis.

Facilities and Infrastructure - Two new Rinnai boilers were installed. The old boiler was removed and disposed of. All systems are working well within the building. A double door entry system was installed to reduce energy loss and maintain a more secure building for our staff and students. We also have a security window in place for the main office. The Net Zero Project is in progress. This project will assist with the daily operations without the reliance on outside services. This will provide us with onsite renewable energy that can meet or exceed our building's annual energy needs. It will also reduce the amount of purchased energy so the school can free up funds for educational purposes.

Through grant funding, we were able to construct a calming room that provides students with a space to de-escalate in a safe and calm space. This space is provisioned with a compression canoe, a ball pit, and multiple sensory integration modalities.

Extracurricular Achievements - Through grant funding, we were able to put into place an after school STEM program for students in grades K - 8. The program is run by a staff member and former student. Students are engaged in a variety of activities that range from simple engineering processes to programming drones. We continue to be able to offer winter activities to all of our students in K-8. Students have the chance to learn to ski or snowboard at Waterville Valley or participate at Top Gun Gymnastics. Nurse Dottie has been teaching cooking classes where students learn food preparation as well as nutrition. The staff has been working to provide our students with opportunities to attend Teen Nights in Woodsville as well as PSU sporting events.

Looking Ahead - As we look forward to 2025, we would like to continue collaboration with our community and surrounding communities. We continually look for new ways to increase the professional capacity of our staff and provide our students with a well rounded education. We are very excited to be given the opportunity and trust to be one of the only schools in the area that have a leadership model. We strongly believe that this aligns with our view that it takes a village.

Sincerely,

Amber Kingsbury

Charlene Mathews

Melissa Moore

Leadership Team, Warren, NH School

WARREN VILLAGE SCHOOL
2024 EIGHTH GRADE GRADUATES

| | |
|-----------------|---------------|
| Liam Bixby | Elam Cummins |
| Chloe Lent | Aiden Nalette |
| Jordan Navarro | Willow Pinon |
| Alysha Rockwell | Eli Sebastiao |
| Alistair Spence | Aubrey Wyman |
| Kendra Wyman | |

STUDENTS TUITIONED TO OTHER SCHOOLS
(Full Time Equivalent)

| | |
|-----------------------------------|--------------|
| Woodsville High School | 10.84 |
| Plymouth High School | 2.5 |
| Rivendell High School | 11 |
| Riverbend tech | 1 |
| French Pond | 1 |
| King Street School | 2.25 |
| Total Warren FTE Students: | 28.59 |

*A total of 1 student from WHS attended Riverbend Tech half time.

WARREN VILLAGE SCHOOL
ENROLLMENT BY GRADE
OCTOBER 1, 2024

| | | | | | | | | | | | |
|--------------------|----|---|---|---|---|---|---|---|---|---|-------|
| Grade | PK | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Total |
| Number of Students | 8 | 5 | 2 | 3 | 7 | 8 | 8 | 5 | 6 | 4 | 56 |

WARREN VILLAGE SCHOOLTEACHER QUALITY REPORT
2023-2024

Education Level of Faculty and Administration
(In Full Time Equivalents)

| | BA | BA+27 | MA | MA+18 | CAGS |
|----------------|----|-------|----|-------|------|
| TEACHERS | 2 | 1 | 4 | 1 | 0 |
| ADMINISTRATION | 0 | 0 | 0 | 0 | 0 |

Number of Teachers with Provisional Certification 0

Number of Core Academic Courses Not Taught By
Highly Qualified Teachers 0

PARENTS RIGHT TO KNOW

As a parent, grandparent, aunt, uncle, or legal guardian, you have the right to know:

1. Who is teaching your child
2. The qualifications and experience of your
Child's teacher(s)

For information concerning your child's teacher(s), please contact the Superintendent's Office at:

SAU #23
2975 Dartmouth College Highway
North Haverhill, NH 03774
603-787-2113

REPORT OF THE WARREN SCHOOL
DISTRICT TREASURER
FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024

| | |
|--------------------------------|-------------------|
| Cash on Hand, July 1, 2023 | \$ 300,150.17 |
| Total Revenues Received | \$ 2,777,811.21 |
| Total School Board Orders Paid | \$ (2,747,425.97) |
| Cash on Hand, June 30, 2024 | \$ 330,535.41 |

AUDIT REPORT

The Warren School District has been audited by the firm Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office, James R. Morrill Municipal Building, North Haverhill, NH

WARREN SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS
PREVIOUS TWO FISCAL YEARS PER RSA
32:11-a

| | | | 2022-2023 | 2023-2024 |
|-----------------------------------|--|-----------------------------------|------------------|------------------|
| Special Education Expenses | | | | |
| 1200 | | INSTRUCTION | \$162,619 | \$199,526 |
| 1230 | | FRENCH POND SCHOOL | \$0 | \$23,106 |
| 1231 | | KING STREET SCHOOL | \$50,320 | \$54,876 |
| 1430 | | SUMMER SCHOOL | \$5,550 | \$4,652 |
| 2150 | | SPEECH/LANGUAGE | \$997 | \$6,515 |
| 2159 | | SUMMER SCHOOL SPEECH/LANG | \$21,843 | \$35,624 |
| 2162 | | PHYSICAL THERAPY | \$0 | \$0 |
| 2163 | | OCCUPATIONAL THERAPY | \$21,543 | \$23,535 |
| 2722 | | TRANSPORTATION | \$5,614 | \$7,836 |
| Total District Expenses | | | \$34,315 | \$26,016 |
| Special Education Revenues | | | | |
| 3110 | | SPED Portion State Adequacy Funds | \$39,575 | \$32,813 |
| 3230 | | Catastrophic Aid | \$0 | \$0 |
| 4580 | | Medicaid | \$11,980 | \$4,909 |
| Total District Revenues | | | \$51,555 | \$37,722 |
| Net Cost to District | | | \$251,246 | \$343,964 |

WARREN SCHOOL DISTRICT
BALANCE SHEET

| | | GENERAL | FOOD | GRANT | TRUST/AGENCY |
|--------------------------------------|-----|----------------------|--------------------|---------------------|----------------------|
| | | FUND | SERVICE | FUND | FUND |
| <u>ASSETS</u> | | | | | |
| Current Assets | | | | | |
| CASH | 100 | \$ 330,535.00 | | | |
| INVESTMENTS | 110 | | | | \$ 367,549.00 |
| INTERFUND RECEIVABLE | 130 | \$ 45,087.00 | | | |
| INTERGOV'T REC | 140 | \$ 4,989.00 | \$ 5,790.00 | \$ 82,166.00 | |
| OTHER RECEIVABLES | 150 | \$ 1,185.00 | | | |
| PREPAID EXPENSES | 180 | \$ 548.00 | | | |
| OTHER CURRENT ASSETS | 190 | | | | |
| Total Current Assets | | \$ 382,344.00 | \$ 5,790.00 | \$ 82,166.00 | \$ 367,549.00 |
| <u>LIABILITIES & FUND EQUITY</u> | | | | | |
| Current Liabilities | | | | | |
| INTERFUND PAYABLES | 400 | | \$ 2,818.00 | \$ 42,269.00 | |
| OTHER PAYABLES | 420 | \$ 69,095.00 | \$ 2,972.00 | \$ 6,093.00 | |
| PAYROLL DEDUCTIONS | 470 | \$ 39,535.00 | | \$ 3,784.00 | |
| DEFERRED REVENUES | 480 | | | \$ 30,020.00 | |
| OTHER CURRENT LIABILITIES | 490 | | | | |

| | | | | | |
|--|-----|---------------|-------------|--------------|---------------|
| Total Current Liabilities | | \$ 108,630.00 | \$ 5,790.00 | \$ 82,166.00 | \$ - |
| Fund Equity | | | | | |
| Nonspendable: | | | | | |
| RESERVE FOR PREPAID EXPENSES | 752 | \$ 548.00 | | | |
| Restricted: | | | | | |
| RESTRICTED FOR FOOD SERVICE | | | | | |
| Committed: | | | | | |
| RESERVE FOR AMTS VOTED | 755 | \$ 5,000.00 | | | |
| UNASSIGNED FUND BALANCE RETAINED | | \$ 78,099.00 | | | |
| Assigned: | | | | | |
| RESERVED FOR SPECIAL PURPOSES | 760 | | | | \$ 367,549.00 |
| UNASSIGNED FUND BALANCE | 770 | \$ 190,067.00 | | | |
| Total Fund Equity | | \$ 273,714.00 | \$ - | \$ - | \$ 367,549.00 |
| TOTAL LIABILITIES & FUND EQUITY | | \$ 382,344.00 | \$ 5,790.00 | \$ 82,166.00 | \$ 367,549.00 |

WARREN SCHOOL DISTRICT REVENUES

| | | FY2024 | FY2025 | PROPOSED | |
|----------------------------|---|---------------------|---------------------|---------------------|---------------------------------|
| Code | Description | BUDGET | BUDGET | FY2026 | INCREASE/ (DECREASE) |
| | | | | BUDGET | |
| <u>GENERAL FUND</u> | | | | | |
| | Revenue from Local Sources | | | | |
| 1111 | LOCAL EDUCATION TAX | \$ 1,414,606 | \$ 1,533,650 | \$ 1,720,447 | \$ 186,797 |
| 1510 | INTEREST ON INVESTMENTS | \$ 295 | \$ 3,000 | \$ 5,000 | \$ 2,000 |
| 1920 | DONATIONS/CONTRIBUTIONS | \$ 1,400 | \$ - | \$ 1,800 | \$ 1,800 |
| 1980 | REFUND FROM PRIOR YEAR | \$ - | \$ - | \$ - | \$ - |
| 1990 | OTHER LOCAL REVENUE | \$ 6,409 | \$ 4,750 | \$ 4,750 | \$ - |
| | Total Local Revenue | \$ 1,422,710 | \$ 1,541,400 | \$ 1,731,997 | \$ 190,597 |
| | Revenue from State Sources | | | | |
| 3111 | ADEQUACY AID (GRANT) | \$ 831,420 | \$ 831,420 | \$ 819,713 | \$ (11,707) |
| 3112 | ADEQUACY AID (STATE TAX) | \$ 147,383 | \$ 159,306 | \$ 140,214 | \$ (19,092) |
| 3190 | OTHER UNRESTRICTED STATE AID | \$ - | \$ - | \$ 505 | \$ 505 |
| 3230 | SPECIAL EDUCATION AID | \$ - | \$ - | \$ 60,471 | \$ 60,471 |
| 3241 | VOC ED TUITION | \$ 11,700 | \$ 8,604 | \$ 22,730 | \$ 14,126 |
| 3242 | VOC ED TRANSPORTATION | \$ 1,284 | \$ 898 | \$ 2,244 | \$ 1,346 |
| 3299 | OTHER STATE SOURCES | \$ - | \$ - | \$ - | \$ - |
| | Total State Revenue | \$ 991,787 | \$ 1,000,228 | \$ 1,045,877 | \$ 45,649 |
| | Revenue from Federal Sources | | | | |
| 4580 | MEDICAID REIMBURSEMENT | \$ 12,000 | \$ 12,000 | \$ 5,000 | \$ (7,000) |
| 4810 | NATIONAL FOREST RESERVE | \$ 8,310 | \$ 9,040 | \$ 9,040 | \$ - |
| | Total Federal Revenue | \$ 20,310 | \$ 21,040 | \$ 14,040 | \$ (7,000) |
| | Revenue from Other Financing Sources | | | | |
| 5700 | USE OF FUND BALANCE | \$ 192,851 | \$ 190,067 | \$ - | \$ (190,067) |

| | | | | | |
|------|--|---------------------|---------------------|---------------------|---------------------|
| | Total Other Financing Revenue | \$ 192,851 | \$ 190,067 | \$ - | \$ (190,067) |
| | TOTAL REVENUE-GENERAL FUND | \$ 2,627,658 | \$ 2,752,735 | \$ 2,791,914 | \$ 39,179 |
| | GRANT FUND | | | | |
| | TOTAL REVENUE-GRANT FUND | \$ 90,000 | \$ 97,000 | \$ 97,000 | \$ - |
| | FOOD SERVICE FUND | | | | |
| 1610 | FOOD SERVICE SALES | \$ 5,488 | \$ 7,400 | \$ 6,000 | \$ (1,400) |
| 1990 | EVENTS/OTHER | \$ - | \$ - | \$ - | \$ - |
| 3260 | STATE REIMBURSEMENT | \$ 554 | \$ 350 | \$ 525 | \$ 175 |
| 4560 | FEDERAL REIMBURSEMENT | \$ 22,239 | \$ 29,000 | \$ 30,216 | \$ 1,216 |
| 4590 | FRESH FRUIT & VEGETABLE PROGRAM | \$ 3,700 | \$ 5,100 | \$ 5,325 | \$ 225 |
| 5210 | TRANSFER FROM GENERAL FUND | \$ 26,111 | \$ 29,600 | \$ 29,384 | \$ (216) |
| | TOTAL REVENUE-FOOD SERVICE FUND | \$ 58,092 | \$ 71,450 | \$ 71,450 | \$ - |
| | TOTAL REVENUES | \$ 2,775,750 | \$ 2,921,185 | \$ 2,960,364 | \$ 39,179 |

WARREN SCHOOL DISTRICT BUDGET SUMMARY

| | | | | PROPOSED | |
|-----------------------|-----------------------------|---------------|---------------|-----------------|-------------------|
| | | FY2024 | FY2025 | FY2026 | INCREASE/ |
| ACCOUNT | DESCRIPTION | BUDGET | BUDGET | BUDGET | (DECREASE) |
| 10.6.1100.110.1.00000 | PROF SALARIES | \$ 384,246 | \$ 378,133 | \$ 390,222 | \$ 12,089 |
| 10.6.1100.120.1.00000 | REGULAR ED. SUBSTITUTES | \$ 6,667 | \$ 6,667 | \$ 6,667 | \$ - |
| 10.6.1100.210.1.00000 | HEALTH INS. STIPEND | \$ 2,000 | \$ 4,000 | \$ 4,400 | \$ 400 |
| 10.6.1100.211.1.00000 | HEALTH INSURANCE | \$ 125,520 | \$ 94,367 | \$ 103,265 | \$ 8,898 |
| 10.6.1100.212.1.00000 | DENTAL INSURANCE | \$ 3,630 | \$ 3,042 | \$ 2,573 | \$ (469) |
| 10.6.1100.213.1.00000 | LIFE INSURANCE | \$ 185 | \$ 132 | \$ 103 | \$ (29) |
| 10.6.1100.214.1.00000 | DISABILITY INSURANCE | \$ 1,068 | \$ 1,052 | \$ 729 | \$ (323) |
| 10.6.1100.220.1.00000 | FICA | \$ 30,092 | \$ 29,820 | \$ 30,775 | \$ 955 |
| 10.6.1100.232.1.00000 | PROF RETIREMENT | \$ 74,925 | \$ 73,805 | \$ 74,571 | \$ 766 |
| 10.6.1100.250.1.00000 | UNEMPLOYMENT COMP | \$ 918 | \$ 672 | \$ 450 | \$ (222) |
| 10.6.1100.260.1.00000 | WORKERS' COMP | \$ 1,366 | \$ 1,346 | \$ 1,191 | \$ (155) |
| 10.6.1100.320.1.00000 | ITINERANT TEACHERS SERVICES | \$ 49,651 | \$ 40,479 | \$ 61,855 | \$ 21,376 |
| 10.6.1100.561.3.00000 | TUITION TO LEA'S IN NH | \$ 318,132 | \$ 386,750 | \$ 277,204 | \$ (109,546) |
| 10.6.1100.562.3.00000 | TUITION TO OUT-OF-STATE LEA | \$ 194,414 | \$ 231,608 | \$ 209,693 | \$ (21,915) |
| 10.6.1100.580.1.00000 | TRAVEL | \$ 500 | \$ 400 | \$ 400 | \$ - |

| | | | | | |
|-----------------------|---------------------------------|--------------------|--------------------|---------------------|--------------------|
| 10.6.1100.610.1.00000 | SCHOLAR SUPPLIES | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| 10.6.1100.610.1.00200 | ART SUPPLIES | \$ 800 | \$ 800 | \$ 800 | \$ - |
| 10.6.1100.610.1.00800 | PHYS ED SUPPLIES | \$ 450 | \$ 450 | \$ 450 | \$ - |
| 10.6.1100.610.1.01200 | MUSIC SUPPLIES | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.610.1.02222 | LIB/MEDIA LITERACY SUPPLIES | \$ 1,600 | \$ 1,400 | \$ 600 | \$ (800) |
| 10.6.1100.610.1.04000 | KINDERGARTEN SUPPLIES | \$ 800 | \$ 800 | \$ 600 | \$ (200) |
| 10.6.1100.610.1.04100 | GRADE 1 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04200 | GRADE 2 SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04300 | GRADE 3 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04400 | GRADE 4 SUPPLIES | \$ 500 | \$ 600 | \$ 600 | \$ - |
| 10.6.1100.610.1.04500 | GRADE 5 SUPPLIES | \$ 500 | \$ 500 | \$ 600 | \$ 100 |
| 10.6.1100.610.1.04600 | GRADE 6 SUPPLIES | \$ 500 | \$ 500 | \$ 600 | \$ 100 |
| 10.6.1100.610.1.04700 | GRADE 7 SUPPLIES | \$ 500 | \$ 500 | \$ 600 | \$ 100 |
| 10.6.1100.610.1.04800 | GRADE 8 SUPPLIES | \$ 500 | \$ 500 | \$ 600 | \$ 100 |
| 10.6.1100.640.1.00000 | EL BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04000 | KINDERGARTEN BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04100 | GRADE 1 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04200 | GRADE 2 BOOKS | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04300 | GRADE 3 BOOKS | \$ 500 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04400 | GRADE 4 BOOKS | \$ 600 | \$ 400 | \$ 400 | \$ - |
| 10.6.1100.640.1.04500 | GRADE 5 BOOKS | \$ 600 | \$ 600 | \$ 400 | \$ (200) |
| 10.6.1100.640.1.04600 | GRADE 6 BOOKS | \$ 500 | \$ 600 | \$ 400 | \$ (200) |
| 10.6.1100.640.1.04700 | GRADE 7 BOOKS | \$ 500 | \$ 600 | \$ 400 | \$ (200) |
| 10.6.1100.640.1.04800 | GRADE 8 BOOKS | \$ 500 | \$ 600 | \$ 400 | \$ (200) |
| 10.6.1100.643.1.00000 | ON-LINE EDUCATIONAL SERVICES | \$ 6,900 | \$ 6,900 | \$ 6,900 | \$ - |
| 10.6.1100.650.1.00000 | SOFTWARE | \$ 3,000 | \$ 3,000 | \$ 1,500 | \$ (1,500) |
| 10.6.1100.737.1.00000 | REPLACEMENT FURNITURE/FIXTURES | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| 10.6.1100.738.1.00000 | EL REPLACE EQUIPMENT | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.1100.810.1.00000 | DUES & FEES | \$ 350 | \$ 350 | \$ 350 | \$ - |
| | | | | | |
| | REGULAR EDUCATION | \$1,225,014 | \$1,284,073 | \$ 1,192,998 | \$ (91,075) |
| | | | | | |
| 10.6.1200.110.1.00000 | SPECIAL ED PROF SALARIES | \$ 53,405 | \$ 55,966 | \$ 58,937 | \$ 2,971 |
| 10.6.1200.112.1.00000 | SPECIAL ED SUPP SALARIES | \$ 95,792 | \$ 67,784 | \$ 129,621 | \$ 61,837 |
| 10.6.1200.120.1.00000 | SPECIAL ED SUBSTITUTES | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| 10.6.1200.210.1.00000 | SPECIAL ED HEALTH INS. STIPEND | \$ 2,000 | \$ 2,000 | \$ 6,000 | \$ 4,000 |
| 10.6.1200.211.1.00000 | SPECIAL ED HEALTH INS | \$ 22,247 | \$ 23,879 | \$ 27,362 | \$ 3,483 |
| 10.6.1200.212.1.00000 | DENTAL INSURANCE | \$ 2,118 | \$ 1,079 | \$ 1,143 | \$ 64 |
| 10.6.1200.213.1.00000 | SPECIAL ED LIFE INSURANCE | \$ 79 | \$ 79 | \$ 90 | \$ 11 |
| 10.6.1200.214.1.00000 | SPECIAL ED DISABILITY INSURANCE | \$ 289 | \$ 310 | \$ 307 | \$ (3) |
| 10.6.1200.220.1.00000 | SPECIAL ED FICA | \$ 11,719 | \$ 9,772 | \$ 15,037 | \$ 5,265 |
| 10.6.1200.231.1.00000 | SPECIAL ED SUPP RETIREMENT | \$ 6,728 | \$ 7,393 | \$ 14,784 | \$ 7,391 |
| 10.6.1200.232.1.00000 | SPECIAL ED PROF RETIREMENT | \$ 10,489 | \$ 10,992 | \$ 11,334 | \$ 342 |
| 10.6.1200.250.1.00000 | SPECIAL ED UNEMPLOYMENT COMP | \$ 459 | \$ 448 | \$ 420 | \$ (28) |

| | | | | | |
|------------------------------|-------------------------------------|-------------------|-------------------|-------------------|--------------------|
| 10.6.1200.260.1.00000 | SPECIAL ED WORKERS' COMP | \$ 529 | \$ 440 | \$ 572 | \$ 132 |
| 10.6.1200.320.3.06055 | 6055 SPECIAL ED CONTRACTED SERVICES | \$ - | \$ 65,000 | \$ 66,000 | \$ 1,000 |
| 10.6.1200.330.1.00000 | EL SPECIAL ED PROF SERVICES | \$ - | \$ - | \$ 20,000 | \$ 20,000 |
| 10.6.1200.330.3.00000 | HS SPECIAL ED PROF SERVICES | \$ - | \$ 1,250 | \$ 3,000 | \$ 1,750 |
| 10.6.1200.330.3.06055 | HS SPECIAL ED PROF SERVICES | \$ 810 | \$ 810 | \$ 810 | \$ - |
| 10.6.1200.562.3.00000 | HS SPED TUITION OUT-OF-STATE | \$ 5,100 | \$ 8,250 | \$ 6,600 | \$ (1,650) |
| 10.6.1200.562.3.06055 | HS SPED TUITION OUT-OF-STATE | \$ 1,650 | \$ - | \$ - | \$ - |
| 10.6.1200.580.1.00000 | EL SPECIAL ED TRAVEL | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.1200.610.1.00000 | EL SPECIAL ED SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1200.610.3.06055 | HS SPECIAL ED SUPPLIES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.1200.640.1.00000 | EL SPECIAL ED BOOKS | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.650.1.00000 | EL SPECIAL ED SOFTWARE | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.734.1.00000 | EL SPECIAL ED ADD'L EQUIPMENT | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.1200.734.3.00000 | HS SPECIAL ED ADD'L EQUIPMENT | \$ - | \$ - | \$ - | \$ - |
| 10.6.1200.734.3.06055 | HS SPECIAL ED ADD'L EQUIPMENT | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 10.6.1200.810.1.00000 | EL SPECIAL ED DUES & FEES | \$ 150 | \$ 150 | \$ 150 | \$ - |
| | | | | | |
| | SPECIAL EDUCATION | \$ 228,064 | \$ 270,102 | \$ 376,667 | \$ 106,565 |
| | | | | | |
| 10.6.1230.564.2.00000 | MS TUITION - FRENCH POND | \$ 23,106 | \$ 23,106 | \$ 23,106 | \$ - |
| | | | | | |
| 10.6.1231.564.3.00000 | HS TUITION - KING STREET | \$ 57,765 | \$ 46,212 | \$ - | \$ (46,212) |
| | | | | | |
| 10.6.1290.110.1.00000 | PRESCHOOL PROF STAFF SALARIES | \$ 25,296 | \$ 26,508 | \$ 27,916 | \$ 1,408 |
| 10.6.1290.211.1.00000 | PRESCHOOL HEALTH INSURANCE | \$ 13,708 | \$ 5,786 | \$ 6,630 | \$ 844 |
| 10.6.1290.212.1.00000 | DENTAL INSURANCE | \$ 273 | \$ 270 | \$ 286 | \$ 16 |
| 10.6.1290.213.1.00000 | PRESCHOOL LIFE INSURANCE | \$ 26 | \$ 26 | \$ 9 | \$ (17) |
| 10.6.1290.214.1.00000 | PRESCHOOL DISABILITY INSURANCE | \$ 71 | \$ 74 | \$ 53 | \$ (21) |
| 10.6.1290.220.1.00000 | PRESCHOOL FICA | \$ 1,935 | \$ 2,028 | \$ 2,136 | \$ 108 |
| 10.6.1290.232.1.00000 | PRESCHOOL PROF RETIREMENT | \$ 4,968 | \$ 5,206 | \$ 5,368 | \$ 162 |
| 10.6.1290.250.1.00000 | PRESCHOOL UNEMPLOYMENT COMP | \$ 115 | \$ - | \$ - | \$ - |
| 10.6.1290.260.1.00000 | PRESCHOOL WORKERS' COMP | \$ 89 | \$ 93 | \$ 84 | \$ (9) |
| 10.6.1290.610.1.00000 | PRESCHOOL SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | | | | | |
| | PRESCHOOL | \$ 46,981 | \$ 40,491 | \$ 42,982 | \$ 2,491 |
| | | | | | |
| 10.6.1300.562.3.00000 | VOC ED OUT-OF-STATE TUITION | \$ 11,031 | \$ 23,313 | \$ 46,625 | \$ 23,312 |

| | | | | | |
|------------------------------|--|------------------|------------------|------------------|------------------|
| 10.6.1410.120.1.00000 | CO-CURR SALARIES | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 10.6.1410.220.1.00000 | CO-CURR FICA | \$ 306 | \$ 306 | \$ 306 | \$ - |
| 10.6.1410.232.1.00000 | CO-CURR PROF RETIREMENT | \$ 811 | \$ 811 | \$ 789 | \$ (22) |
| 10.6.1410.330.1.00000 | CO-CURR PROF SERVICES | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ - |
| 10.6.1410.580.1.00000 | CO-CURR TRAVEL/LODGING | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.1410.610.1.00000 | CO-CURR SUPPLIES | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.1410.611.1.00000 | CO-CURR UNIFORMS | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.1410.737.1.00000 | CO-CURR REPLACE EQUIPMENT | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.1410.810.1.00000 | CO-CURRICULAR DUES & FEES | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | CO-CURRICULAR | \$ 8,917 | \$ 8,917 | \$ 8,895 | \$ (22) |
| 10.6.1430.113.1.00000 | EL SUMMER PROF SALARIES | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 10.6.1430.220.1.00000 | EL SUMMER FICA | \$ 306 | \$ 306 | \$ 306 | \$ - |
| 10.6.1430.232.1.00000 | EL SUMMER PROF RETIREMENT | \$ 811 | \$ 811 | \$ 789 | \$ (22) |
| 10.6.1430.610.1.00000 | EL SUMMER SUPPLIES | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.1430.640.1.00000 | EL SUMMER BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | SUMMER SCHOOL | \$ 5,317 | \$ 5,317 | \$ 5,295 | \$ (22) |
| 10.6.2113.320.1.00000 | INTINERANT SOCIAL WORKER SERVICES | \$ - | \$ - | \$ 11,530 | \$ 11,530 |
| 10.6.2120.320.1.00000 | GUIDANCE PROF SERVICES | \$ 36,282 | \$ 36,781 | \$ 40,450 | \$ 3,669 |
| 10.6.2120.610.1.00000 | GUIDANCE SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2120.640.1.00000 | GUIDANCE BOOKS | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | GUIDANCE | \$ 36,682 | \$ 37,181 | \$ 40,850 | \$ 3,669 |
| 10.6.2125.432.1.00000 | STUDENT DATA MAINT. AGREEMENTS | \$ 1,000 | \$ 1,600 | \$ 1,600 | \$ - |
| 10.6.2125.650.1.00000 | STUDENT DATA SOFTWARE | \$ 3,880 | \$ 3,880 | \$ 4,000 | \$ 120 |
| | STUDENT DATA MANAGEMENT | \$ 4,880 | \$ 5,480 | \$ 5,600 | \$ 120 |
| 10.6.2130.110.1.00000 | NURSE SALARIES | \$ 59,625 | \$ 62,006 | \$ 64,488 | \$ 2,482 |
| 10.6.2130.211.1.00000 | NURSE HEALTH INSURANCE | \$ 20,306 | \$ 21,811 | \$ 24,960 | \$ 3,149 |
| 10.6.2130.212.1.00000 | DENTAL INSURANCE | \$ 547 | \$ 539 | \$ 572 | \$ 33 |
| 10.6.2130.213.1.00000 | NURSE LIFE INSURANCE | \$ 26 | \$ 26 | \$ 18 | \$ (8) |
| 10.6.2130.214.1.00000 | NURSE DISABILITY INSURANCE | \$ 167 | \$ 174 | \$ 123 | \$ (51) |
| 10.6.2130.220.1.00000 | NURSE FICA | \$ 4,561 | \$ 4,743 | \$ 4,933 | \$ 190 |
| 10.6.2130.232.1.00000 | NURSE PROF RETIREMENT | \$ 11,710 | \$ 12,178 | \$ 12,401 | \$ 223 |
| 10.6.2130.250.1.00000 | NURSE UNEMP COMP | \$ 115 | \$ 112 | \$ 70 | \$ (42) |
| 10.6.2130.260.1.00000 | NURSE WORKERS' COMP | \$ 209 | \$ 217 | \$ 193 | \$ (24) |
| 10.6.2130.610.1.00000 | NURSE SUPPLIES | \$ 850 | \$ 850 | \$ 850 | \$ - |

| | | | | | |
|------------------------------|--|------------------|-------------------|-------------------|-------------------|
| 10.6.2130.737.1.00000 | NURSE REPLACE FURNITURE/FIXTURES | \$ - | \$ - | \$ - | \$ - |
| | NURSING | \$ 98,116 | \$ 102,656 | \$ 108,608 | \$ 5,952 |
| 10.6.2140.330.3.00000 | PSYCHOLOGICAL SERVICES | \$ - | \$ - | \$ 11,000 | \$ 11,000 |
| 10.6.2150.330.1.00000 | EL SPEECH SERVICES | \$ 31,050 | \$ 39,000 | \$ 49,800 | \$ 10,800 |
| 10.6.2150.330.3.00000 | HS SPEECH SERVICES | \$ - | \$ 4,800 | \$ 3,200 | \$ (1,600) |
| 10.6.2150.610.1.00000 | SPEECH SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | SPEECH SERVICES | \$ 31,250 | \$ 44,000 | \$ 53,200 | \$ 9,200 |
| 10.6.2159.330.1.00000 | EL SUMMER SPEECH SERVICES | \$ 1,800 | \$ 2,400 | \$ 1,500 | \$ (900) |
| 10.6.2159.330.3.00000 | HS SUMMER SPEECH SERVICES | \$ - | \$ - | \$ - | \$ - |
| | SUMMER SPEECH SERVICES | \$ 1,800 | \$ 2,400 | \$ 1,500 | \$ (900) |
| 10.6.2162.330.1.00000 | EL PT | \$ - | \$ - | \$ - | \$ - |
| 10.6.2162.330.3.06055 | HS PT | \$ 11,245 | \$ 14,800 | \$ 25,000 | \$ 10,200 |
| | PHYSICAL THERAPY SERVICES | \$ 11,245 | \$ 14,800 | \$ 25,000 | \$ 10,200 |
| 10.6.2163.330.1.00000 | EL OT | \$ - | \$ 3,780 | \$ 5,580 | \$ 1,800 |
| 10.6.2163.330.3.00000 | HS OT | \$ - | \$ 2,700 | \$ - | \$ (2,700) |
| 10.6.2163.330.3.06055 | HS OT | \$ 4,450 | \$ 4,750 | \$ 4,500 | \$ (250) |
| 10.6.2163.610.1.00000 | OT SUPPLIES | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | OCCUPATIONAL THERAPY SERVICES | \$ 4,650 | \$ 11,430 | \$ 10,280 | \$ (1,150) |
| 10.6.2190.320.1.00000 | ENRICHMENT PROF SERVICES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2190.610.1.00000 | ENRICHMENT SUPPLIES | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.2190.810.1.00000 | ENRICHMENT DUES & FEES | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| | ENRICHMENT | \$ 7,400 | \$ 7,400 | \$ 7,400 | \$ - |
| 10.6.2212.110.1.00000 | CURRICULUM DEV SALARIES | \$ 1,400 | \$ 1,400 | \$ 1,400 | \$ - |
| 10.6.2212.220.1.00000 | CURRICULUM DEV FICA | \$ 107 | \$ 107 | \$ 107 | \$ - |
| 10.6.2212.232.1.00000 | CURRICULUM DEV PROF RETIREMENT | \$ 284 | \$ 284 | \$ 276 | \$ (8) |
| 10.6.2212.640.1.00000 | CURRICULUM DEV BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | CURRICULUM DEVELOPMENT | \$ 1,891 | \$ 1,891 | \$ 1,883 | \$ (8) |
| 10.6.2213.110.1.00000 | STAFF DEVELOPMENT SALARY | \$ 5,500 | \$ 5,500 | \$ 5,500 | \$ - |
| 10.6.2213.220.1.00000 | STAFF DEVELOPMENT FICA | \$ 421 | \$ 421 | \$ 421 | \$ - |

| | | | | | |
|-----------------------|-------------------------------------|------------------|------------------|------------------|-----------------|
| 10.6.2213.232.1.00000 | STAFF DEVELOPMENT RETIREMENT | \$ 1,114 | \$ 1,114 | \$ 1,085 | \$ (29) |
| 10.6.2213.240.1.00000 | STAFF DEVELOPMENT - PROF | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 10.6.2213.242.1.00000 | STAFF DEVELOPMENT- SUPPORT STAFF | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.2213.320.1.00000 | STAFF DEVELOPMENT PROF SERVICE | \$ 600 | \$ 600 | \$ 600 | \$ - |
| 10.6.2213.580.1.00000 | STAFF DEVELOPMENT TRAVEL/LODGING | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2213.610.1.00000 | STAFF DEVELOPMENT SUPPLIES | \$ 300 | \$ 300 | \$ 300 | \$ - |
| 10.6.2213.640.1.00000 | STAFF DEVELOPMENT BOOKS | \$ 150 | \$ 150 | \$ 150 | \$ - |
| | PROFESSIONAL DEVELOPMENT | \$ 18,885 | \$ 18,885 | \$ 18,856 | \$ (29) |
| 10.6.2220.610.1.00000 | TECHNOLOGY SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2220.650.1.00000 | TECHNOLOGY SOFTWARE | \$ 5,200 | \$ 7,500 | \$ 8,000 | \$ 500 |
| 10.6.2220.734.1.00000 | TECHNOLOGY ADD'L EQUIPMENT | \$ 9,676 | \$ - | \$ - | \$ - |
| | TECHNOLOGY | \$ 15,376 | \$ 8,000 | \$ 8,500 | \$ 500 |
| 10.6.2311.111.1.00000 | EL SCHOOL BOARD SALARIES | \$ 2,105 | \$ 2,105 | \$ 2,105 | \$ - |
| 10.6.2311.111.3.00000 | HS SCHOOL BOARD SALARIES | \$ 945 | \$ 945 | \$ 945 | \$ - |
| 10.6.2311.220.1.00000 | EL SCHOOL BOARD FICA | \$ 161 | \$ 161 | \$ 161 | \$ - |
| 10.6.2311.220.3.00000 | HS SCHOOL BOARD FICA | \$ 72 | \$ 72 | \$ 72 | \$ - |
| 10.6.2311.520.1.00000 | EL SCHOOL BOARD LIABILITY INS | \$ 2,387 | \$ 2,851 | \$ 3,396 | \$ 545 |
| 10.6.2311.520.3.00000 | HS SCHOOL BOARD LIABILITY INS | \$ 1,071 | \$ 1,222 | \$ 1,321 | \$ 99 |
| 10.6.2311.540.1.00000 | EL SCHOOL BOARD ADVERTISING | \$ 138 | \$ 138 | \$ 138 | \$ - |
| 10.6.2311.540.3.00000 | HS SCHOOL BOARD ADVERTISING | \$ 62 | \$ 62 | \$ 62 | \$ - |
| 10.6.2311.610.1.00000 | EL SCHOOL BOARD SUPPLIES | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.640.1.00000 | EL SCHOOL BOARD BOOKS | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.640.3.00000 | HS SCHOOL BOARD BOOKS | \$ - | \$ - | \$ - | \$ - |
| 10.6.2311.810.1.00000 | EL SCHOOL BOARD DUES & FEES | \$ 2,445 | \$ 2,600 | \$ 3,413 | \$ 813 |
| 10.6.2311.810.3.00000 | HS SCHOOL BOARD DUES & FEES | \$ 1,099 | \$ 1,200 | \$ 1,327 | \$ 127 |
| | SCHOOL BOARD | \$ 10,485 | \$ 11,356 | \$ 12,940 | \$ 1,584 |
| 10.6.2312.111.1.00000 | EL SCHOOL BOARD CLERK SALARIES | \$ 498 | \$ 498 | \$ 498 | \$ - |
| 10.6.2312.111.3.00000 | HS SCHOOL BOARD CLERK SALARIES | \$ 224 | \$ 224 | \$ 224 | \$ - |
| 10.6.2312.220.1.00000 | EL SCHOOL BOARD CLERK FICA | \$ 38 | \$ 38 | \$ 38 | \$ - |

| | | | | | |
|-----------------------|-----------------------------------|-------------------|-------------------|-------------------|------------------|
| 10.6.2312.220.3.00000 | HS SCHOOL BOARD CLERK FICA | \$ 17 | \$ 17 | \$ 17 | \$ - |
| | SCHOOL BOARD CLERK | \$ 777 | \$ 777 | \$ 777 | \$ - |
| 10.6.2313.111.1.00000 | EL TREASURER SALARIES | \$ 207 | \$ 207 | \$ 207 | \$ - |
| 10.6.2313.111.3.00000 | HS TREASURER SALARIES | \$ 93 | \$ 93 | \$ 93 | \$ - |
| 10.6.2313.220.1.00000 | EL TREASURER FICA | \$ 16 | \$ 16 | \$ 16 | \$ - |
| 10.6.2313.220.3.00000 | HS TREASURER FICA | \$ 7 | \$ 7 | \$ 7 | \$ - |
| 10.6.2313.534.1.00000 | EL TREASURER POSTAGE | \$ 156 | \$ 156 | \$ 156 | \$ - |
| 10.6.2313.534.3.00000 | HS TREASURER POSTAGE | \$ 70 | \$ 70 | \$ 70 | \$ - |
| 10.6.2313.610.1.00000 | EL TREASURER SUPPLIES | \$ 69 | \$ 69 | \$ 69 | \$ - |
| 10.6.2313.610.3.00000 | HS TREASURER SUPPLIES | \$ 31 | \$ 31 | \$ 31 | \$ - |
| | TREASURER | \$ 649 | \$ 649 | \$ 649 | \$ - |
| 10.6.2314.111.1.00000 | EL DISTRICT MEETING SALARIES | \$ 86 | \$ 86 | \$ 86 | \$ - |
| 10.6.2314.111.3.00000 | HS DISTRICT MEETING SALARIES | \$ 41 | \$ 41 | \$ 41 | \$ - |
| 10.6.2314.220.1.00000 | EL DISTRICT MEETING FICA | \$ 7 | \$ 7 | \$ 7 | \$ - |
| 10.6.2314.220.3.00000 | HS DISTRICT MEETING FICA | \$ 3 | \$ 3 | \$ 3 | \$ - |
| 10.6.2314.540.1.00000 | EL DISTRICT MEETING ADVERTISEMENT | \$ 191 | \$ 190 | \$ 190 | \$ - |
| 10.6.2314.540.3.00000 | HS DISTRICT MEETING ADVERTISEMENT | \$ 85 | \$ 85 | \$ 85 | \$ - |
| | DISTRICT MEETING | \$ 413 | \$ 412 | \$ 412 | \$ - |
| 10.6.2317.330.1.00000 | EL AUDIT SERVICES | \$ 6,046 | \$ 6,195 | \$ 6,372 | \$ 177 |
| 10.6.2317.330.3.00000 | HS AUDIT SERVICES | \$ 2,716 | \$ 2,655 | \$ 2,478 | \$ (177) |
| | AUDIT SERVICES | \$ 8,762 | \$ 8,850 | \$ 8,850 | \$ - |
| 10.6.2318.330.1.00000 | EL LEGAL SERVICES | \$ 690 | \$ 700 | \$ 700 | \$ - |
| 10.6.2318.330.3.00000 | HS LEGAL SERVICES | \$ 310 | \$ 300 | \$ 300 | \$ - |
| | LEGAL SERVICES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2321.310.1.00000 | EL SAU MGT SERVICES | \$ 95,820 | \$ 111,116 | \$ 124,340 | \$ 13,224 |
| 10.6.2321.310.3.00000 | HS SAU MGT SERVICES | \$ 43,049 | \$ 47,621 | \$ 48,355 | \$ 734 |
| | SAU ADMINISTRATION | \$ 138,869 | \$ 158,737 | \$ 172,695 | \$ 13,958 |
| 10.6.2410.111.1.00000 | PRINCIPAL SALARIES | \$ 82,343 | \$ 85,637 | \$ 90,000 | \$ 4,363 |
| 10.6.2410.112.1.00000 | PRINCIPAL SECRETARY SALARY | \$ 30,394 | \$ 35,178 | \$ 36,585 | \$ 1,407 |
| 10.6.2410.211.1.00000 | PRINCIPAL OFFICE HEALTH INSURANCE | \$ 34,358 | \$ 36,895 | \$ 13,260 | \$ (23,635) |
| 10.6.2410.212.1.00000 | DENTAL INSURANCE | \$ 1,017 | \$ 1,003 | \$ 572 | \$ (431) |
| 10.6.2410.213.1.00000 | PRINCIPAL OFFICE LIFE INSURANCE | \$ 53 | \$ 53 | \$ 18 | \$ (35) |

| | | | | | |
|-----------------------|--|-------------------|-------------------|-------------------|--------------------|
| 10.6.2410.214.1.00000 | PRINCIPAL OFFICE DISABILITY INSURANCE | \$ 316 | \$ 338 | \$ 241 | \$ (97) |
| 10.6.2410.220.1.00000 | PRINCIPAL OFFICE FICA | \$ 8,624 | \$ 9,242 | \$ 9,684 | \$ 442 |
| 10.6.2410.231.1.00000 | PRINCIPAL OFFICE SUPP RETIREMENT | \$ 4,112 | \$ 4,760 | \$ 4,665 | \$ (95) |
| 10.6.2410.232.1.00000 | PRINCIPAL OFFICE PROF RETIREMENT | \$ 16,172 | \$ 16,819 | \$ 17,307 | \$ 488 |
| 10.6.2410.240.1.00000 | PRINCIPAL OFFICE TUITION REIMB | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - |
| 10.6.2410.250.1.00000 | PRINCIPAL OFFICE UNEMP COMP | \$ 230 | \$ 224 | \$ 70 | \$ (154) |
| 10.6.2410.260.1.00000 | PRINCIPAL OFFICE WORKERS' COMP | \$ 395 | \$ 423 | \$ 380 | \$ (43) |
| 10.6.2410.531.1.00000 | PRINCIPAL OFFICE TELEPHONE | \$ 3,275 | \$ 3,275 | \$ 3,345 | \$ 70 |
| 10.6.2410.534.1.00000 | PRINCIPAL OFFICE POSTAGE | \$ 1,550 | \$ 1,550 | \$ 650 | \$ (900) |
| 10.6.2410.540.1.00000 | PRINCIPAL OFFICE ADVERTISING | \$ 50 | \$ 50 | \$ 50 | \$ - |
| 10.6.2410.550.1.00000 | PRINCIPAL OFFICE PRINTING | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.580.1.00000 | PRINCIPAL OFFICE TRAVEL | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.610.1.00000 | PRINCIPAL OFFICE SUPPLIES | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2410.640.1.00000 | PRINCIPAL OFFICE BOOKS | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.2410.738.1.00000 | PRINCIPAL OFFICE REPLACE EQUIPMENT | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2410.810.1.00000 | PRINCIPAL OFFICE DUES & FEES | \$ 350 | \$ 350 | \$ 350 | \$ - |
| | | | | | |
| | PRINCIPAL OFFICE | \$ 187,439 | \$ 199,997 | \$ 181,377 | \$ (18,620) |
| | | | | | |
| 10.6.2620.112.1.00000 | CUSTODIAN SALARIES | \$ 50,077 | \$ 51,667 | \$ 53,941 | \$ 2,274 |
| 10.6.2620.211.1.00000 | CUSTODIAN HEALTH INSURANCE | \$ 10,781 | \$ 11,571 | \$ 13,260 | \$ 1,689 |
| 10.6.2620.212.1.00000 | DENTAL INSURANCE | \$ 524 | \$ 539 | \$ 572 | \$ 33 |
| 10.6.2620.213.1.00000 | CUSTODIAN LIFE INSURANCE | \$ 26 | \$ 26 | \$ 18 | \$ (8) |
| 10.6.2620.214.1.00000 | CUSTODIAN DISABILITY INSURANCE | \$ 140 | \$ 145 | \$ 102 | \$ (43) |
| 10.6.2620.220.1.00000 | CUSTODIAN FICA | \$ 3,831 | \$ 3,953 | \$ 4,127 | \$ 174 |
| 10.6.2620.231.1.00000 | CUSTODIAN RETIREMENT | \$ 6,775 | \$ 6,991 | \$ 6,878 | \$ (113) |
| 10.6.2620.240.1.00000 | CUSTODIAN TRAINING | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 10.6.2620.250.1.00000 | CUSTODIAN UNEMPLOYMENT COMP | \$ 115 | \$ 112 | \$ 70 | \$ (42) |
| 10.6.2620.260.1.00000 | CUSTODIAN WORKERS' COMP | \$ 175 | \$ 184 | \$ 162 | \$ (22) |
| 10.6.2620.411.1.00000 | WATER & SEWAGE | \$ 3,596 | \$ 4,380 | \$ 5,000 | \$ 620 |
| 10.6.2620.421.1.00000 | RUBBISH REMOVAL | \$ 1,980 | \$ 1,980 | \$ 1,980 | \$ - |
| 10.6.2620.430.1.00000 | BUILDING REPAIRS/MAINT | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 10.6.2620.490.1.00000 | BUILDING SECURITY | \$ 1,150 | \$ 1,150 | \$ 1,150 | \$ - |
| 10.6.2620.520.1.00000 | PROPERTY INSURANCE | \$ 1,153 | \$ 1,358 | \$ 1,572 | \$ 214 |
| 10.6.2620.580.1.00000 | CUSTODIAN TRAVEL | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 10.6.2620.610.1.00000 | BUILDING SUPPLIES | \$ 9,900 | \$ 9,900 | \$ 9,900 | \$ - |
| 10.6.2620.622.1.00000 | ELECTRICITY | \$ 16,500 | \$ 17,000 | \$ 17,000 | \$ - |
| 10.6.2620.623.1.00000 | PROPANE GAS | \$ 27,000 | \$ 27,000 | \$ 27,000 | \$ - |
| 10.6.2620.737.1.00000 | BUILDING REPLACEMENT FURN/FIXTURE | \$ 600 | \$ 600 | \$ 600 | \$ - |

| | | | | | |
|------------------------------|--------------------------------------|-------------------|-------------------|-------------------|--------------------|
| 10.6.2620.738.1.00000 | BUILDING REPLACE EQUIPMENT | \$ 600 | \$ 600 | \$ 600 | \$ - |
| | OPERATION OF BUILDING | \$ 145,223 | \$ 149,456 | \$ 154,232 | \$ 4,776 |
| 10.6.2630.430.1.00000 | GROUNDS REPAIRS/MAINT | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2630.610.1.00000 | GROUNDS SUPPLIES | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 10.6.2630.738.1.00000 | GROUNDS REPLACE EQUIPMENT | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | GROUNDS MAINTENANCE | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| 10.6.2640.430.1.00000 | EQUIPMENT REPAIRS/MAINT | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 10.6.2640.432.1.00000 | EQUIPMENT MAINT AGREEMENT | \$ 4,191 | \$ 4,200 | \$ 4,200 | \$ - |
| 10.6.2640.440.1.00000 | EQUIPMENT RENTAL/LEASES | \$ 2,711 | \$ 1,836 | \$ 1,832 | \$ (4) |
| 10.6.2640.738.1.00000 | EQUIPMENT REPLACE EQUIPMENT | \$ - | \$ - | \$ - | \$ - |
| | EQUIPMENT | \$ 7,902 | \$ 7,036 | \$ 7,032 | \$ (4) |
| 10.6.2721.510.1.00000 | EL PUPIL TRANSPORTATION | \$ 124,218 | \$ 127,944 | \$ 65,891 | \$ (62,053) |
| 10.6.2721.510.3.00000 | HS PUPIL TRANSPORTATION | \$ 36,642 | \$ 37,741 | \$ 38,874 | \$ 1,133 |
| | REGULAR TRANSPORTATION | \$ 160,860 | \$ 165,685 | \$ 104,765 | \$ (60,920) |
| 10.6.2722.510.3.00000 | HS SPECIAL TRANSPORTATION | \$ - | \$ 7,200 | \$ - | \$ (7,200) |
| 10.6.2722.510.3.06055 | HS SPECIAL TRANSPORTATION | \$ 30,000 | \$ 30,000 | \$ 90,000 | \$ 60,000 |
| | SPECIAL TRANSPORTATION | \$ 30,000 | \$ 37,200 | \$ 90,000 | \$ 52,800 |
| 10.6.2723.510.3.00000 | VOCATIONAL TRANSPORTATION | \$ 3,900 | \$ 3,900 | \$ 3,900 | \$ - |
| 10.6.2725.430.1.00000 | VAN REPAIRS/MAINTENANCE | \$ - | \$ - | \$ 100 | \$ 100 |
| 10.6.2725.510.1.00000 | FIELD TRIP TRANSPORTATION | \$ 7,000 | \$ 7,000 | \$ 7,000 | \$ - |
| 10.6.2725.610.1.00000 | VAN SUPPLIES | \$ - | \$ - | \$ 100 | \$ 100 |
| 10.6.2725.626.1.00000 | VAN GASOLINE | \$ - | \$ - | \$ 500 | \$ 500 |
| | VAN/FIELD TRIP TRANSPORTATION | \$ 7,000 | \$ 7,000 | \$ 7,700 | \$ 700 |
| 10.6.2820.532.1.00000 | DATA COMMUNICATION SERVICES | \$ 13,026 | \$ 13,026 | \$ 13,026 | \$ - |
| 10.6.2820.734.1.00000 | NETWORK ADD'L EQUIPMENT | \$ 1,000 | \$ - | \$ - | \$ - |
| | INFORMATION SERVICES | \$ 14,026 | \$ 13,026 | \$ 13,026 | \$ - |
| 10.6.2832.540.1.00000 | RECRUITMENT ADVERTISING | \$ 400 | \$ 400 | \$ 400 | \$ - |

| | | | | | |
|------------------------------|---|--------------------|--------------------|---------------------|------------------|
| | RECRUITMENT | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 10.6.5221.930.0.00000 | TRANSFER TO FOOD SERVICE | \$ 26,111 | \$ 29,600 | \$ 29,384 | \$ (216) |
| 10.6.5252.930.0.00000 | TRANSFER TO EXPENDABLE TRUST | \$ 43,472 | \$ - | \$ - | \$ - |
| | TOTAL EXPENDITURES-GENERAL FUND | \$2,627,658 | \$2,752,735 | \$ 2,791,914 | \$ 39,179 |
| | TOTAL EXPENDITURES-GRANT FUND | \$ 90,000 | \$ 97,000 | \$ 97,000 | \$ - |
| | TOTAL EXPENDITURES-FOOD SERVICE FUND | \$ 58,092 | \$ 71,450 | \$ 71,450 | \$ - |
| | TOTAL EXPENDITURES | \$2,775,750 | \$2,921,185 | \$ 2,960,364 | \$ 39,179 |

WARREN TAX RATE CALCULATIONS

| CALENDAR/TAX YEAR | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2024 | |
|---|------------------|------------------|------------------|------------------|------------------|------------------|---------------------|----------------------|-------------|
| | FY2020 ACTUAL | FY2021 ACTUAL | FY2022 ACTUAL | FY2023 ACTUAL | FY2024 ACTUAL | FY2025 ACTUAL | FY2026 PROJECTED | CURRENT VALUATION | |
| Local Property Tax Rate | \$ 14.20 | \$ 13.53 | \$ 10.92 | \$ 12.53 | \$ 12.88 | \$ 13.87 | \$ 15.56 | \$110,571,497 | Per \$1,000 |
| State Property Tax Rate | \$ 2.03 | \$ 2.03 | \$ 1.45 | \$ 1.10 | \$ 1.55 | \$ 1.67 | \$ 1.47 | \$95,417,897 | Per \$1,000 |
| Total School Tax Rate | \$ 16.23 | \$ 15.56 | \$ 12.37 | \$ 13.63 | \$ 14.43 | \$ 15.54 | \$ 17.03 | | |
| INCREASE (DECREASE) FROM PRIOR YEAR | \$ (0.44) | \$ (0.67) | \$ (3.19) | \$ 1.26 | \$ 0.80 | \$ 1.11 | \$ 1.49 | | |
| Projected/voted on in March | \$ 17.16 | \$ 16.23 | \$ 16.35 | \$ 14.96 | \$ 15.93 | \$ 16.91 | | | |
| | \$ (0.93) | \$ (0.67) | \$ (3.98) | \$ (1.33) | \$ (1.50) | \$ (1.37) | | | |
| Surplus funds used to reduce tax burden (use of fund balance) | \$ 53,446 | \$ 82,287 | \$ 120,391 | \$ 94,933 | \$ 192,851 | \$ 190,067 | | | |

SCHOOL ADMINISTRATIVE UNIT 23 APPROVED BUDGET SUMMARY

| | 2024-2025 | 2025-2026 | |
|--|---------------------|---------------------|-------------------|
| | APPROVED | APPROVED | INCREASE/ |
| DEPARTMENT NUMBER / DESCRIPTION | BUDGET | BUDGET | (DECREASE) |
| ASSESSMENT | \$ 1,480,394 | \$ 1,812,798 | \$ 332,404 |
| FPS TUITION | \$ 363,200 | \$ 363,200 | \$ - |
| KING STREET SCHOOL TUITION | \$ 557,257 | \$ 538,304 | \$ (18,953) |
| SUMMER TRIP TUITION | \$ 10,583 | \$ 10,824 | \$ 241 |
| INTEREST ON INVESTMENTS | \$ 3,500 | \$ 5,500 | \$ 2,000 |
| SERVICES TO LEA'S | \$ 380,330 | \$ 599,264 | \$ 218,934 |
| SPEECH SERVICES | \$ 338,373 | \$ 340,725 | \$ 2,352 |
| OCCUPATIONAL THERAPY REVENUE | \$ 135,000 | \$ 152,000 | \$ 17,000 |
| PSYCHOLOGIST SERVICES | \$ 87,500 | \$ 5,000 | \$ (82,500) |
| OTHER LOCAL REVENUE | \$ 8,337 | \$ 4,503 | \$ (3,834) |
| USE OF FUND BALANCE | \$ 75,000 | \$ - | \$ (75,000) |
| | | | |
| TOTAL GENERAL FUND REVENUES | \$ 3,439,474 | \$ 3,832,118 | \$ 392,644 |
| | | | |
| 1100 ITINERANT TEACHERS | \$ 172,892 | \$ 279,525 | \$ 106,633 |
| 1230 FRENCH POND PROGRAM | \$ 421,330 | \$ 442,552 | \$ 21,222 |
| 1231 KING STREET PROGRAM | \$ 378,416 | \$ 421,285 | \$ 42,869 |
| 1430 SUMMER SCHOOL | \$ 10,583 | \$ 10,824 | \$ 241 |
| 2113 SOCIAL WORKER | \$ - | \$ 116,063 | \$ 116,063 |
| 2120 GUIDANCE | \$ 111,103 | \$ 122,110 | \$ 11,007 |
| 2125 DATA MANAGEMENT | \$ 66,681 | \$ 73,278 | \$ 6,597 |
| 2140 PSYCHOLOGICAL SERVICES | \$ 94,000 | \$ 10,950 | \$ (83,050) |
| 2150 SPEECH & LANGUAGE SERVICES | \$ 338,215 | \$ 340,401 | \$ 2,186 |
| 2159 SPEECH SUMMER SERVICES | \$ 4,158 | \$ 4,324 | \$ 166 |
| 2163 OCCUPATIONAL THERAPY | \$ 135,000 | \$ 152,000 | \$ 17,000 |
| 2213 STAFF DEVELOPMENT | \$ 7,182 | \$ 6,538 | \$ (644) |
| 2220 TECHNOLOGY SUPERVISION | \$ 321,387 | \$ 350,041 | \$ 28,654 |
| 2311 SCHOOL BOARD | \$ 9,658 | \$ 10,740 | \$ 1,082 |
| 2312 SCHOOL BOARD CLERK | \$ 729 | \$ 646 | \$ (83) |
| 2313 DISTRICT TREASURER | \$ 2,775 | \$ 2,775 | \$ - |
| 2317 AUDIT | \$ 7,850 | \$ 7,850 | \$ - |
| 2318 LEGAL COUNSEL | \$ 800 | \$ 800 | \$ - |
| 2321 OFFICE OF THE SUPERINTENDENT | \$ 801,028 | \$ 888,031 | \$ 87,003 |
| 2330 SPECIAL PROGRAMS ADMIN. | \$ 356,333 | \$ 383,374 | \$ 27,041 |
| 2334 OTHER ADMINISTRATIVE PROGRAMS | \$ 5,847 | \$ 5,825 | \$ (22) |
| 2540 SAU-WIDE PUBLIC RELATIONS | \$ 500 | \$ 500 | \$ - |
| 2620 BUILDING & RENT | \$ 146,446 | \$ 149,445 | \$ 2,999 |
| 2640 EQUIPMENT MAINTENANCE | \$ 6,903 | \$ 6,359 | \$ (544) |
| 2810 RESEARCH, PLANNING, DEVELPMT | \$ 3,000 | \$ 3,000 | \$ - |
| 2820 COMPUTER NETWORK | \$ 35,858 | \$ 41,882 | \$ 6,024 |
| 2832 RECRUITMENT ADVERTISING | \$ 800 | \$ 1,000 | \$ 200 |
| | | | |
| TOTAL GENERAL FUND EXPENDITURES | \$ 3,439,474 | \$ 3,832,118 | \$ 392,644 |
| IDEA GRANTS | \$ - | \$ - | \$ - |
| TOTAL BUDGET | \$ 3,439,474 | \$ 3,832,118 | \$ 392,644 |

DISTRICT ASSESSMENT SHARES AS DETERMINED BY NH RSA 194-C:9

| | 2024-2025 | 2025-2026 | INCREASE/ |
|-----------------------------------|---------------------|---------------------|-------------------|
| DISTRICT | BUDGET | BUDGET | (DECREASE) |
| BATH | \$ 189,287 | \$ 194,150 | \$ 4,863 |
| BENTON | \$ 28,888 | \$ 37,387 | \$ 8,499 |
| HAVERHILL | \$ 962,577 | \$ 1,224,782 | \$ 262,205 |
| PIERMONT | \$ 140,905 | \$ 183,783 | \$ 42,878 |
| WARREN | \$ 158,737 | \$ 172,695 | \$ 13,958 |
| TOTAL DISTRICT ASSESSMENTS | \$ 1,480,394 | \$ 1,812,797 | \$ 332,403 |

WARREN SCHOOL DISTRICT SALARIES
2023-2024

Professional

| | | |
|-----------------------|-------------------------------|---------------------|
| GALLI, MICHAEL S | Principal | \$95,748.00 |
| BENNIS, ABBIE L | Teacher Pre K/Kindergarten | \$50,591.00 |
| BENTON, GERALDINE A | Teacher Grade 5-8 Science | \$68,000.00 |
| CASEY, CHRISTA F | Teacher 5-8 Math | \$47,790.00 |
| GOVE, DOROTHY A | Nurse | \$59,620.87 |
| HYTINEN, CHRISTINA D | Interventionist | \$41,641.74 |
| KINGSBURY, AMBER L | Teacher Grade 1/2 | \$66,169.00 |
| LIVINGSTONE, EDMUND M | Teacher English Language Arts | \$22,429.71 |
| MATHEWS, CHARLENE E | Teacher Grade 3 | \$71,206.00 |
| MOORE, MELISSA J | Teacher Special Education | \$53,405.00 |
| TIERNEY, JAMES P | Teacher Grade 4 | \$68,000.00 |
| | | \$644,601.32 |

Support

| | | |
|---------------------|-------------------------|---------------------|
| BURNS, JENNIFER L | Secretary | \$33,825.00 |
| PFEIFFER, JEFFREY A | Facilities Manager | \$49,680.00 |
| PFEIFFER, KAREN D | Instructional Assistant | \$23,698.50 |
| SYIPHER, BETH A | Instructional Assistant | \$15,222.55 |
| WASHBURN, SHARYN M | Instructional Assistant | \$23,646.70 |
| | | \$146,072.75 |

School Board Member

| | | |
|---------------------|---------------------------|-------------------|
| BAGLEY, DONALD B SR | School Board Member | \$1,050.00 |
| BAKER, KAITLIN V | School Board Member | \$1,000.00 |
| CHANDLER, CHARLES W | School District Moderator | \$75.00 |
| FLAGG, BRYAN E | School Board Member | \$1,000.00 |
| SPENCER, SUSAN W | Treasurer | \$300.00 |
| | | \$3,425.00 |

THANK YOU FOR MAKING WARREN A GREAT PLACE TO LIVE, WORK AND PLAY!



Kydd Place on Ore Hill



Ore Hill Mine

